TOWN OF COLLINGWOOD

JUDICIAL INQUIRY

Before:

Associate Chief Justice Frank Marrocco

Held at:

Collingwood Town Hall Council Chambers 97 Hurontario Street Collingwood, Ontario

May 1st, 2019

1 APPEARANCES 2 3 Kate McGrann ) Inquiry Counsel 4 John Mather ) Associate Inquiry 5 ) Counsel 6 ) Alectra Utilities 7 Michael Watson 8 Belina Bain ) Corporation 9 10 (No Counsel) ) For Paul Bonwick 11 12 George Marron ) For Sandra Cooper 13 14 (No Counsel) ) For Timothy Fryer 15 16 Frederick Chenoweth ) For Edwin Houghton 17 18 William McDowell ) For Town of Collingwood 19 Ryan Breedon ) 20 21 Patrick Gajos (np) )For Collus PowerStream 22 )Corporation 23 24 25

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1 --- Upon commencing at 10:00 a.m. 2 CONTINUED EXAMINATION-IN-CHIEF BY MR. JOHN MATHER: 3 4 MR. JOHN MATHER: Good morning, Mr. 5 Lloyd. 6 MR. RICHARD LLOYD: Good morning. 7 MR. JOHN MATHER: When we were 8 speaking yesterday, we had just started talking about the meetings where the RFP was scored. I showed you 9 10 that as we understand it, there was two (2) meetings, 11 one (1) on November 23rd, where the non-financial 12 components were scored, and a second meeting on 13 November 28th, when the financial components were reviewed and scored. 14 15 And I was asking you questions about the November 23rd meeting, so I'm going to continue 16 17 asking you questions about that process. 18 MR. RICHARD LLOYD: Can I just 19 confirm, I'm still under oath, correct? 20 MR. JOHN MATHER: Yes, you are. 21 MR. RICHARD LLOYD: Thank you. 22 MR. JOHN MATHER: So you said that you 23 were given the non-financial package for review prior 24 to the meeting. Did you complete your scores prior to 25 the November 23rd meeting?

MR. RICHARD LLOYD: The dates are a 1 little confusing, but yes, before the meeting, we've -2 - we filled out the score sheet ourselves. That's 3 correct. 4 5 MR. JOHN MATHER: And when you say 6 "filled out the score sheet," what you mean by that? 7 MR. RICHARD LLOYD: It was ranking -it was ranking each category. 8 9 MR. JOHN MATHER: Did you have a 10 physical score sheet? 11 MR. RICHARD LLOYD: I -- I apologize. 12 Pardon? 13 MR. JOHN MATHER: Did you have a physical score sheet that you were writing rankings 14 15 down? Was it electronic? 16 MR. RICHARD LLOYD: It was a -- a 17 paper copy, yes. 18 MR. JOHN MATHER: A paper -- a hard 19 copy? 20 MR. RICHARD LLOYD: That's correct. 21 Thank you. 22 MR. JOHN MATHER: And then what did 23 you do with that hard copy score sheet? 24 MR. RICHARD LLOYD: We handed it in at 25 the meeting, and that was the last I'd seen of it.

1 MR. JOHN MATHER: Who did you hand it 2 to at the meeting. Do you recall? 3 MR. RICHARD LLOYD: I think -- I would think that the executive secretary took them all. 4 5 MR. JOHN MATHER: Would that be Pam 6 Hogq? 7 MR. RICHARD LLOYD: That's correct. 8 MR. JOHN MATHER: Before you handed 9 your score sheet to Ms. Hogg, was there any discussion 10 about scoring at the meeting? 11 MR. RICHARD LLOYD: I -- I can't 12 remember. I don't think there was any discussion 13 other than what was supposed be discussed. It wasn't a -- a what did you do, or something like that. It 14 15 was --16 MR. JOHN MATHER: So what -- what did 17 you understand was supposed to be discussed? 18 MR. RICHARD LLOYD: When we did the 19 scoring, then KPMG obviously took all the -- the scoring and -- and did a spreadsheet or -- or an 20 overhead projection, if I remember right, of all the 21 22 categories and where everybody was at. 23 MR. JOHN MATHER: So you're recalling 24 some sort of overhead projection that -- and you said 25 you had all the categories, and everybody -- where

everybody was at. So did that reflect the scores that 1 had been provided? 2 3 MR. RICHARD LLOYD: It didn't say who voted what. It was just reflective of a cumulation. 4 5 KPMG dissected all the -- the scoring that everybody 6 put in, and the overhead was a -- a large TV that's in the boardroom, that everything was put on it and 7 presented -- and presented by KPMG. I believe that's 8 how it worked out. 9 10 MR. JOHN MATHER: Okay if we could 11 turn up document CPS6920. 12 13 (BRIEF PAUSE) 14 15 MR. JOHN MATHER: The projection that you were just describing, did it look something like 16 17 this? 18 MR. RICHARD LLOYD: It did. 19 MR. JOHN MATHER: It's our understanding that this reflects the scores -- the 20 non-financial scores of the team members. You had 21 said that it didn't identify who had scored what. 22 23 Is this different than what was on the 24 screen at the time? 25 MR. RICHARD LLOYD: No, I think what

happened -- originally, it didn't. I -- I have no 1 2 idea. I don't remember. Obviously, it's on here. My memory was that -- that it wasn't influenced. 3 4 I think what happened was, if I -- my 5 understanding would be that KPMG took all the 6 valuations and then that's when they did a spreadsheet. I didn't think it showed everybody's 7 8 individual names, but... 9 MR. JOHN MATHER: So your recollection 10 is what you were looking at at the time didn't show --11 MR. RICHARD LLOYD: That's correct. MR. JOHN MATHER: -- the individual 12 13 names? 14 MR. RICHARD LLOYD: Yeah. 15 MR. JOHN MATHER: After a version of -- of something that looked like this that at least 16 17 reflected the scores was put up at the meeting, at 18 that point, was there a discussion about the scoring? 19 MR. RICHARD LLOYD: The -- there was discussion by KPMG leading us through it and 20 explaining where the scores were, and -- and -- but it 21 22 wasn't -- it wasn't questioning how we scored it, 23 individually. It was just showing the -- the actual score. And again, I'm -- I'm going from memory from 24 25 eight (8) years ago, trying to --

10 MR. JOHN MATHER: Understood. 1 2 MR. RICHARD LLOYD: Yeah. 3 MR. JOHN MATHER: Do you remember if there was discussion among the Task Team members about 4 5 the results they were seeing? 6 MR. RICHARD LLOYD: I don't think so, other than we've seen the results, and that's how --7 there was no influence by any of the Task members, 8 either. 9 10 MR. JOHN MATHER: So I'm going to walk 11 through the -- the non-financial scoring --12 MR. RICHARD LLOYD: Sure. 13 MR. JOHN MATHER: -- and then I'll have some questions for you at the end and -- and 14 15 perhaps as we go along. 16 So this is the first page of what we understand to be the record of the scoring. And it's 17 18 in the first category, customer experience and 19 satisfaction, supporting in -- the interests of the communities. And we see here that you scored 20 PowerStream a ten (10)? 21 22 MR. RICHARD LLOYD: That's correct. 23 MR. JOHN MATHER: Yeah. And we can 24 also see that a lot of people scored PowerStream a ten 25 (10), incurring -- including Ms. Cooper and Mr.

Houghton? 1 2 MR. RICHARD LLOYD: Everyone but one 3 (1). 4 MR. JOHN MATHER: Yes. 5 MR. RICHARD LLOYD: That's right, and 6 it was a nine (9). 7 MR. JOHN MATHER: Mr. Fryer? 8 MR. RICHARD LLOYD: That's right. 9 MR. JOHN MATHER: Yes. So if we could go to the next -- okay. So this is the next category, 10 11 provision of strategic and specialized resources, 12 support in growing Collus business. Again, we see that the point value is thirty (30), and you've scored 13 14 PowerStream thirty (30)? 15 MR. RICHARD LLOYD: Pretty consistent. There's one (1) twenty-five (25), but everyone else 16 scored thirty (30) as well on it. 17 18 MR. JOHN MATHER: Yes. So if we go to 19 the next slide, this is the next category support for employees and their careers. We see here that you 20 21 scored PowerStream ten (10)? MR. RICHARD LLOYD: Four (4) of us 22 23 scored ten (10), three (3) scored eight (8), one (1) 24 nine (9), and one (1) seven (7). 25 MR. JOHN MATHER: Right. And the

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others who scored ten (10) were Mr. McFadden, Mr. 1 Garbutt, and Mr. Houghton? 2 3 MR. RICHARD LLOYD: That's correct, and Mr. Houghton. 4 5 MR. JOHN MATHER: I -- yeah, sorry, I 6 said Mr. Houghton, if you didn't catch me there. 7 MR. RICHARD LLOYD: Sorry. 8 MR. JOHN MATHER: No, that's okay. Ι 9 just wanted to make sure we were on the same page. 10 So if we could go to the next. So this 11 is the next category, competitive distribution rate 12 and cost structure of Collus. And in this instance, 13 you scored PowerStream eight (8)? Is that correct? 14 MR. RICHARD LLOYD: That's correct, 15 yeah. MR. JOHN MATHER: Yes. And -- and in 16 this -- in this case, Horizon appeared to otherwise 17 18 get top marks? 19 MR. RICHARD LLOYD: That's -- that's 20 correct. 21 MR. JOHN MATHER: And we see that Mr. 22 Houghton also scored PowerStream an eight (8)? 23 MR. RICHARD LLOYD: That's correct. 24 MR. JOHN MATHER: Yeah. 25 MR. RICHARD LLOYD: Yes.

MR. JOHN MATHER: And then if we could 1 go to the next. So this is cultural and synergistic 2 fit, again out of ten (10). And again, we see that 3 you've scored PowerStream ten (10) out of ten (10), as 4 5 has many of -- other people on the Task Team, except 6 Mr. Fryer. Is that -- is that your recollection? 7 MR. RICHARD LLOYD: That's accurate. 8 Yes. MR. JOHN MATHER: Okay. And then if 9 10 we can go to the next, and then we get into the 11 financial components, which isn't filled out at this 12 point. So that -- what we looked was the 13 14 totality of the non-financial components? 15 MR. RICHARD LLOYD: That's accurate. That's correct. 16 17 Okay. We see that MR. JOHN MATHER: 18 both Mr. Houghton and yourself give PowerStream full 19 marks in every category except one (1). Does that accord with your recollection? 20 21 MR. RICHARD LLOYD: I wasn't analyzing 22 it as we're doing it. If that's what the documents 23 show it would be, there was no --24 MR. JOHN MATHER: And I think -- and I 25 -- we can go look at the category. I believe it was

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every category except in one (1), you gave them eight 1 2 (8) out of ten (10). Does that sound correct? 3 MR. RICHARD LLOYD: And -- and, I guess, analyzing a little further, you mentioned that 4 5 Mr. Houghton and I gave all of them except one (1), 6 how -- how did I score with the other ones? Like, for instance, Dean Muncaster, where was I with his score? 7 8 Where was I with -- because I can't just use the word 9 that Mr. Houghton and I were right on the same page, because was I on the same page with the others? 10 11 MR. JOHN MATHER: So -- and this is 12 only with respect to PowerStream --13 MR. RICHARD LLOYD: Yeah. 14 MR. JOHN MATHER: -- not the other --15 MR. RICHARD LLOYD: Exactly. 16 MR. JOHN MATHER: -- proponents. I 17 can tell you from my review, and I'm happy to walk 18 through this, that you and Mr. Houghton gave the same 19 scores to PowerStream in every category, and no one else in every category gave -- gave the same scores 20 21 that you and Mr. Houghton did. There was overlap in 22 other ones. I'm not suggesting there wasn't. 23 MR. RICHARD LLOYD: The other ones, 24 yeah. 25 MR. JOHN MATHER: Yeah.

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MR. RICHARD LLOYD: 1 Yeah. 2 MR. JOHN MATHER: And the category where you gave PowerStream less than full marks was 3 the competitive distribution rate, which is the one 4 (1) we looked at. 5 6 MR. RICHARD LLOYD: Okay. 7 MR. JOHN MATHER: At any time prior to this meeting did you discuss your scores with Mr. 8 Houghton? 9 10 MR. RICHARD LLOYD: No, never, with 11 anyone. 12 MR. JOHN MATHER: Did you discuss your 13 scores with anyone else? 14 MR. RICHARD LLOYD: No one at all, no. 15 MR. JOHN MATHER: Do you recall at any time changing your scores from what you initially 16 17 wrote down to what went into the --MR. RICHARD LLOYD: I don't remember. 18 19 MR. JOHN MATHER: -- presentation? 20 MR. RICHARD LLOYD: I don't think I did but --21 22 MR. JOHN MATHER: Sorry, and again 23 please wait till I'm --24 MR. RICHARD LLOYD: I'm sorry. 25 MR. JOHN MATHER: -- finished.

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MR. RICHARD LLOYD: 1 Yeah. 2 MR. JOHN MATHER: So the question was, did you change your scores at any time from when you 3 originally wrote them down on the hard copy to when 4 5 they were entered into PowerPoint and --MR. RICHARD LLOYD: 6 No. 7 MR. JOHN MATHER: So that was the November 23rd, 2011, meeting. The next meeting for 8 scoring was November 28th, 2011. And it's our 9 understanding the purpose of that meeting was to 10 11 review and score the financial components of the bids. 12 What do you recall about that meeting? 13 MR. RICHARD LLOYD: I just remember 14 again KPMG presenting. I know that the -- I believe 15 that -- that all the financials were in a sealed 16 envelope, and then they were opened, I'm not sure if that meeting or before, and that's when we -- we 17 18 reviewed them. 19 MR. JOHN MATHER: And so you reviewed them at the meeting? 20 21 MR. RICHARD LLOYD: I can't -- that's 22 a -- an assumption. I'm thinking that's probably what 23 I can't remember if we reviewed them or they we did. 24 were opened and announced, and then KPMG put them in 25 the -- the right categories.

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So you can't recall 1 MR. JOHN MATHER: if you reviewed them before or at the meeting? 2 3 MR. RICHARD LLOYD: It wouldn't be before the meeting. It would be when they were 4 5 opened, and I think they were opened at the meeting. 6 MR. JOHN MATHER: Okay. That -- thank 7 you. Thank you for clarifying. How did you score the financial 8 9 results? 10 MR. RICHARD LLOYD: It was based on 30 11 percent, and you probably have the scores here that we 12 can look at, how -- how it was scored, on the 13 computer. I know that it was ranked on -- on the 14 amount of monies that were -- were being presented. 15 So if -- for instance, if one (1) was at 10 million, another one (1) was at -- at 1 million, obviously it 16 was ranked thirty (30) for the one (1) at 10 million 17 18 and the one (1) at one (1) million was ranked at one 19 (1) or whatever. s right at one (1) or whatever clear here is that what you 20 21 MR. JOHN MATHER: And again I just 22 want to be clear here, is that what you recall 23 happening or is that what you --24 MR. RICHARD LLOYD: That's what I 25 recall. I -- I can't confirm it. Again, it's eight

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1 (8) years ago. I'm trying my best. 2 MR. JOHN MATHER: Okay. And to the best of your recollection, did every team member then 3 submit a -- a ranking out of thirty (30) based on what 4 based on what they saw in the financial scores --5 MR. RICHARD LLOYD: I don't think so. 6 I think it was all -- when they were opened, it was 7 8 obvious who was high and who was low and the ones in between. So I -- it wasn't scoring them. So I think 9 it was just, if I remember right, it was -- it was 10 11 when they were opened, we could tell which one (1) was 12 high and which one (1) was low. It's pretty simple 13 actually. 14 MR. JOHN MATHER: And do you recall 15 KPMG making any sort of adjustments to the financial components of any bidders? 16 17 MR. RICHARD LLOYD: No, I don't 18 remember anything happening like that. 19 And again, KPMG is a pretty honourable company. I can't imagine them fudging anything, if 20 that's what you're suggesting, or changing anything. 21 22 MR. JOHN MATHER: I'm not suggesting 23 fudging. What I'm -- there is an indication in the 24 documents that KPMG made adjustments to, for instance, 25 Hydro One's bid in order to make it an apples-to-

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apples comparison. 1 2 MR. RICHARD LLOYD: Okay. 3 MR. JOHN MATHER: Does that trigger any recollections? 4 5 MR. RICHARD LLOYD: No, it doesn't, 6 but KPMG would be the best to answer that. I'm sure that they --7 8 MR. JOHN MATHER: And so -- and I just -- I want to know at this point what you recall. 9 10 Do you recall KPMG ever providing any 11 explanation to you about whether the financial 12 components had been adjusted? 13 MR. RICHARD LLOYD: No, but I do 14 remember when I read this document, there's stuff in 15 there about it but I don't remember anything at the 16 time. 17 Okay. So if we MR. JOHN MATHER: 18 could bring Document CPS6920 back on the screen. 19 20 (BRIEF PAUSE) 21 MR. JOHN MATHER: And I believe it's 22 23 Slide 6. 24 So we were looking at this document 25 just a few minutes ago.

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20 1 MR. RICHARD LLOYD: That's right. 2 MR. JOHN MATHER: We went through the non-financial --3 4 MR. RICHARD LLOYD: That's right. 5 MR. JOHN MATHER: -- categories where 6 there was numbers populated for everyone. This is the financial category, and we don't see any numbers 7 8 populated. 9 That's -- do you remember if a slide or a -- sorry, I think it's actually a page of an Excel, 10 11 to correct myself, but do you remember if this 12 component of the scoring was ever populated? MR. RICHARD LLOYD: I -- I believed it 13 14 was. We had -- and I think Council was presented with 15 the numbers. I think there's a slide -- I remember seeing a slide showing the numbers on it, it was no 16 secret, so. 17 18 MR. JOHN MATHER: So if we could go to 19 the next slide. 20 MR. RICHARD LLOYD: Ahh. 21 MR. JOHN MATHER: So is this the slide 22 you were referring to? 23 24 (BRIEF PAUSE) 25

MR. RICHARD LLOYD: I think there was 1 a slide that showed the actual financial numbers, like 2 it -- for instance, if Ontario Hydro was at 18 3 million, it showed 18 million, whatever the -- the 4 5 amount. There was a -- a spreadsheet showing the 6 actual values that were being presented. 7 MR. JOHN MATHER: And this spreadsheet, do you remember this being presented at 8 the scoring meeting? 9 10 MR. RICHARD LLOYD: No. It would --11 you're making it a little bit confusing, to be honest 12 with you, so I'm not -- I don't know if it was at the 13 scoring meeting. It would be at the meeting that we were discussing the financials, whether that was at 14 15 the scoring meeting or whatever. So the meeting we were at with the financials is where it was discussed, 16 where in fact it was opened. 17 18 So the -- the sealed envelopes were 19 opened up. Somebody marked the -- the numbers. Т 20 can't remember if it was Pam or whatever, recorded the numbers, and I think in fact Mr. Fryer was involved in 21 22 it as well, from memory, because it was a financial 23 thing, and then it was analyzed. I think it was not 24 unlike a tender where they'd look at it to make sure 25 everything was complete, that that was the actual

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1 number. 2 Then, from what I understand or what I remember, is that it was presented back to us with all 3 the numbers, to show what they actually -- the prices 4 5 they put in. 6 MR. JOHN MATHER: So what you're describing, just to confirm, is the -- your 7 8 recollection of what occurred at the meeting to review the financial bids? 9 10 MR. RICHARD LLOYD: No. This was part 11 of the financial meeting. 12 MR. JOHN MATHER: Okay. 13 MR. RICHARD LLOYD: All the information was gathered and -- and then I think it 14 15 went back with KPMG to be conformed, to confirm that everything was accurate. 16 17 It'd be pretty rash to just open a 18 envelope and say, okay, that's the number without 19 reading through all the -- the -- making sure the Is are dotted, the Ts are crossed, and I think that's 20 21 what was done. 22 We did see the numbers, but I think it 23 did come back later to -- to show us what the actual 24 accuracy was of it. 25 MR. JOHN MATHER: And I'm just trying

to confirm your recollection, so --1 2 MR. RICHARD LLOYD: That's fine. And I'm -- trying my best. 3 MR. JOHN MATHER: I -- I understand 4 5 that and -- and so from what I understand from what 6 you're saying, at the fin -- at the meeting to review 7 the financials, envelopes were opened, that's what you recall, and then there was a subsequent meeting where 8 the -- the financial numbers were presented to you? 9 10 MR. RICHARD LLOYD: I believe that's 11 what happened. We had to have time to analyze to make 12 sure all the numbers were in place and correct, so. 13 MR. JOHN MATHER: So you recall 14 whether that second meeting was a strategic task team 15 meeting or another meeting? 16 MR. RICHARD LLOYD: It would have to 17 be the -- the strategic task force meeting. It would 18 have to be that. MR. JOHN MATHER: And so you say --19 but do specifically recall whether it was? 20 21 No, I don't. MR. RICHARD LLOYD: But I know that the numbers would be -- the reason this is 22 23 a little bit confusing is I know that the numbers were 24 presented to Council as well, to show the financials 25 and everything, so there has to be another slide

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showing the numbers, like the 18 million, that -- that 1 one (1) was offering, and fifteen (15) or fourteen 2 (14) on the other one. 3 There -- there's actual disclosure of -4 5 - of the numbers. MR. JOHN MATHER: And -- and we see 6 that at the December 5th Council meeting. I'm -- my 7 questions right now are focussing on what was 8 discussed at the strategic task --9 10 MR. RICHARD LLOYD: Okay. 11 MR. JOHN MATHER: -- team meetings. MR. RICHARD LLOYD: That clarifies a 12 13 lot because I'm starting to think, well, are you suggesting, and I'm not -- I -- my mind is thinking, 14 15 well, are you suggesting there's something wrong with 16 what went on here? There wasn't, so. 17 MR. JOHN MATHER: I'm not trying to 18 suggest anything. I'm just trying to -- to get your 19 recollections about what happened at the strategic task team --20 21 MR. RICHARD LLOYD: I -- I agree. 22 Thank you. 23 MR. JOHN MATHER: So again we're 24 looking at the documents that appears to be the 25 collection of the scoring at the strategic task team.

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This is the last slide. The slide before this we saw 1 that there was no data in the financial scoring 2 components. Here, if you look at the top line, it 3 says: 4 5 "Payment for up to 50 percent of shares and other considerations in 6 3.1" 7 8 which is the financial component, and then we see there are total numbers populated across. 9 10 MR. RICHARD LLOYD: Right. 11 MR. JOHN MATHER: Do you know how 12 those numbers were calculated? MR. RICHARD LLOYD: I think when the 13 14 consultants looked at it they analyzed them and given 15 the scores for what they were, I wouldn't know how to score it. I think that's how it was done. 16 17 Okay. So if we MR. JOHN MATHER: 18 could go to paragraph 297 of the Foundation document. 19 So I want to ask you some questions about an event where a Barrie business reached out to 20 you seeking assistance in a dealing with PowerStream. 21 22 Do you know what I'm talking about? 23 MR. RICHARD LLOYD: Totally, yes. 24 MR. JOHN MATHER: Okay. Can you tell 25 us what you recall about that event?

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1 MR. RICHARD LLOYD: I had a call from one of my friend's, which is a Collision -- was a 2 Collingwood resident, Dan Beggs. Dan Beggs has a 3 machine shop over in the City of Barrie. He called 4 5 me, a little stressed, that for three (3) weeks he had 6 been trying to get a hold of -- of Barrie Hydro and 7 never had anybody from out to his site to take a look 8 at the transformer. He was having transformer issues, I guess some of his equipment would -- was drawing 9 10 more power than necessary or whatever and it would 11 shut down and -- and he said he's pretty frustrated 12 nobody would -- he couldn't get anybody to come out. 13 And he was asking me if I knew anybody at -- at Barrie Hydro that -- that maybe I could 14 15 rattle some chains. 16 So what I did is I -- I knew that Paul 17 Bonwick obviously was working for PowerStream and I 18 just sent him an email said that Danny Begs was 19 looking for assistance, is there anything that -- that you can do to get at least somebody from Barrie Hydro 20 to get in contact with him, he's been waiting three 21 22 weeks to -- to get this problem solved, this transformer, nobody's even responded to him. 23 24 Then you'll see the email chain after, 25 that they did, immediately somebody got a hold of

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Danny Begs, I think he spent 80 or \$90,000 on a new 1 transformer. That wasn't the issue. The issue was 2 getting it up and running again, and then it was fine. 3 MR. JOHN MATHER: And the paragraph in 4 5 front of you, you suggest that this -- your request to 6 Mr. Bonwick was on October 4th, 2011. 7 Does that sound correct in terms of the 8 time period? 9 Probably, yes, MR. RICHARD LLOYD: 10 somewhere around October, November. 11 MR. JOHN MATHER: Why would the 12 individual who was seeking help with PowerStream, why 13 would he come to you for help with PowerStream? 14 MR. RICHARD LLOYD: I get calls from 15 people all over the place, outside this Municipality as well, still do, trying to help them. 16 17 I think he was so frustrated he knew no 18 one else to -- to call, knew that over the 25 years 19 obviously if I've been involved at the county, I knew a lot of different organizations. 20 21 But it's not unusual, put it that way, I've had lots of people call me to -- for assistance. 22 23 And that's what I'd said yesterday. 24 MR. JOHN MATHER: Is it fair to say 25 you've had a lot of people call you for assistance

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with companies that don't operate in Collingwood? 1 2 MR. RICHARD LLOYD: Oh, yes. Yes, and the -- I've even had people bring in their tax bills 3 from Clearview Township or the Town of Blue Mountains 4 5 because they thought it was absurd, or helped them 6 with a bylaw in another municipality. It wasn't unusual, they -- it was just all part of it. 7 8 With the county experience it even helped further because at County Council I -- we were 9 sitting with -- with all the other municipalities in 10 11 Simcoe County, so I did have some connections with 12 them, so. 13 MR. JOHN MATHER: Do you recall that 14 when this individual contacted you if he told you why 15 he was reaching out to you? 16 MR. RICHARD LLOYD: Just exactly what 17 I told you at the very beginning, that -- that he had 18 an issue --MR. JOHN MATHER: Sorry, I don't mean 19 to cut you off, I wasn't specific enough in my 20 question, why he was -- why he thought you would be an 21 22 appropriate person to get in contact with PowerStream. 23 MR. RICHARD LLOYD: Yeah, he thought 24 it was Barrie Hydro. He was -- he didn't know where 25 else to turn. He was from Collingwood, good friend of

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mine. And he has already contacted Barrie Hydro 1 several times to no avail, didn't get any response at 2 all from them. 3 MR. JOHN MATHER: And when you 4 5 contacted Mr. Bonwick, do you recall what he said to 6 you in response? 7 MR. RICHARD LLOYD: There's an email, if we could see the email I can --8 9 MR. JOHN MATHER: So we can --10 MR. RICHARD LLOYD: Rather than me 11 guessing. 12 MR. JOHN MATHER: Understood. So why don't we pull up TOC 00, sorry, I needed to read the 13 full number on that paragraph to know what email to 14 15 pull up. TOC 61079. 16 So this is the email that was 17 referenced in the paragraph and it's you reaching out 18 to Mr. Bonwick and I just wanted to know if you 19 remembered what his response was to you about this. 20 MR. RICHARD LLOYD: What Paul's response was? I think he -- the next email tells the 21 22 story because he obviously was able to get a hold of whoever it was at -- at PowerStream or at Barrie 23 24 Hydro, which I didn't even know, and it was -- they 25 went out immediately and dealt with the problem, got

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it solved, got Dan his business back up and everything 1 2 was fine. 3 MR. JOHN MATHER: So, I may be able to assist you with this. If we could go to TOC 61382. 4 5 MR. RICHARD LLOYD: Yes. 6 MR. JOHN MATHER: So if we could 7 scroll down. Scroll up. And sorry, scroll up a bit more, keep scrolling up. And then -- sorry, just 8 scroll down a bit further. 9 10 So this is the next email chain that we 11 are aware of, and it -- it appears that PowerStream is 12 reporting to Mr. Bonwick about the actions they have 13 taken in response to your request. 14 What's not apparent to me was what you 15 said Mr. Bonwick an email and then we see PowerStream's taking action. 16 17 I want to know what you recall about 18 what Mr. Bonwick said to you after you sent him the 19 email and before these emails reflecting that PowerStream took action. If you recall. 20 21 MR. RICHARD LLOYD: If there's not an 22 email it would've been me sending it to him, probably 23 no response then all of a sudden he was dealing with 24 it. 25 MR. JOHN MATHER: And again, I'm just

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looking for your recollection, so do you recall if you 1 spoke to him on the phone about it? 2 3 MR. RICHARD LLOYD: No, no. It was -it would be just emails back-and-forth, that would be 4 it. 5 6 MR. JOHN MATHER: So if we could, starting on this email, Mark Henderson at PowerStream 7 and this is October 5th, 2011, so it's the day after 8 9 you emailed Mr. Bonwick the email we were looking at, Mark Henderson at PowerStream sells -- sends Mr. 10 Bonwick an email saying, "Please see the email train -11 - trail below" and basically from what I understand is 12 PowerStream addressed the individual's concerns. 13 14 Is that your recollection? 15 MR. RICHARD LLOYD: And when I read this email, yes. But when I read this email it says 16 that -- that we are going beyond the norm to help the 17 18 customer with this project. Well, they've been months 19 waiting for it and didn't get a response from them, so 20 now they are, which is great. 21 MR. JOHN MATHER: Right, and I just 22 wanted to confirm that your recollection is that 23 PowerStream did address the individuals --24 MR. RICHARD LLOYD: Positively, yes. 25 MR. JOHN MATHER: Okay.

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MR. RICHARD LLOYD: And earlier I had 1 said that -- that -- that Dan was guite pleased 2 because they did respond very quickly. 3 MR. JOHN MATHER: And then if we 4 5 scroll up, Mr. Bonwick responds "Thanks very much, 6 Mark", who is Mr. Henderson at PowerStream, then he says "This is very useful as it provides DM an 7 opportunity first-hand to blow our horn during review 8 I will let him know." 9 stage. 10 I'm assuming DM is Deputy Mayor? 11 MR. RICHARD LLOYD: That's right, yes. 12 MR. JOHN MATHER: Okay. Do -- did you 13 at the time agree with Mr. Bonwick that PowerStream's assistance gave you an opportunity to blow their horn? 14 15 MR. RICHARD LLOYD: Let's go through this for a minute. We have a friend of mine in Barrie 16 that has a business that depends on hydro. For weeks 17 18 he was down. Nobody responded from Barrie Hydro, 19 which is PowerStream. 20 He calls me in desperation. I get a hold of Bonwick hoping that he can assist because I 21 didn't know anybody at PowerStream I could call. They 22 23 then move very quickly. 24 I don't know if blowing your horn is 25 really the answer at that point, but I was very

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appreciative that -- that they did respond once I get 1 involved. But, again, let's go back. Three (3) 2 weeks, at least, this guy was out of business. 3 MR. JOHN MATHER: So you did 4 5 appreciate what PowerStream had done? 6 MR. RICHARD LLOYD: And what Paul Bonwick did, as well. 7 8 MR. JOHN MATHER: At that point, did 9 it change how you viewed PowerStream, knowing that they were a potential bidder in the RFP? 10 11 MR. RICHARD LLOYD: None whatsoever, 12 no. And it didn't even come into -- in any of you at 13 all. I wasn't even considering it. It was Barrie Hydro that we were dealing with. 14 15 I know it's PowerStream, one (1) of their subsidiaries, but I -- it didn't make any 16 17 difference to me at all. 18 MR. JOHN MATHER: Okay. And if we 19 could scroll up to the next email. Mr. Bonwick says -- forwards you his conversation with Mr. Henderson. 20 And then he says, "Let's chat." 21 22 Did you have a conversation with Mr. 23 Bonwick? 24 MR. RICHARD LLOYD: I don't remember. 25 I see the email, but I don't remember. Like, that's,

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again, eight (8) years ago. 1 2 MR. JOHN MATHER: So if we could go to paragraph 299 of the Foundation Document. 3 4 5 (BRIEF PAUSE) 6 7 MR. JOHN MATHER: So this is -- comes a few days after the emails we were looking at. Mr. 8 Bonwick sent you the following language in -- with an 9 -- in an email with a message that says, "As per your 10 11 request"? 12 MR. RICHARD LLOYD: That's right. 13 MR. JOHN MATHER: And we see that what 14 he's drafted here is --15 MR. RICHARD LLOYD: That's right. 16 MR. JOHN MATHER: -- as res -- is an 17 email to what I understand to be Mr. Henderson at 18 PowerStream? 19 MR. RICHARD LLOYD: It was a thank you. I thought it appropriate. You never known down 20 21 the road if I need another -- more help from PowerStream, so I was being cordial as doing the right 22 23 thing by thanking them for -- for all their 24 assistance. And did Mr. Bonwick did help me with the 25 letter.

1 MR. JOHN MATHER: Okay. And so one (1) of the reasons you did that was in case you needed 2 further assistance down the road? 3 MR. RICHARD LLOYD: Partly that. 4 And, 5 also, I was raised to be quiet with things like that 6 and if somebody does something for you, you thank 7 them. That's exactly what I did. 8 MR. JOHN MATHER: Why did you ask Mr. 9 Bonwick to request that you write this for him? 10 MR. RICHARD LLOYD: Not unlike the le 11 -- the letters that he had done previously for me. 12 And I had made it very clear yesterday that -- that 13 writing letters isn't my forte, any assistance I can get would be great. 14 15 He's great at -- at writing letters. 16 He helped me with it. I've had numerous other people in the community, as I said yesterday, help me with 17 18 letters. 19 MR. JOHN MATHER: And I think we see that you did send this response if we scroll down --20 21 MR. RICHARD LLOYD: I did, yes. 22 MR. JOHN MATHER: -- on October 14th, 23 it looks like. Is that accurate? 24 MR. RICHARD LLOYD: That's correct, 25 yes.

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MR. JOHN MATHER: Did you tell the 1 Strategic Task Team at any point that you had reached 2 out to Mr. Bonwick to help an individual with 3 PowerStream, that PowerStream had responded and that 4 5 you had replied with their thanks? MR. RICHARD LLOYD: No. And I -- no. 6 7 MR. JOHN MATHER: -- with your thanks, 8 sorry, sir? 9 MR. RICHARD LLOYD: However, I did say 10 previously today that -- that I didn't feel that it 11 had anything to do with -- with what we were doing 12 with PowerStream or anybody with the Strategic Task Force. 13 14 This was an isolated situation where a 15 friend of mine had a business issue with Barrie Hydro, or PowerStream, where he was shut down because he 16 didn't have transformer power. They weren't getting 17 18 in touch with him or back to him to help him, and I 19 helped him. 20 But at no point in time did I have anything to do with -- with what was going on with --21 22 with the potential sale of Collus and so on? 23 MR. JOHN MATHER: And so that was the 24 reason you didn't tell the Strategic Task Team? 25 MR. RICHARD LLOYD: Your wording's

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wrong because I had no reason to. I'll put it that 1 way. That wasn't the reason. That isn't the right 2 word. I had no reason to tell anybody because I was 3 helping a taxpayer in the city of Barrie that's a 4 friend of mine that -- that I believed that -- that I 5 6 would help him or anybody else. 7 MR. JOHN MATHER: Fair enough. And -and perhaps I should have put it this way. Do you 8 recall turning your mind to whether or not you -- you 9 should or not distribution -- disclose it this? 10 11 MR. RICHARD LLOYD: Yeah. No, it even 12 crossed my mind. Thank you. Yeah. 13 MR. JOHN MATHER: So as we already 14 went through, we've seen that when you scored the non-15 financial components --16 THE HONOURABLE FRANK MARROCCO: Excuse 17 Are you moving on to something else? me. 18 MR. JOHN MATHER: I just have another 19 question in this area, but if -- I'm happy to have you 20 interject. 21 THE HONOURABLE FRANK MARROCCO: I just 22 wondered if you could just take a look at the email. 23 MR. JOHN MATHER: Sure. 24 THE HONOURABLE FRANK MARROCCO: And 25 that email says -- that email says your actions only

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re-affirm the high level of confidence I have in the 1 PowerStream organization. But -- but I thought -- I 2 took from what you said this morning that actually you 3 weren't ultimately very impressed because it had taken 4 5 them three (3) weeks to respond to the person. MR. RICHARD LLOYD: 6 I'm not --THE HONOURABLE FRANK MARROCCO: 7 Did it occur to you that, you know, the email was saying 8 9 something different about PowerStream than you felt? 10 MR. RICHARD LLOYD: I sent that --11 that letter of thanks. My -- my first response, 12 obviously, I wasn't very pleased that I had to get 13 involved in it to start with at all. 14 I was very pleased that the higher up 15 people at PowerStream got involved and made sure that 16 Barrie Hydro, which is Power -- PowerStream, did deal 17 with it. I wasn't very happy at all that I had to --18 that I had a friend that was three (3) weeks out of 19 power, or limited power. 20 This letter was being polite, trying to -- to ensure that -- that -- in the future, that if I 21 was ever dealing with them -- I -- I've done se --22 23 similar things in the past, too, with other 24 organizations where sometimes I haven't totally agreed 25 with -- with the outcome, but they've helped me

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39 throughout it and I've sent thank yous to them. 1 THE HONOURABLE FRANK MARROCCO: 2 All right. So you -- you -- it -- you actually didn't 3 have a high level of confidence in the organization 4 based on the fact that --5 MR. RICHARD LLOYD: I do. 6 7 THE HONOURABLE FRANK MARROCCO: 8 they kept your friend waiting for three (3) weeks for some action? 9 10 MR. RICHARD LLOYD: Yeah. I -- I do 11 have a -- or did have a high level of confidence in 12 the total organization. Somehow, it feel apart in the 13 city of Barrie and I wasn't very happy with what 14 happened in that organization. 15 THE HONOURABLE FRANK MARROCCO: All 16 right. Thank you. 17 18 CONTINUED BY MR. JOHN MATHER: MR. JOHN MATHER: So if we could 19 20 scroll up to paragraph 297 again, and then go back to that document TOC61079. 21 22 23 (BRIEF PAUSE) 24 25 MR. JOHN MATHER: So this is the email

40 from the individual. And it -- it relates to -- in 1 2 part, to what you were saying about an issue in Barrie. Sorry, just one (1) second. I may have 3 pulled up the wrong email. 4 5 6 (BRIEF PAUSE) 7 8 MR. JOHN MATHER: Actually, if we 9 could go to TOC61382. 10 11 (BRIEF PAUSE) 12 13 MR. JOHN MATHER: Sorry. One (1) 14 moment. 15 16 (BRIEF PAUSE) 17 MR. JOHN MATHER: So if we could just 18 19 go back to that email. It's 61382, TOC61382. And 20 scroll down. 21 22 (BRIEF PAUSE) 23 24 MR. JOHN MATHER: And then scroll down 25 further. And go down further. Okay. So sorry, I'm

just trying to make sure I find the right place. 1 2 MR. RICHARD LLOYD: That's fine. 3 MR. JOHN MATHER: So scroll up. And then scroll up. And one (1) more, sorry. I think 4 5 this is the right one. 6 7 (BRIEF PAUSE) 8 9 MR. JOHN MATHER: When you -- when you receive this email chain from Mr. Bonwick do you 10 11 recall if you looked down to see what PowerStream had told Mr. Bonwick? 12 13 MR. RICHARD LLOYD: I don't know if I 14 ever seen those emails. I don't know if they were 15 ever forwarded to me. 16 MR. JOHN MATHER: So if we scroll 17 up --MR. RICHARD LLOYD: I don't -- no 18 19 idea. 20 MR. JOHN MATHER: -- we see that 21 Mr. Bonwick did forward the email chain to you. MR. RICHARD LLOYD: But was it the 22 23 whole chain, or just certain ones? 24 MR. JOHN MATHER: If you scroll down, 25 everything in this chain, it appears, was forwarded to

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42 you. 1 2 MR. RICHARD LLOYD: Okay. 3 MR. JOHN MATHER: But I take it you don't have a recollection of that. 4 5 MR. RICHARD LLOYD: No. I've -- I 6 don't -- when I read these in the document, it was the first time I had seen -- that I remember ever seeing 7 8 them. 9 MR. JOHN MATHER: Okay. 10 MR. RICHARD LLOYD: Yeah. 11 MR. JOHN MATHER: So we have seen that 12 you reached out to Mr. Bonwick to have -- seek 13 assistance with PowerStream for an individual who reached out to you. You were appreciative that 14 15 PowerStream reached out to you. You said that one (1) 16 of the reasons you sent a thank you note was in case you needed PowerStream's assistance and -- in addition 17 18 to other things that you mentioned. 19 And then we've also seen that you gave PowerStream top marks in every category except one. 20 Did this experience influence how you scored 21 22 PowerStream? 23 MR. RICHARD LLOYD: As I said earlier, 24 it had nothing to do with -- with what we were doing 25 with PowerStream, with the -- the sale.

1 Interesting enough, I'd also yesterday made it very clear that -- that I -- I felt that it 2 was PowerStream's to lose. I very much, right at the 3 get go, believed that -- that a good partnership with 4 5 PowerStream made sense; the geographic connection to 6 Barrie for many reasons was important to me; the GO Transit possibilities in the future made a lot of 7 8 sense. 9 So I really, as I said yesterday, 10 believed that PowerStream was the partner we should 11 have. I -- I tried to keep an open mind throughout 12 the -- the scoring and everything else, but I 13 definitely believed, and I still do today. If I was going through it again, I would still believe that 14 15 PowerStream should be the one (1) that we should be involved with because of the geographic area. 16 17 Okay. So we've seen MR. JOHN MATHER: 18 in this instance on October 5th, 2011 that Mr. Bonwick 19 assisted when you had a question or when you sought some assistance with PowerStream. 20 21 Other than this incident throughout the 22 period of when the STT was formed in August 2011 to 23 when PowerStream was selected as the preferred 24 proponent in December 2011, what else did you 25 understand Mr. Bonwick was doing for PowerStream?

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MR. RICHARD LLOYD: On I think it was 1 June 29th, we had a meeting -- an introduction 2 meeting -- and at that June 29th meeting, I believe, 3 as I said yesterday, Brian Bentz was at it; Jeff 4 5 Lehman, the mayor of the city of Barrie; myself; the 6 mayor; and CAO Kim Wingrove. And at that meeting, it was explained 7 to us that Mr. Bonwick was involved with assisting 8 them as I said yesterday, and that's what I believed 9 what was told to us at that point. 10 11 MR. JOHN MATHER: Right. And we 12 discussed that yesterday. After that meeting and as 13 the Strategic Task Team's work progressed and as the RFP went out and the responses came in, did your 14 15 understanding change at all about what he was doing? 16 MR. RICHARD LLOYD: T don't think it -- no, I don't think anything changed at all. 17 I --18 from what I understood at the beginning what was 19 explained to us, he was doing his job. 20 MR. JOHN MATHER: As the RFP was being developed and after it was released, did you 21 22 understand Mr. Bonwick to be seeking to gather 23 information about the RFP and what the STT was doing? 24 MR. RICHARD LLOYD: I can't speak for 25 Mr. Bonwick honestly. I would think -- or

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PowerStream. I just know that -- that that's what 1 consultants do, and -- and I know that things like 2 that happen. I can't speak for them. 3 4 MR. JOHN MATHER: I understood you 5 can't speak for Mr. Bonwick and -- and that -- that's 6 fair. My question is, is at the time, what did you think he was doing? 7 8 MR. RICHARD LLOYD: Exactly what was 9 explained to us on the June 29th meeting. 10 MR. JOHN MATHER: Okay. And did that 11 include speaking to individuals in Council or at 12 Collus about the RFP? 13 MR. RICHARD LLOYD: Repeat that 14 question again. I didn't get it. Sorry. MR. JOHN MATHER: 15 Sorry. In your mind -- and I understand you can only speak to what 16 was in your mind -- did you believe that Mr. Bonwick's 17 18 role as a consultant would include speaking to 19 individuals on the Strategic Task Team, in Council, or at Collus about the RFP? 20 21 MR. RICHARD LLOYD: I think what was 22 explained to us on -- on June 29th that we could 23 expect that. 24 MR. JOHN MATHER: Okay. Did he ever 25 speak with you?

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MR. RICHARD LLOYD: I can't remember 1 any specifics, put it that way, but I'm sure. We've 2 had lots of conversations over the year and everything 3 else, but I can't think of actual specifics that, you 4 5 know, that would be. 6 MR. JOHN MATHER: Okay. So what I want to do now is I'm going to take you to a few 7 documents to -- and ask about information that 8 Mr. Bonwick appears to at least know about and ask --9 and ask you about them. 10 11 MR. RICHARD LLOYD: Okay. 12 MR. JOHN MATHER: And so if we go to 13 paragraph 269 of the Foundation Document. 14 15 (BRIEF PAUSE) 16 17 MR. JOHN MATHER: So this is 18 September 14th, 2011, and to place you in time, this 19 is in the time period where the Strategic Task Team has been meeting with potential proponents. That was 20 just to put you at a point in time, if it assists. 21 22 MR. RICHARD LLOYD: Do that -- ask me 23 the question again. Sorry. 24 MR. JOHN MATHER: Sorry. I didn't ask 25 you a question. I'm just helping orient you in time.

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It's September 14th, 2011. It's around the time when 1 the Strategic Task Team was meeting with potential 2 proponents, and they were giving their presentations. 3 4 MR. RICHARD LLOYD: Okay. 5 MR. JOHN MATHER: So Mr. Bonwick sends 6 an email to Mr. Houghton's Gmail account attaching a memo entitled "PowerStream competitive analysis for 7 Mr. Houghton's review and comment." And if we could 8 pull up that document TOC59013. 9 10 11 (BRIEF PAUSE) 12 13 MR. JOHN MATHER: So this is what was 14 described in the Foundation Document. It's a draft 15 memo -- or a memo that's addressed to PowerStream. It's being sent to Mr. Houghton at this point in time. 16 17 If you scroll down, it says: 18 "Please review the following points 19 of interest as they relate to 20 presentations to date, as well as 21 profile points of interest." 22 And then Mr. Bonwick in the -- in the 23 memo says: 24 "Hydro One, Mike Mueller. Ontario 25 Hydro clearly articulated the

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regional value Collus represents to 1 2 them. They offered rationale that 3 Collingwood could be a regional hub, 4 recognizing that some of the territory surrounding Collingwood 5 are presently serviced by Hydro One 6 7 and that their model is one (1) that the province would likely accept." 8 9 He then goes on in the memo and says: 10 "It was made clear that all existing 11 staff would be provided an 12 opportunity with Hydro, with the 13 option for senior staff to negotiate 14 an early retirement." 15 Then it goes on: 16 "The platform of their presentation 17 was, generally speaking, predicated 18 on a straight purchase model would help to solidify on Hydro One's 19 20 position in the region." And then the final bullet: 21 22 "While the presenter demonstrated 23 integrity and in-depth knowledge of 24 the industry trends and, more 25 particularly, the South Georgian Bay

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region, the Assessment Committee was 1 2 not enamoured with the concept or 3 direction Hydro One presented." 4 So it appears that this memo is relaying information about Hydro One's presentation. 5 6 Did you provide Mr. Bonwick with any of the information about Hydro One? 7 MR. RICHARD LLOYD: 8 None. MR. JOHN MATHER: 9 Okay. 10 MR. RICHARD LLOYD: No. 11 MR. JOHN MATHER: Did you provide them 12 in the final bullet point any information about how the Assessment Committee had received any component of 13 14 Hydro One's presentation? 15 MR. RICHARD LLOYD: No. 16 MR. JOHN MATHER: Okay. And if we 17 scroll down. So -- oh, sorry -- we see that there is 18 also a heading about Veridian and the individuals from Veridian? 19 20 MR. RICHARD LLOYD: Yeah. 21 MR. JOHN MATHER: And the first bullet 22 point is: 23 "Veridian made a very strong and 24 positive impression on the 25 Assessment Committee. Once past

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50 their introduction event of 1 2 attendees, they focussed on the following..." 3 And then it goes through points, and so 4 5 I'll just give you a moment to read through the 6 points. 7 8 (BRIEF PAUSE) 9 10 MR. RICHARD LLOYD: Okay. 11 MR. JOHN MATHER: And scroll down. I 12 just want to... 13 14 (BRIEF PAUSE) 15 16 MR. RICHARD LLOYD: Okay. MR. JOHN MATHER: Did -- and there's a 17 18 few more. 19 20 (BRIEF PAUSE) 21 22 MR. RICHARD LLOYD: Okay. 23 MR. JOHN MATHER: Did you provide 24 Mr. Bonwick with any of this information about 25 Veridian's presentation?

MR. RICHARD LLOYD: 1 No. 2 MR. JOHN MATHER: So if we could go to paragraph 279 of the Foundation Document. 3 4 5 (BRIEF PAUSE) 6 7 MR. JOHN MATHER: So if we can scroll 8 down, I just want to confirm the date. 9 So this is an email from Mr. Bonwick to Mr. Glicksman or an excerpt of that email --10 11 MR. RICHARD LLOYD: Okay. 12 MR. JOHN MATHER: -- from September 20th, 2011. Scroll back up. 13 14 So Mr. Bonwick is emailing 15 Mr. Glicksman and providing strategies on how to use information about the Strategic Partnership Task 16 Team's views and the plans by at least one (1) bidder. 17 18 19 And if you scroll down, you see that Mr. Bonwick was providing information in this 20 paragraph about what appears to be the Strategic Task 21 Team's views. For instance, it says: 22 23 "They believe that palatability is 24 much greater from a Council 25 perspective if they are able to

announce this type of scenario 1 2 rather than the perceived loss of 3 control in a less than 50 percent 4 scenario." 5 Did you provide Mr. Bonwick with this 6 information about the Strategic --7 MR. RICHARD LLOYD: I did not. No. 8 MR. JOHN MATHER: Again --9 MR. RICHARD LLOYD: Oh, sorry. 10 MR. JOHN MATHER: -- just wait until 11 I'm finished. So did you provide Mr. Bonwick with 12 this information about the Strategic Task Team's 13 views? 14 MR. RICHARD LLOYD: No, I did not. 15 MR. JOHN MATHER: Okay. And if we 16 scroll down further and keep going down. 17 18 (BRIEF PAUSE) 19 20 MR. JOHN MATHER: All right. I should have told you to stop. Go up. 21 22 So then we see here that: 23 "Irrespective of the Committee's 24 buy-in or reluctance on this issue, 25 the municipal council retains final

53 authority, and it is in this regard 1 we must remain mindful that at least 2 3 one (1) of our competitors, Horizon, 4 will submit a proposal providing a 5 50 percent ownership scenario." 6 Did you provide Mr. Bonwick with any information about what the Task Team expected Horizon 7 to submit? 8 9 No, I didn't. MR. RICHARD LLOYD: 10 MR. JOHN MATHER: If we go to 11 paragraph 302 of the Foundation Document. 12 13 (BRIEF PAUSE) 14 15 MR. JOHN MATHER: And here we see October 5th, 2011, Mr. Bonwick is sending a memo to 16 17 PowerStream with ideas concerning the RFP bid based on 18 input over the past several weeks, and then there's some information here. 19 20 So if we go down to subparagraph (g), one -- on the issue of "issue clarification and 21 management comments" under this heading included: 22 23 "Provide an example where existing 24 private sector companies provide 25 support staff in a cooperative

working environment. Veridian 1 2 emphasized synergies with same union." 3 4 Do you see that? 5 MR. RICHARD LLOYD: Yes. 6 MR. JOHN MATHER: Did you provide 7 Mr. Bonwick with this information about Veridian? 8 MR. RICHARD LLOYD: No, I did not. 9 MR. JOHN MATHER: Okay. And then if we could go to paragraph 322 of the Foundation 10 11 Document. 12 13 (BRIEF PAUSE) 14 15 MR. JOHN MATHER: This is a November 14th, 2011 email from Mr. Bonwick to 16 Eric Fagen at PowerStream. He -- Mr. Bonwick advises 17 18 that he had sent Dennis Nolan some changes to the information services section of the PowerStream 19 20 proposal, and then Mr. Bonwick elaborates: "While the offer for back-office 21 22 support will become a reality, I 23 highly recommend removing at this 24 time a general offer of support will 25 be more warmly received, rather than

55 telling them what we will provide. 1 The senior person for this 2 3 department is presently very 4 supportive. I don't want us to lose 5 that support." 6 Do you know, appreciating that you weren't a recipient of this e-mail, who Mr. Bonwick 7 was referring to when he says "the senior person" in 8 that department? The senior person for that 9 department? 10 11 MR. RICHARD LLOYD: No, I don't. 12 MR. JOHN MATHER: Did you provide Mr. 13 Bonwick the information that a senior person of any department was supportive of anything in relation to 14 15 the are -- to the potential RFP? 16 MR. RICHARD LLOYD: No, I didn't. 17 MR. JOHN MATHER: So we've seen a few 18 examples of Mr. Bonwick providing information that 19 appears to be information about what other bidders may be doing or feedback that was received, or feedback 20 from the strategic task team. 21 22 Was that the sort of information that 23 you expected Mr. Bonwick to be gathering? 24 MR. RICHARD LLOYD: If I was on 25 PowerStream's Board, I would hope that he would be

1 gathering that kind of information.

2 When I'm sitting on the strategic task force team, I have no idea how much he got, I don't 3 know how much of it is -- is -- what he's written to 4 5 elaborate on some of the points he was trying to make 6 with it, they go and dissect the -- the letters and try to figure out exactly what he's saying, is it 7 accurate or is it not accurate or is he just trying to 8 9 -- to make sure that his client gets the best bang for their buck and he's trying to give them a -- a good 10 11 show for it. 12 I would have to dissect every one (1) of them to make sure that -- that it was accurate to 13 14 what we did. So I have no idea that -- that he had 15 this information, I don't know how he got it. I'm not concerned about it at all, but because I don't think 16 17 anything I've seen so far is alarming to me. 18 MR. JOHN MATHER: Do you -- do you 19 want me to continue or -- how are you -- what are --20 THE HONOURABLE FRANK MARROCCO: Well, why don't you finish this. 21 22 23 CONTINUED BY MR. JOHN MATHER: 24 MR. JOHN MATHER: Okay, sounds good. 25 So at any point from when you join --

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at any point from when you -- June 27th, 2011, when 1 there was the in camera presentation about the 2 strategic partnership to when PowerStream was 3 announced as the preferred partner in December or 4 5 selected as the preferred partner in December 5th, 6 2011, did you provide Mr. Bonwick with any information 7 about the potential sale of Collus or the RFP that you learned at Council or on the strategic task team? 8 9 MR. RICHARD LLOYD: I don't believe I 10 did. No. 11 MR. JOHN MATHER: So you told us 12 yesterday that you have -- you had no concerns 13 providing Mr. Bonwick with information that was 14 relevant to his clients. 15 You also told us that when you did that you would do it with a view to helping getting deals 16 17 completed in -- efficiently or more -- in a more --18 more timely manner. 19 You also told us yesterday and today that it was -- you were leading to PowerStream from 20 the get go and you thought it was a part -- potential 21 22 partner that made sense for the Town. 23 Why didn't you share information you 24 received with Mr. Bonwick when it relate -- as it 25 related to PowerStream in this instance?

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58 MR. RICHARD LLOYD: I wasn't asked. 1 Ι don't think Mr. Bonwick asked me for information 2 leading to this at all. 3 4 MR. JOHN MATHER: Had he asked you? 5 MR. RICHARD LLOYD: I'd have to 6 consider what he was asking. Again, that's -- that's speculative. I have no idea. Depends on what he was 7 asking me. If it was something that I felt that --8 that was information I could give him or any other 9 consultant that was working for any of the other 10 11 groups, I would -- I would consider it. 12 MR. JOHN MATHER: The other thing you 13 said yesterday was that it wasn't only people who asked you for information that you provided 14 15 information to, it was people who you understood could use the information or would benefit from the 16 17 information. 18 MR. RICHARD LLOYD: Sure, yes. 19 MR. JOHN MATHER: I take it you understood that Mr. Bonwick would benefit from the 20 information you received as a member of the strategic 21 22 task team? 23 MR. RICHARD LLOYD: I would think that 24 he's already got a contract, goals and objectives. 25 Probably I would assume that his

contract would be already determined. What you're 1 suggesting is that if he was able to set some goals 2 and he would get more money, I have no idea if -- if 3 preset goals, or if there is anything with this 4 5 contract with PowerStream, I've never seen it, I don't 6 know what it is. 7 MR. JOHN MATHER: What I'm suggesting to you is we've seen other examples where you were 8 aware that one (1) of Mr. Bonwick's clients had an 9 interest in a matter that related to the Town, and 10 11 that you had information about in your role as Deputy 12 Mayor. And in those instances you -- you provided Mr. 13 Bonwick that information, and you said you had no 14 concerns about doing it. 15 MR. RICHARD LLOYD: That's right. 16 MR. JOHN MATHER: I am -- I want to 17 know why it appears that you didn't follow that same 18 practice -- practice in this case with PowerStream? Again, I was on a 19 MR. RICHARD LLOYD: strategic task force team, the information I would get 20 would be sporadic except at the meetings, so I had no 21 22 reason to share with anybody. 23 I wasn't asked, so I -- you know, I --24 I can't answer it other than no, I didn't share it and 25 no, I didn't. Why did I? It -- it didn't even come

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to mind, like it wasn't any issue at all for me. 1 2 MR. JOHN MATHER: And related to the questions I have here, you were saying yesterday, 3 again, that you -- you felt that it was acceptable and 4 5 actually a good idea for you to again provide 6 information when it might assist a local business 7 person --8 MR. RICHARD LLOYD: That's correct. 9 MR. JOHN MATHER: -- in order to get 10 something done. And -- and sometimes that might even 11 be information that was marked as comp --12 confidential. 13 MR. RICHARD LLOYD: Not often. 14 MR. JOHN MATHER: Not often, but 15 sometimes? 16 MR. RICHARD LLOYD: Yes. It could. 17 MR. JOHN MATHER: I take it then that 18 it was your view that other members of Council were 19 equally in a position to take such steps? 20 MR. RICHARD LLOYD: I would -- again, I don't know how the other members of Council dealt 21 22 with their clients or their -- their taxpayers or the 23 residents of Collingwood. Some dealt with them 24 differently, no doubt, and helped them. 25 Some perhaps weren't even assisted,

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maybe they didn't have the interest that -- that was 1 going on in the community. It would be -- I would be 2 speculating if I assumed what they were doing. 3 4 MR. JOHN MATHER: But -- and my 5 question was more that if you thought it was okay for 6 you to do this, I take it that if other members of Council took the same approach, you would think that's 7 8 okay? 9 MR. RICHARD LLOYD: Yes, I would. 10 Yes. 11 MR. JOHN MATHER: Do you not think 12 that's unworkable, to have various individual members 13 of Council pursuing Town member -- matters on an individual basis? 14 15 MR. RICHARD LLOYD: It's done all the time, and it's -- I'm sure it's still done when --16 17 when somebody gets a phone call late they -- they deal 18 with it. I would hope they would deal with it. 19 MR. JOHN MATHER: So you -- you would hope that everyone was doing what -- what we've seen 20 21 that you have done during this time period, which is assist. We've seen the documents referring to Mr. 22 Bonwick and your evidence was, in addition to Mr. 23 24 Bonwick other businesses in deals they had with the 25 Town, and you -- you don't think that's unworkable to

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have individual councillors engage in those sorts of 1 conversations, rather than as a collective? 2 3 MR. RICHARD LLOYD: I mean, it happens all the time and it's no different than me helping a 4 5 business in Barrie I was helping. And I think that's 6 what -- that's what Municipal Councillors do, elected officials try to help the residents of the community, 7 8 the business of the community and so on. 9 I don't think it's uncommon that -that I know that there's been other members of Council 10 11 where they've been lobbied to try and -- and get 12 something done in a park and they've gone to the park 13 director to see if it's going to be done. 14 I don't see it any different than what 15 the role we did 25 years ago. Times have changed, 16 things are getting tighter, things are -- are getting 17 more sophisticated than they were back then. 18 But I can remember when I first got elected we -- we -- some of the members of Council 19 would go and actually make ice rinks in some of the 20 21 residential areas, in the parks of Collingwood for the 22 kids. Should we have been doing it? Probably not, it 23 probably should have been paid Park's employees, but 24 we volunteered, we did it. There was all kinds of 25 things we did that is above the norm.

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So by giving information to businesses, 1 yes, I did that. And other -- I'm sure other members 2 of Council have done it over the years. It -- it's 3 It was the norm anyway. 4 the norm. 5 MR. JOHN MATHER: And you -- so you've 6 talked about ice rinks and why that approach works for ice rinks. 7 8 MR. RICHARD LLOYD: Yes. 9 MR. JOHN MATHER: Do you think it 10 equally applies when you're dealing, for instance, 11 with the sale of a piece of Town property? 12 MR. RICHARD LLOYD: It's totally 13 different when you're bringing it in that context. 14 When we're dealing with a piece of Town 15 property, if we're selling a -- a specified piece of property that -- that has been done, the clerk's 16 department looks after it and quite often we're not 17 18 involved in it at all other than we're going to do the 19 best of this property. 20 If it's something that's more complicated and we're trying to work through, like we 21 22 did at the Mount View Hotel (sic) to bring a whole bunch of people in to try and get the thing together, 23 24 that's a little different circumstance. But most times Council wouldn't be involved. 25

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1 MR. JOHN MATHER: And so the example of the Mount View Hotel, is that the example we looked 2 at yesterday, where you were emailing one (1) of the 3 parties who was interested and then forwarding it on 4 to Mr. Bonwick? 5 6 MR. RICHARD LLOYD: What I was doing is I e-mailed one (1) of the property owners that --7 that owned the property to the north of the Mount View 8 9 property, marked my e-mail confidential, trying to get 10 them to know the urgency to try and sell their 11 property because the person buying the balance of the 12 property from the Town wouldn't put that deal together 13 without -- without buying the property to the north, as I said yesterday. And I knew Mr. Bonwick was 14 15 working for the proponent trying to buy the balance of 16 the property. 17 So I gave them -- I went to the company 18 to the north, sent them the email that I thought we 19 should be moving on this and sent it to Bonwick. 20 MR. JOHN MATHER: And did you report to Council that you had sent that email? 21 22 MR. RICHARD LLOYD: I didn't report it 23 to anybody, I just did it. It's what we did. 24 MR. JOHN MATHER: So in that specific 25 circumstance where you're dealing with a more complex

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matter, do you think it would be workable if 1 individual members of Council, like you, were emailing 2 the parties involved and not reporting to Council on 3 what those emails were? 4 5 MR. RICHARD LLOYD: I do. I think 6 that -- that as I said yesterday, things get mired in 7 -- in legal stuff and lawyers and so on and sometimes it takes somebody on the ground to get -- get stuff 8 9 going. 10 I was assisting to try and get this 11 thing moving at work, it was a success story, I wasn't 12 keeping it away from Council, I just was dealing with 13 it. 14 As I said before, I -- I have a bad 15 habit of micro-managing and I guess that's part of micro-managing, trying to get this thing put together. 16 17 And it worked. Again, happy story, we 18 ended up getting the road widening, very little cost 19 to the taxpayers. We were able to successfully get grants. The individual that bought the balance of the 20 21 property and the property to the north was able to close his deal with the Town, cover most the cost of 22 23 the property so the Town wasn't saddled with that. 24 It was a -- it was a good news story. 25 MR. JOHN MATHER: And in your view, if

another member of Council had been doing what you were 1 doing on the exact same deal, that would be workable? 2 MR. RICHARD LLOYD: 3 T would congratulate him for doing it and getting it put 4 together. I would think that rather than just rubber 5 6 stamp stuff in a Council meeting Monday nights, he was doing his job or her job and trying to help to get 7 something together, which is helping the community. 8 9 We help the community in a positive way by getting the property so we could widen the road and 10 11 the previous Council was not successful. The 12 expropriation didn't work and it just got to 13 loggerheads. 14 What I did was -- was help put this 15 thing together and all of a sudden we got a road widened. And again, I was chair Public Works, the 16 road widening was important to me. 17 18 So that was part of one (1) of the 19 functions I believed as chair of Public Works to try and help when we could get this road widening through, 20 and that's what I did there. 21 22 So there's instances that I -- I understand the optics, I understand what you're trying 23 24 to -- what you're trying to paint. I don't totally 25 agree that -- that that's exactly the norm for

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1 everything. 2 MR. JOHN MATHER: I'm going to move on to another area. 3 4 THE HONOURABLE FRANK MARROCCO: Just 5 one (1) question before we break. 6 MR. RICHARD LLOYD: Thank you. 7 THE HONOURABLE FRANK MARROCCO: Did -did you think that the strategic partnership task 8 teams response to one (1) bidder's presentation should 9 be disclosed to the bidders who hadn't presented yet? 10 11 MR. RICHARD LLOYD: No. 12 THE HONOURABLE FRANK MARROCCO: Thank 13 you. 14 15 --- Upon recessing at 11:10 a.m. --- Upon resuming at 11:24 a.m. 16 17 18 MR. RICHARD LLOYD: His Honour had 19 asked me a question, and I answered, and I just felt that it might require a little bit more information on 20 21 it. 22 Your Honour, you had asked me a question about whether one (1) bidder should have had 23 24 all this information sort of thing. And I had 25 answered, "No," but I'm not so sure. And again, I --

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I don't know if this information was -- could have 1 been available for others if it was asked for. 2 3 You know, so I know that we've read the documents and seen through the documents, but I can't 4 5 tell you -- I said that one (1) bidder shouldn't have 6 it, and I agreed with -- with that, but I'm not so sure that -- that if others had requested or asked for 7 it, that some of this information wouldn't have been 8 available to the other bidders, as well. 9 10 THE HONOURABLE FRANK MARROCCO: But --11 but somebody has to go first. 12 MR. RICHARD LLOYD: Yeah, exactly. 13 THE HONOURABLE FRANK MARROCCO: So the person who goes first has nothing to ask about. But 14 15 the person who goes fourth can ask about the other three (3). Does that seem fair to you? 16 17 MR. RICHARD LLOYD: It doesn't seem 18 fair. But I'm just not sure what -- what they had about the -- Collus if -- if stuff was available with 19 some of it. I don't know all of it or anything else. 20 21 I just didn't want to taint it that --22 that, no, it took a little bit more explanation, that maybe some of this stuff was available and wasn't 23 24 confidential because I didn't go through every aspect 25 of every email that could have been available to

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69 others, as well, if that helps. 1 THE HONOURABLE FRANK MARROCCO: Thank 2 you. Go ahead. 3 4 CONTINUED BY MR. JOHN MATHER: 5 6 MR. JOHN MATHER: If we could turn up 7 paragraph 400 and -- and -- sorry, 434 of the Foundation Document. 8 9 10 (BRIEF PAUSE) 11 12 MR. JOHN MATHER: So I'm just looking at the heading here, "Council holds a closed meeting 13 on December 5th, 2011." And it's our understanding 14 15 that at this Council meeting there was an in camera session in which Collus reported on the results of the 16 17 RFP and -- and announced that PowerStream was the 18 preppered -- preferred proponent out of the RFP. 19 Do you recall that Council meeting? 20 MR. RICHARD LLOYD: I don't, no. 21 MR. JOHN MATHER: So if we could go to 22 pa -- paragraph 3 -- 436. 23 24 (BRIEF PAUSE) 25

70 MR. JOHN MATHER: So this paragraph 1 2 says: 3 "As the meeting was beginning at 4 7:37 p.m., Mr. Bonwick forwarded an 5 email string from a developer to 6 Deputy Mayor Lloyd as Council was 7 moving from an in camera -- moving from public session to in camera 8 9 meeting." 10 He then writes -- he then advised: 11 "Try to lighten things up a bit when 12 you go in camera. We need them in a 13 good mood for other things." 14 Do you remember receiving this email 15 from Mr. Bonwick? 16 MR. RICHARD LLOYD: And I don't even know what the developer was. I -- I don't remember 17 18 it. 19 MR. JOHN MATHER: Do you -- again, as you can see in paragraph 437 as we scroll down, at the 20 21 meeting there was a Collus Strategic Partnership RFP 22 review that was to be heard in camera. 23 Do you recall emailing with Mr. Bonwick 24 about the in camera RFP review? 25 MR. RICHARD LLOYD: I don't remember.

MR. JOHN MATHER: Scroll up. Do you 1 have any recollection at all about what you understood 2 Mr. Bonwick to mean when he said: 3 4 "Try to lighten things up -- up a 5 bit when you go in camera." MR. RICHARD LLOYD: Not at all. This 6 email was sent to me, or is it to --7 8 MR. JOHN MATHER: It was sent to you. And if it assists, we can pull up the full chain --9 10 MR. RICHARD LLOYD: Yeah, no. 11 MR. JOHN MATHER: -- TOC69692. 12 13 (BRIEF PAUSE) 14 15 MR. JOHN MATHER: So you can see in 16 that --17 MR. RICHARD LLOYD: Okay. 18 MR. JOHN MATHER: -- you and Mr. 19 Bonwick are emailing. You're the only ones on the email. You report to Mr. Bonwick at 7:35, "Public 20 21 meeting is now over." Mr. Bonwick writes back: 22 "Try to lighten things up a bit when 23 you go in camera. We need them in a 24 good mood for other things." 25 MR. RICHARD LLOYD: Okay.

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1 MR. JOHN MATHER: At the time, do you recall understanding what he was referring to? 2 3 MR. RICHARD LLOYD: I don't even remember the emails, so. 4 5 MR. JOHN MATHER: Do you recall if you 6 turned your mind to the fact that Mr. Bonwick may be asking you to lighten up the mood in the room because 7 there was going to be a discussion about his client, 8 PowerStream, being selected as the preferred 9 10 proponent? 11 MR. RICHARD LLOYD: I don't think it 12 would have mattered if it was lightened up or not 13 lightened up. I -- I don't think there's any 14 revelance (sic) to it at all. 15 MR. JOHN MATHER: So if we could go to paragraph 446 of the foundation document. 16 17 18 (BRIEF PAUSE) 19 20 MR. JOHN MATHER: So this references an email you sent Mr. Muncaster on December 6, 2011, 21 which would be the day after the Council meeting we 22 23 were just talking about. And you write to Mr. 24 Muncaster that you have a concern about Tim Fryer and 25 his obvious distaste for the strategic partnership

idea. Then it says: 1 2 "You suggested that at the next 3 Collus meeting the Board have an in camera discussion with Mr. Fryer in 4 5 order to bring him onboard." 6 MR. RICHARD LLOYD: That's right 7 MR. JOHN MATHER: Do you recall sending this email to Mr. Muncaster? 8 9 Yes, I do. MR. RICHARD LLOYD: And I 10 also forward it to Mr. Houghton. 11 MR. JOHN MATHER: Okay. And what did 12 you mean by Mr. Fryer and his obvious distaste for the 13 strategic partnership idea? 14 MR. RICHARD LLOYD: Mr. Fryer came to 15 my flower shop to discuss with me the -- what was going down with the deal of PowerStream, Mr. Houghton, 16 and felt that it wasn't a good deal and that -- that -17 18 - felt that I should be maybe considering not going ahead with it and a whole bunch of conversation like 19 20 that. 21 I thought -- thought it was 22 inappropriate. I didn't say much at the time. I was 23 more surprised because Tim wasn't the type of person 24 that ever come to lobby me for anything. 25 And the more I got thinking of it, I

got hold of the chair of -- of the committee and said 1 this isn't appropriate. And I think that -- I believe 2 that I wasn't the only one (1) that was lobbied. 3 Ι don't know for sure, but I believe that I wasn't. 4 5 I just got hold of Mr. Muncaster and 6 said, You got to deal with this, the guy's not onboard, he's a staff person, and, you know, like, 7 he's coming to me for -- to lobby me, and it's not 8 9 appropriate. 10 MR. JOHN MATHER: What happened after 11 you sent Mr. Muncaster and Mr. Houghton this email? 12 MR. RICHARD LLOYD: I don't remember. 13 I know Mr. Muncaster was going to deal with it, and I think he did. But I'm sure Mr. Fryer can -- can 14 15 answer that. I -- I have no idea at this point. 16 MR. JOHN MATHER: Do -- do you know what Mr. Muncaster did? 17 18 MR. RICHARD LLOYD: Pardon me? 19 MR. JOHN MATHER: Do you know what Mr. 20 Muncaster did? 21 MR. RICHARD LLOYD: No, I have no 22 idea. 23 MR. JOHN MATHER: Do you know if there 24 was a discussion at the next Collus board meeting, as 25 is suggested here?

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MR. RICHARD LLOYD: No. No, I 1 wouldn't know. I brought my concerns forth to Mr. 2 Muncaster. 3 MR. JOHN MATHER: And I want to ask 4 5 you some questions about the transaction that led to 6 the signing of -- of the sa -- of the documents that -- that are the sale. 7 8 So there's discussions about a bylaw. There's negotiations regarding a unanimous shareholder 9 agreement and a share purchase agreement. 10 11 MR. RICHARD LLOYD: Okay. Thank you. 12 MR. JOHN MATHER: Do you recall who 13 represented the Town in the negotiations about the 14 documents that formalize the transaction? 15 MR. RICHARD LLOYD: The legal representation? 16 17 MR. JOHN MATHER: Yes. 18 MR. RICHARD LLOYD: Aird & Berlis. 19 MR. JOHN MATHER: Was there any other 20 representatives other than the legal representation? MR. RICHARD LLOYD: I -- I don't know. 21 22 I would think Aird & Berlis were the legal people. I 23 know our clerk would be involved, the CAO, no doubt. 24 I don't know if -- KPMG, I would assume, would be 25 involved, as well.

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1 MR. JOHN MATHER: Do you know who was providing Aird & Berlis instructions on behalf of the 2 3 Town? MR. RICHARD LLOYD: I would hope that 4 5 it would go through the CAO's office in conjunction 6 with -- with Mr. Houghton. 7 MR. JOHN MATHER: So I understand that's -- that's what you hope would have happened or 8 9 you thought may have happened. Do you know if that 10 was the case? 11 MR. RICHARD LLOYD: No, I -- I don't 12 know what -- again, municipal Council's role is -- is 13 limited once it gets to the administration sti -side, and that's more the clerk's department. She 14 15 does a great job on it. 16 MR. JOHN MATHER: So if we go to 17 paragraph 480. 18 19 (BRIEF PAUSE) 20 21 MR. JOHN MATHER: So this paragraph references a telephone call with Mayor Cooper, 22 23 yourself, and Mr. Houghton. And it appears, based on 24 Mr. Longo's notes, that the telephone call was on 25 January 12th, 2012?

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1 MR. RICHARD LLOYD: Okay. 2 MR. JOHN MATHER: Do you recall participating in a te -- telephone conference with Mr. 3 Longo, Ms. Cooper, and Mr. Houghton on January 12th, 4 2012? 5 6 MR. RICHARD LLOYD: I don't. 7 MR. JOHN MATHER: Do you recall participating in any conversations with Mr. Longo 8 about the transaction for the Collus sale? 9 10 MR. RICHARD LLOYD: There was 11 conversations with Mr. Longo. There was a meeting -actually, an in camera meeting that he attended. And, 12 13 again, there's emails in here from Leo Longo to myself 14 and Sandra. 15 MR. JOHN MATHER: So with respect to this meeting that's referred to here, I take it then 16 it's possible that you participated. You don't 17 18 recall? 19 MR. RICHARD LLOYD: I'm sure I did, yes. I'm sure I did. 20 21 MR. JOHN MATHER: But you don't have 22 any recollections about that? 23 MR. RICHARD LLOYD: No. It's... 24 MR. JOHN MATHER: So if we could then 25 go to paragraph 473 of the Foundation Document. And,

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actually, before we pull that up, Ms. Wingrove, in her 1 evidence, described a process whereby she wanted to 2 include in the bylaw that would approve the sit -- the 3 -- the share sale transaction a provision that there 4 5 had to be a report back to Council before the 6 documents could be signed. And she -- her evidence was that that 7 was met with re -- resistance and that that wasn't the 8 view of other people involved. Do you recall being 9 part of those discussions? 10 11 MR. RICHARD LLOYD: Yes. We discussed 12 that yesterday and -- whenever we were talking about 13 Ms. Wingrove. And generally speaking, all the bylaws go through the clerk's department, and she does -- she 14 15 looks after them. She makes sure all the Is are dotted, the Ts are crossed. 16 17 Sara makes sure that -- that all the 18 paperwork's in place, the -- the lawyers have always 19 signed off or, if it's an engineering thing, the engineers have signed off. 20 21 Then, when she's satisfied that she's 22 got all the information, all the documentations, she 23 takes it to the mayor for a signature. And then she 24 signs it. 25 So the authorizing bylaw, to my

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knowledge, ever -- never came back to Council. We've 1 passed an authorize -- authorization bylaw. Then the 2 clerk looked after all the administration that she 3 does and she gathers all the information. And when 4 it's all gathered, then it -- the -- she signs off and 5 6 -- and the mayor signs off. 7 If there's an issue, it comes back. But, for instance, as I said yesterday, there was 8 discussion that it's a \$14 million or \$15 million 9 transaction, that it should come back to Council. 10 11 Well, that -- there's no merits in that because we did over a \$10 million contract with Hume 12 13 Street, passed an authorizing bylaw. The clerk signed it and the mayor signed it once all the paperwork was 14 15 done, and I've never seen it come back to Council unless there's an issue. 16 17 MR. JOHN MATHER: So what I want to 18 understand is if you recall being part of any 19 conversations where Ms. Wingrove was suggesting that -- that it be re -- that there be a report back to 20 21 Council before this -- this transaction document was 22 signed. 23 Do you remember her making that 24 suggestion? 25 MR. RICHARD LLOYD: I don't remember.

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I just remember there was discussion that -- that the 1 authori -- about the authorizing, that there should be 2 a clause in the authorizing bylaw that comes back to 3 Council. And I've never seen that ever in the past. 4 5 MR. JOHN MATHER: So you recall that. 6 Do you recall that Ms. Wingrove was in favour of that? 7 MR. RICHARD LLOYD: She wanted the clause, as -- as you've already said. Kim Wingrove 8 9 wanted the authorizing bylaw, as what we normally do, but then she wanted a clause that it comes back to 10 11 Council. 12 MR. JOHN MATHER: And it take it from 13 the -- for the reasons you've just said, you disagreed 14 that that was necessary? MR. RICHARD LLOYD: 15 I -- it -- it was unusual. It was not the norm. Twenty-five (25) at 16 the Council table I never ever seen that ever done. I 17 18 don't know if -- as I said yesterday, if Ms. Wingrove 19 understood the clerk's responsibilities and roles as -- as much as she should have. 20 21 The norm was, as I said before, that 22 once we passed an authorizing bylaw, Council's passed 23 it, approved it, is satisfied, then it goes to 24 administration to make sure all the paperwork is done. 25 Let's go the role of Kim, or Ms.

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Wingrove. So why would it come back to Council? Like 1 -- so if we have the authorizing signed -- bylaws 2 signed -- or signatures approved, all the paperwork's 3 done as it's done in the past, I don't know why it 4 would come back to Council other than if you wanted to 5 6 have a ceremonial signature in front of the media. 7 MR. JOHN MATHER: So I take it then you didn't think that this was necessary, to have a 8 9 further report back to Council? I just want to know 10 if --11 MR. RICHARD LLOYD: Yeah. 12 MR. JOHN MATHER: -- that was your 13 view. 14 MR. RICHARD LLOYD: It didn't make any 15 sense. We've never done it. And I just think it was a lack of experience, a lack of Ms. Wingrove's 16 17 knowledge of -- of the way municipalities work. 18 MR. JOHN MATHER: Okay. So, if we can 19 now turn up paragraph 473. So if you recall, there was a conversation on July 12th between Ms. Cooper, 20 yourself, Mr. Houghton, and Leo Longo? 21 22 MR. RICHARD LLOYD: Yes. 23 MR. JOHN MATHER: And this is Ju --24 sorry, I -- I might have said July. I meant January. 25 This is January 13th, 2012. Mr. Bonwick is reporting

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to Mr. Glicksman at PowerStream, and it refers to Ms. 1 2 Wingrove, and he says: 3 "The CAO attempted to cause some 4 problems in the middle of the week, 5 requesting the Town lawyer to add some last-minute items that were 6 7 contrary to the ongoing discussion 8 and agreement. The CAO has since 9 been engaged at the political level 10 and has a very clear understanding 11 of the level of support expected at 12 this late date. No more problems 13 expected." 14 Do you recall Ms. Wingrove ever being 15 engaged at the political level? 16 MR. RICHARD LLOYD: No. I -- I quess the confusion I got, explain political level. What --17 18 what --19 MR. JOHN MATHER: What does that mean to you? 20 21 MR. RICHARD LLOYD: The only thing I can see that -- that she's engaged by politicians. 22 23 That'd be the only thing. 24 MR. JOHN MATHER: Okay. So, and 25 you're a politician. Did you ever engage Ms. Wingrove

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on the issue? 1 2 MR. RICHARD LLOYD: As I -- my previous statement was, all of the stuff that I said 3 about the -- the authorization bylaw. 4 5 And I understood MR. JOHN MATHER: 6 what you said but did you ever speak directly to Ms. Wingrove about that? 7 8 MR. RICHARD LLOYD: That's what I said. That's -- that was part of the conversation 9 with Kim Wingrove that I didn't agree, with the 10 11 authorizing bylaw coming back to Council. 12 MR. JOHN MATHER: And I'm just trying to confirm. So you recall having this discussion? 13 14 MR. RICHARD LLOYD: I don't remember 15 the discussion, but I did no doubt talk to Kim about 16 it. 17 MR. JOHN MATHER: Okay. And I'm just 18 asking do you have a specific recollection of that or 19 if you're just --20 MR. RICHARD LLOYD: No. 21 MR. JOHN MATHER: -- assuming that --22 MR. RICHARD LLOYD: -- I don't. 23 MR. JOHN MATHER: -- you did? Are you 24 aware of anyone else who is a politician having a 25 discussion with Ms. Wingrove about this?

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84 1 MR. RICHARD LLOYD: No, no. I -- I wouldn't know. 2 3 MR. JOHN MATHER: So I asked you earlier about who was representing the Town, and you 4 said the -- the lawyers at Aird & Berlis. 5 6 Who at Aird & Berlis did you understand was representing the Town? 7 MR. RICHARD LLOYD: I can't remember 8 9 his name. It wasn't Leo Longo; it was his partner. There's two (2) of them that -- that were looking 10 11 after --12 MR. JOHN MATHER: Ron Clark and Corrine --13 14 MR. RICHARD LLOYD: That's it. 15 MR. JOHN MATHER: And Corrine Kennedy? 16 MR. RICHARD LLOYD: That's it, yeah. 17 MR. JOHN MATHER: So you understood 18 they were representing the Town? 19 MR. RICHARD LLOYD: They were representing the whole transaction. 20 21 MR. JOHN MATHER: And what did you understand Mr. Longo's role to be? 22 23 MR. RICHARD LLOYD: I really didn't 24 know that -- that Aird & Berlis -- I -- I figured 25 Aird & Berlis as a whole was looking after the -- the

project. The two (2) lawyers that were assigned were 1 the two (2) that you just mentioned. Ron Clark and the 2 other lady. I just thought it was all part of the 3 team, the Aird & Berlis team, trying to put this thing 4 5 together. 6 MR. JOHN MATHER: So if we could go to 7 paragraph 482 of the Foundation Document. 8 9 (BRIEF PAUSE) 10 11 MR. JOHN MATHER: So -- and maybe 12 we'll scroll up a paragraph just to provide some 13 context. 14 So on January 16th, 2012, Mr. Clark, 15 who you referred to, informed Mr. Longo that there were two (2) other issues that Mr. Longo needed to be 16 aware of, and he sets out the two (2) issues. 17 18 And if we go to paragraph 482, Mr. 19 Longo emails Ms. Cooper and yourself, advising that 20 he's reviewed the latest draft agreements. They contain proposed reps and warranties to be made by the 21 22 Town and Services Board: 23 "I will review these -- I will 24 review these to ensure the Town can 25 make these statements. What I

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cannot comment on are the financial 1 2 aspects of the deal. Has the Town 3 received advice that it is receiving fair value?" 4 5 And then if we go down, Mayor Cooper 6 responds: "Collus has included Corrine and Ron 7 from A&B to review the documents, 8 9 also David McFadden, an expert." 10 And she walks through what is -- what 11 her understanding was about the review that's going 12 on, and says: 13 "I hope this addresses your 14 comments." 15 And then Mr. Longo responds in paragraph 44, it partially addresses his comment, but 16 17 he notes: 18 "Ron and Corrine are advising 19 Collus, not the Town. I just want 20 to note that the Town's interests 21 may not be identical to Collus." 22 Do you recall being included on this 23 email chain? 24 MR. RICHARD LLOYD: Yes, I do. 25 MR. JOHN MATHER: What was your

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1 reaction when Mr. Longo said that Ron and Corrine were 2 advising the Town and -- sorry, were advising Collus 3 and Collus' interests may not be identical to the 4 Town's?

5 MR. RICHARD LLOYD: My biggest concern was at that point in time that -- that I believed that 6 we were all one. The -- as I said before, the --7 Collus was owned by the Town of Collingwood. 8 I had 9 stated previously, maybe not at the hearing but I had stated previously that in business, if I'm selling my 10 11 business, I wouldn't have a lawyer for my business and 12 a lawyer for me personally. I felt that was all one. 13 The other thing that -- that comes to 14 mind is, and as a lawyer you would know this better 15 than I do, that if Leo had an ab -- an absolute concern on this thing or the Aird & Berlis law firm, I 16 17 would believe that they would have advised us to seek 18 independent legal advice, because you're obligated to 19 do that as a lawyer, I believe.

The other thing that -- that if it was a separate company or -- or we needed other lawyers involved or -- or had concerns of what that one (1) is, I would have thought that the law firm of Aird & Berlis would have had us sign an affidavit agreeing that one (1) law firm can look after both entities.

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To my knowledge, none of that was done. 1 There's no red flags put up on that. The only red 2 flag I see is, may not be identical to Collus. I'm 3 not a lawyer but I do believe that there's obligations 4 5 if you thought, or if the law firm thought there was a 6 concern. 7 MR. JOHN MATHER: So you then respond to Mr. Longo and say: 8 "The fact of the best interests of 9 10 the Town has been -- the fact is 11 that the best interests of the Town has been the driving force and 12 13 objective for this entire 14 initiative. On a consistent basis, 15 Council has been fully briefed and 16 provided unanimous support to 17 continue with this direction." 18 Why did you respond in that manner? 19 MR. RICHARD LLOYD: The way I read what he was saying at the time was that the interests 20 21 weren't identical, that the Town didn't have the same 22 interests as -- as Collus. 23 In fact, this says basically that, yes, 24 we have it, we've been briefed, we -- we -- we are 25 steering the ship, the Town of Collingwood, and we --

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we felt very comfortable that -- that the end result 1 was going to be positive. 2 3 Again, I'm not a lawyer. I depend on Aird & Berlis and Aird & Berlis in my opinion is one 4 (1) of the finest law firms there is in Ontario. 5 6 There's not a better planning lawyer, excuse me, than Leo Longo in the whole province, or Jane Pepino. 7 MR. JOHN MATHER: So it sounds like 8 9 your response to Mr. Longo was, our interests are Is that fair? 10 aligned. 11 MR. RICHARD LLOYD: Was -- I'm sorry? MR. JOHN MATHER: Our -- the Town of 12 13 Collus' (sic) interests are -- are aligned. 14 MR. RICHARD LLOYD: Totally, yes. 15 MR. JOHN MATHER: And then what I take from what you're saying is, if there was anything else 16 to it, it was up to Aird & Berlis to raise that issue? 17 18 MR. RICHARD LLOYD: Common sense tells 19 me that if you're my lawyer and if you had a concern -- I've just gone through some real estate transactions 20 with my own personal lawyer that also had us go out 21 and seek independent legal advice, and it was just our 22 23 matrimonial home. 24 I would have thought that if there is a 25 concern, that there's an obligation on behalf of Aird

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& Berlis to ensure that if it was necessary to have 1 independent legal advice, that we should do it. 2 3 In this case, when it was all one (1) home, one (1) family, one (1) business, one (1) owner, 4 5 I don't think they obviously thought it was a concern 6 or they would have advised us that way, I would hope. 7 The other thing that -- that I've always seen is, if you represent two (2) parties, 8 you'd want to make sure you had an affidavit signed in 9 advance. That was never suggested either. 10 So my 11 interpretation of all this was, he was just thinking 12 that -- that our thoughts between Collus and the Town 13 of Collingwood were not aligned, or our interests. 14 MR. JOHN MATHER: So, and we saw 15 earlier the genesis of this conversation was Mr. Longo asking the Town whether or not it had received 16 independent advice. Why did --17 18 MR. RICHARD LLOYD: That one. 19 MR. JOHN MATHER: -- so if we can scroll up. 20 21 I added the word "independent" and it says -- and this is the initial email in this chain. 22 23 "Has the Town received advice that 24 it is receiving fair value? 25 MR. RICHARD LLOYD: That's not what

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that says to me. 1 2 MR. GEORGE MARRON: Can I clarify? The question is -- is posited or poses, the Town --3 whether there was some independent legal advice, and 4 5 the question was put on that basis, and I think that's 6 improper. I don't think the evidence is that. 7 So I'll ask --MR. JOHN MATHER: THE HONOURABLE FRANK MARROCCO: Just a 8 minute. So what do you think it is? 9 10 MR. GEORGE MARRON: Well, the question 11 as I thought that was posed by Mr. Longo was - -has 12 been referred to, and that the question was whether 13 there was competing interests as between the Town and 14 as between Collus. There was nothing posed by way of 15 whether there was independent legal advice. That --16 that term was not employed. 17 THE HONOURABLE FRANK MARROCCO: So 18 it's the word "independent" that --19 MR. GEORGE MARRON: Yeah. I'm just --I'm just taking issue with the question as it has been 20 21 posed. 22 MR. FREDERICK CHENOWETH: I -- I share 23 the concern. I thought Mr. Longo -- the issue that he 24 raised was has the -- has the Town received advice 25 with respect to whether or not they're getting fair

92 value, not whether or not they're getting independent 1 2 legal advice, and I think --3 THE HONOURABLE FRANK MARROCCO: Well --4 MR. FREDERICK CHENOWETH: -- they're two (2) different things. 5 THE HONOURABLE FRANK MARROCCO: 6 7 well I think he's --8 MR. FREDERICK CHENOWETH: How was a 9 lawyer --10 THE HONOURABLE FRANK MARROCCO: -- I 11 think he's -- I think when he's asking if they 12 received advice, that -- that it's receiving fair 13 value, he's implying that he's con -- he's questioning 14 whether they have received that advice and -- and 15 whether they -- well, I'm not going to go too much further down that road. 16 17 Can you find a way to ask a question 18 without using the words "independent"? 19 MR. JOHN MATHER: Yes, I should be 20 able to. 21 THE HONOURABLE FRANK MARROCCO: All 22 right. 23 24 CONTINUED BY MR. JOHN MATHER: 25 MR. JOHN MATHER: So you receive an

email from the Town solicitor that says: 1 "Has the Town received advice that 2 it is receiving fair value?" 3 There's a subsequent exchange which 4 5 leads to the Town solicitor saying that Ron and 6 Corrine are representing Collus and not the Town, and that the interests may not be aligned. 7 8 You -- then we saw your response, which 9 was, as I understood it, the -- their interests are aligned. 10 11 My question for you is: why didn't you 12 ask Mr. Longo whether or not the Town should be 13 getting additional advice? 14 MR. RICHARD LLOYD: Okay. I want to 15 go on the one (1) aspect of what I cannot comment are the financial aspects of the deal. 16 17 "Has the Town received advice that 18 it is -- that it is receiving fair market value?" 19 20 I don't -- I don't take that as looking for legal advice. I take that as looking for 21 accounting advice to make sure that -- that we've dot 22 23 our Is with accounts to make sure that we are getting 24 good value; that we have done a -- a cost analyzation 25 of what Collus is worth, and so on. So I don't take

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that as legal. 1 2 You had made the comment about Leo had -- had suggested that Ron and Corrine were working for 3 Collus and not necessarily the Town. I don't see 4 5 that. He -- I'd like just to see the email where that 6 is. 7 MR. JOHN MATHER: So we can scroll 8 down. Keep going. Keep going. 9 So -- sorry, go up. My apologies. Now, this is an extract of the email, but it's -- Mr. 10 11 Longo writes: 12 "Ron and Corrine are advising 13 Collus, not the Town. I just wanted 14 to know that their interests not be 15 aligned." 16 And I guess -- maybe I'll put it this way. I just want to know why, at this point, when 17 18 your lawyer is raising this issue, you didn't take any 19 other -- you -- you didn't take any further steps to explore whether there was a conflict here, and whether 20 more needed to be done? 21 22 MR. RICHARD LLOYD: And the irony of 23 all of this, it's Leo -- Leo telling us the Town --24 from Aird & Berlis -- that it may only be partially 25 addressed by Ron and Corrine. It's Leo from Aird &

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Berlis advising the Town. 1 2 So I don't know if I've fallen on my head coming in here, but if Leo's advising the Town of 3 this, is he not involved in the Transaction somewhat, 4 5 or advising us? 6 So, in fact, Aird & Berlis were, in my 7 opinion, looking after the deal, and Aird & Berlis were -- in fact, I think there's even correspondence 8 9 from Ron saying that he was looking after both the Town's interest and -- and Collus. I believe there's 10 11 an email somewhere in there -- somewhere, but I -- I 12 just can't understand that -- how Leo can all of a 13 sudden, out of one (1) side of his mouth, saying, well, they may not be resent -- representing you --14 15 well, it's the same leg -- the same offer. Like, I'm 16 -- it doesn't make any sense to me. 17 MR. JOHN MATHER: So you were relying 18 on Leo to tell you --19 MR. RICHARD LLOYD: I was relying on --20 MR. JOHN MATHER: -- if there was a problem? 21 22 MR. RICHARD LLOYD: -- all -- Aird & 23 Berlis. 24 MR. JOHN MATHER: Okay. So if we 25 could go to paragraph 500.

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1	(BRIEF PAUSE)
2	
3	MR. JOHN MATHER: So we see here that
4	at 6:29 PM, on January 19th, 2012, Mr. Houghton sent a
5	final version of the bylaw that we have been
6	discussing to Mayor Cooper, Ms. Almas, Ms. Wingrove,
7	yourself, and Dean Muncaster. And we see that
8	ultimately, the requirement that the Town solicitor
9	report back to Council before the he had this
10	version removed the requirement that the Town
11	solicitor report back to Council before the closing of
12	the transaction.
13	And then if we go down to the next
14	paragraph, Mr. Bonwick emails Mayor Cooper, yourself,
15	and Mr. Houghton, stating:
16	"Ed mentioned that the Mayor had
17	asked for a motion to be available
18	for a meeting this afternoon for
19	review by CAO, clerk, and Ed. I
20	would respectfully suggest that the
21	Mayor bring in Rick and Leo, either
22	in person or online. This will
23	provide an opportunity to provide
24	clear direction to Leo and the CAO
25	from both members of the review

1 team, who also happen to be mayor 2 and deputy mayor. If the mayor believes this is to be a reasonable 3 4 approach, I would suggest it make --5 it must take place this afternoon." 6 At this point in time, why did you understand that Mr. Bonwick was involved in 7 8 discussions about meeting with the Town's lawyer? MR. RICHARD LLOYD: This was after the 9 decision was made, I believe, that we were going with 10 11 PowerStream publicly. I'm not sure the date on it, 12 but I think it was after the fact. And it was public, 13 and I think we were working a lot closer with PowerStream, then, coming to a conclusion to put the 14 15 deal together. MR. JOHN MATHER: Did you understand 16 17 Mr. Bonwick was representing PowerStream at this 18 point? 19 MR. RICHARD LLOYD: Going back to the June 29th meeting, it was very clear to us that he was 20 working for PowerStream. And I think this is just 21 22 continuing on from what we were told. 23 MR. JOHN MATHER: So was it your 24 understanding at this time that Mr. Bonwick is sending 25 this email in his capacity as a consultant for

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PowerStream? 1 2 MR. RICHARD LLOYD: That's correct. 3 MR. JOHN MATHER: Why would it be okay for PowerStream's consultant to be involved in and 4 5 making suggestions about meetings with the Town's 6 lawyer? 7 MR. RICHARD LLOYD: That would be a good question to ask PowerStream, because I have no 8 9 idea. 10 MR. JOHN MATHER: Did it concern you 11 at the time? 12 MR. RICHARD LLOYD: I never even gave 13 it a second thought, to be honest with you. 14 MR. JOHN MATHER: So in this -- in 15 this email, Mr. Bonwick is making suggestions on how a meeting should proceed and -- and then how it can 16 provide clear direction to Leo and the CAO. 17 18 In making these suggestions, did you 19 understand that Mr. Bonwick was advancing PowerStream's interests? 20 21 MR. RICHARD LLOYD: Again, 22 PowerStream's interests were already determined, I 23 believe, at this point in time, and I think what -- my 24 conclusion on -- on reading this -- and I don't really 25 remember the email -- but my conclusion on the -- the

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whole thing is that he was trying to move forward to 1 get the deal put together and put it all -- finalize 2 it on behalf of PowerStream. 3 And if I can comment a little bit 4 further? 5 6 MR. JOHN MATHER: Sure. MR. RICHARD LLOYD: I don't ever 7 remember giving any clear direction to Leo, no. 8 9 MR. JOHN MATHER: Well, that leads to 10 my next question, which is: do you remember attending 11 a meeting around January 19th, 2012, with the individuals identified in this email? 12 13 MR. RICHARD LLOYD: I don't remember, 14 no. 15 MR. JOHN MATHER: Ms. Wingrove, in her evidence, said that this meeting -- she recalled this 16 meeting occurring, and that at this meeting, her 17 18 recollection was that you had no appetite to include 19 the provision that there be a further report back to Council. 20 21 Does that sound accurate? 22 MR. RICHARD LLOYD: As I said 23 previous, 100 percent, that was out of the norm. Once 24 -- once -- as I stated earlier, once that we 25 determined that -- that we were going to pass an

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authorization bylaw to authorize the mayor and -- and 1 clerk to sign the appropriate papers, it's then in the 2 administration of the clerk's department, which, 3 again, this isn't an unusual transaction. 4 5 They do it all the time. There is 6 absolutely no reason that you would have -- I think it was, in my opinion, that perhaps Kim didn't know what 7 the clerk's department was all about, or didn't have 8 confidence in her. I have no idea, but there was no 9 reason that it had to come back to Council, other than 10 11 if you're going to have a ceremonial -- ceremonial 12 signature because the clerk puts all the 13 documentations together. They do all the 14 administration. 15 I have no idea, and it was never explained to me, why she wanted it to come back to 16 17 Council. 18 MR. JOHN MATHER: So if we go to 19 paragraph 502, we see Mr. Bonwick sends an email at 20 7:02 p.m. of the same day, January 29th -- sorry, January 19th reporting on the meeting to Mr. Glicksman 21 and Mr. Nolan. And it appears he's reporting on what 22 23 occurred at the meeting that was contemplated in the 24 previous email. 25 Did you provide Mr. Bonwick with

information about that meeting? 1 2 MR. RICHARD LLOYD: I don't think so, 3 no. 4 5 (BRIEF PAUSE) 6 7 MR. JOHN MATHER: So I would like to talk about --8 MR. RICHARD LLOYD: I forget. 9 10 MR. JOHN MATHER: I understand that 11 you have to leave at 12:30. 12 MR. RICHARD LLOYD: Thank you. 13 MR. JOHN MATHER: Is that --14 MR. RICHARD LLOYD: At 12:30, that's 15 right. 16 MR. JOHN MATHER: Is that still the 17 case? 18 MR. RICHARD LLOYD: Yeah, the -- it's 19 great, yeah. 20 MR. JOHN MATHER: Okay. 21 MR. RICHARD LLOYD: Thank you. And 22 thank you for the --23 THE HONOURABLE FRANK MARROCCO: Yes. 24 And -- and if -- if it gets to be 12:30, you speak up. 25 And I'll try to remember.

102 1 MR. RICHARD LLOYD: Okay. Thank you. I really appreciate it. Thank you. 2 3 CONTINUED BY MR. JOHN MATHER: 4 5 MR. JOHN MATHER: So I want to ask you 6 some questions about the termination of Kim Wingrove. Can we load TOC119889? 7 8 9 (BRIEF PAUSE) 10 11 MR. JOHN MATHER: And I believe there's an attachment to this email. If we could open 12 13 that. 14 15 (BRIEF PAUSE) 16 17 MR. JOHN MATHER: Okay. So just for 18 the benefit of the record, it's TOC119889.1. And if we could scroll down to the bottom of the email chain. 19 20 So this is an email from you to Ms. Cooper and Mr. 21 Bonwick on March 10th, 2012. And you write: 22 "Sandra, I would really like to meet 23 with you and Paul ASAP. I need to 24 discuss my concerns I have about Kim. I have had -- I have had 25

enough and the lack of -- and the 1 2 lack of ability. I am so pissed, I want to deal with it ASAP. 3 Т 4 haven't really expressed how I feel yet, but I feel if we don't deal 5 6 with her, I'm going to explode. 7 Thanks, Rick." 8 Do you remember sending this email to 9 Ms. Cooper and Mr. Bonwick? 10 MR. RICHARD LLOYD: What I do remember 11 is the mayor reaming me out for -- including Mr. 12 Bonwick, in the email. And this was in March 2012. I 13 was frustrated when I did it. And I apologized to the mayor because I generally collect my thoughts before I 14 15 -- I send something like this, but I was not very happen. And I can't even remember what it was about 16 17 now. 18 MR. JOHN MATHER: So I was going to 19 ask if you recall what prompted this email? 20 MR. RICHARD LLOYD: No, I don't. I This was on a Saturday I think I sent it, 21 don't now. 22 yeah. 23 MR. JOHN MATHER: So I understand you 24 said that the mayor reamed you out for including Mr. 25 Bonwick, but why did you include Mr. Bonwick?

MR. RICHARD LLOYD: I know that Mr. 1 Bonwick did advise her -- his sister somewhat. 2 Staffing issues aren't easy, HR issues. That's why 3 you have an HR department. I would always wish not to 4 5 have to -- to deal with HR issues, period. 6 When it's the head of the Town, you 7 don't have an HR department to go to. You don't have 8 other department heads to -- to -- when you're frustrated to be able to discuss it with. 9 10 I think I was pretty well at my end by 11 the look of that email. And, again, it was 12 inappropriate that included anybody else in it; I did. 13 Why did I do it? I don't know. I just know Paul does advise his sister, which -- which happens, and I 14 15 shouldn't have. 16 MR. JOHN MATHER: Why shouldn't you have not included him? 17 18 MR. RICHARD LLOYD: Well, just, again, 19 I don't want to throw staff under the bus. Mr. Bonwick wasn't on Council. And you know something? 20 Ι shouldn't have -- have included him in an email about 21 22 a staff person. I generally don't. I -- again, I --I support staff. I -- I think we've got a great staff 23 24 in the Town of Collingwood. 25 We had a weak link here. She was on by

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We terminated her contract. Council contract. 1 decided to in the end; gave the appropriate severance 2 according to the contract. 3 And I just wish Ms. Wingrove the best. 4 5 She was given the opportunity to -- to resign, as you 6 know. And the only reason that opportunity was given there, because sometimes it's a lot easier when you're 7 going for your next job that I resign from that one 8 (1) rather than being let go or terminated. 9 10 MR. JOHN MATHER: So going back to 11 this email, you said that you understood that Mr. 12 Bonwick sometimes advised Ms. Cooper. 13 Were you hoping that he would advise 14 Ms. Cooper with respect to Ms. Wingrove? 15 MR. RICHARD LLOYD: I was so frustrated and -- at that point in time, I wasn't 16 expecting anything. I just wanted to vent. 17 And that's what I did with this email. Never did have a 18 19 meeting until later with the mayor about it. 20 But she informed me right away and said -- I won't repeat exactly the words, but that it's in 21 22 appropriate to -- and I -- she was right --23 MR. JOHN MATHER: Did she say why it 24 was inappropriate? 25 MR. RICHARD LLOYD: -- that I

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106 shouldn't have included Paul Bonwick in it and if I've 1 got an issue with the staff, contact her directly and 2 we'll have a meeting about it, and she was right. 3 And it was -- it was inappropriate that 4 5 I acted the way I did. I was very angry. And I -- to 6 now, eight (8) years later, I don't even know what it was about, but... 7 8 MR. JOHN MATHER: So this is March 10th, 2012. 9 10 MR. RICHARD LLOYD: That's right. MR. JOHN MATHER: The Council meeting 11 12 where it is decided that Ms. Wingrove's employment 13 will be terminated is April 2nd, 2012. 14 What conversations or discussions did 15 you have between those two (2) dates about Ms. Wingrove? 16 17 MR. RICHARD LLOYD: With...? 18 MR. JOHN MATHER: With anyone on 19 Council. 20 MR. RICHARD LLOYD: I don't -- I think I cooled me jets after a while and -- and got myself 21 so I was fine. I don't -- I don't think there was any 22 23 other conversations. I know that other staff, 24 especially Council -- some of the councillors were 25 having issues.

And I -- again, I don't know if there 1 was personal issues with Kim at home or anything like 2 that, but it -- it just wasn't working out. It was --3 it wasn't -- it wasn't great. 4 5 And I'm not going to throw Kim under 6 the bus. She has great abilities. She came from the Province. I think we were the first municipality she 7 ever worked for, so no doubt there's a huge learning 8 curve. And, you know, I -- I really don't want to get 9 10 into all the particulars other than what under oath I 11 have to -- to answer. 12 MR. JOHN MATHER: So if we could go to 13 paragraph 582 of the Foundation Document. 14 15 (BRIEF PAUSE) 16 17 MR. JOHN MATHER: So we see that Ms. 18 Wingrove was given notice of termination on April 3rd, 19 2012. And if we scroll up to the next paragraph, so to 581, we see that there was -- at the April 2nd 20 Council meeting there was a move to a close session, 21 22 which is what I referred to. 23 I take it this is the Council meeting 24 where the decision was made to terminate Kim Wingrove. 2.5 Is that correct?

108 1 (BRIEF PAUSE) 2 3 MR. RICHARD LLOYD: I -- I don't know. I'm just assuming that -- I'm reading above it is the 4 5 problem I'm having. I'm seeing: 6 "Council discharges CAO Wingrove. 7 Ed Houghton is appointed as acting CAO for the Town." So. 8 MR. JOHN MATHER: So sorry, and that 9 10 heading is not what my question's about. I showed you 11 the previous paragraph that said, "Ms. Wingrove was 12 given her notice of termination --13 MR. RICHARD LLOYD: Okay. 14 MR. JOHN MATHER: -- on April 3rd." 15 And there's an in camera Council meeting the day before that where they move in camera -- sorry, a 16 regular Council meeting where they moved in camera and 17 18 discussed performance review for the Town CAO. 19 So I'm asking if this is the Council meeting where it was decided that Ms. Wingrove would 20 be terminated? 21 22 MR. RICHARD LLOYD: I can only assume 23 it was that meeting. 24 MR. JOHN MATHER: Was the decision 25 made at a Council meeting?

MR. RICHARD LLOYD: The decision no 1 doubt would be in camera because it was a personal 2 personnel matter. Again, in camera meetings, the 3 minutes are very limited, as you know. 4 The vote wouldn't be -- it wouldn't be a vote. 5 6 MR. JOHN MATHER: So that wasn't my question. My question was, and I'll put it to you a 7 8 different way, how did Council decide to terminate Kim Wingrove? 9 10 MR. RICHARD LLOYD: Unanimously or 11 near unanimous that was at the meeting, the discussion 12 -- open discussion, issues. If you've ever terminated 13 anybody, you would know that you'd be dealing with --14 with all the issues that -- that would make up the 15 termination, why you would want to terminate them. 16 MR. JOHN MATHER: And so that decision 17 was made at a Council meeting? 18 MR. RICHARD LLOYD: In camera. 19 MR. JOHN MATHER: Understood, at an in 20 -- at an in camera session in a Council meeting? 21 MR. RICHARD LLOYD: I believe so, yes; 22 it would have to be. 23 MR. JOHN MATHER: And it's possible 24 it's this one (1) we're looking at? 25 MR. RICHARD LLOYD: That's right. And

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the only problem is I don't see that -- it says at the 1 Town Council meeting. I don't know if there's an in 2 camera session. There should be in camera minutes. 3 That's why I'm hesitant on it. 4 5 I'm simply asking MR. JOHN MATHER: what your recollection was. And I understand it to be 6 that there was an in camera session at a Council 7 meeting where the decision was made to terminate Kim 8 Wingrove? 9 10 MR. RICHARD LLOYD: Totally agree with 11 you, yes. 12 MR. JOHN MATHER: Okay. Who -- who 13 initiated the -- the topic to determine whether or not there would be -- let me rephrase. Who in -- who put 14 15 forward the motion to have Ms. Wingrove terminated? 16 MR. RICHARD LLOYD: That's unfair. 17 There's -- again, in the in camera meetings there's no 18 motions. And I'm not trying to be silly with it. 19 Under the Municipal Act, they're not -- you're not 20 supposed to be able to do that. 21 I know that -- that -- no doubt that I 22 was aggressive about it or talking about it. Whether 23 I was the one (1) that made the motion, I - - I have no 24 idea at this point. I don't know what minutes of in 25 camera session will tell. That's the --

1 MR. JOHN MATHER: Okay. And I'm just seeking your recollection on who raised the idea at 2 Council. 3 MR. RICHARD LLOYD: It was -- when it 4 5 comes in to in camera, the chair of the meeting is --6 is obviously the Mayor. The issue would have been brought up, the CAO. And then there would be 7 discussion. 8 9 MR. JOHN MATHER: So --10 MR. RICHARD LLOYD: And --11 MR. JOHN MATHER: So -- I don't mean to 12 cut you off. But on the -- you said the issue would 13 have been brought up? 14 MR. RICHARD LLOYD: It would have been 15 on the agenda. MR. JOHN MATHER: Okay. Do remember 16 17 who requested it would be on the agenda? 18 MR. RICHARD LLOYD: On the agenda 19 would be a personnel -- personnel matter. I don't know which Council member, whether it was -- whether 20 it was me or who it was, to deal with the personnel 21 22 matter. 23 MR. JOHN MATHER: Might it have been 24 you? 25 MR. RICHARD LLOYD: Pardon me?

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112 1 MR. JOHN MATHER: Is it possible it 2 was you who put it --3 MR. RICHARD LLOYD: Oh, yes, quite possible, yeah. Yeah. 4 5 MR. JOHN MATHER: But you don't 6 recall? 7 MR. RICHARD LLOYD: I don't -- that fine detail I don't remember. I -- I remember that, 8 obviously, we went in camera. Obviously, a decision 9 was made. And in the end, a decision of -- of nine 10 11 (9) councillors or eight (8) councillors, whoever was there, would -- would make the -- the determination. 12 13 MR. JOHN MATHER: Okay. When the 14 determination was made did Council have Ms. Wingrove's 15 replacement in mind? 16 MR. RICHARD LLOYD: That very night? 17 MR. JOHN MATHER: Yes. 18 MR. RICHARD LLOYD: I think it was 19 stressful enough to think of -- of dealing with -with the HR issue. I would think that that night 20 there also was thinking, okay, we need to have 21 22 somebody interim to -- to steer the ship. 23 And I -- I would think -- I can't 24 remember, but I would think that Ed Houghton was 25 discussed at that point.

MR. JOHN MATHER: So you think Ed 1 Houghton was discussed. Do you recall Mr. -- spe --2 do you specifically recall whether there was a 3 discussion about Mr. Houghton? 4 5 MR. RICHARD LLOYD: I'm speculating, 6 put it that way. I'm speculating that -- that there was discussion. I don't think we would -- we would 7 let our CAO go without a plan. 8 9 Okay. So you don't MR. JOHN MATHER: 10 think you would let the CAO go without a plan. Do you 11 recall if there was a plan? 12 MR. RICHARD LLOYD: I think the -- I 13 believe that the plan was that Mr. Ed Houghton would be the acting CAO until we could fill that seat. 14 15 MR. JOHN MATHER: Do you remember who put forward the idea that Mr. Houghton could be an 16 acting CAO? 17 18 MR. RICHARD LLOYD: It was an 19 in-cabinet meeting eight (8) years ago, but possibly me, possibly the mayor. It could have been possibly 20 any of the -- the other eight (8) councillors. I have 21 -- or seven (7) councillors. 22 23 MR. JOHN MATHER: Do you remember when 24 you first discussed with Ed Houghton about the 25 possibility of him becoming acting CAO?

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MR. RICHARD LLOYD: I know I discussed 1 after -- immediately after. Ed was reluctant to take 2 I remember trying to convince him because it was 3 it. only a short-term. We needed somebody. 4 5 And quite frankly, the clerk was really 6 good, and the clerk's department is so busy that we didn't look at her to take the position at that point, 7 but feel that she has the ability that she could be a 8 CAO. 9 10 And other than that, there was no one 11 else that -- that -- you know, looking at the whole 12 town, that really could do it. And I don't like to 13 say, well, he was a last resort, but I don't know 14 anybody else in the town that had any qualifications 15 of management that -- that could've done the job other than Ed Houghton at the time. 16 17 MR. JOHN MATHER: Do you know what 18 Council did to look into what options were available? 19 MR. RICHARD LLOYD: I think it was very quickly done, giving them time to look at options 20 21 to fill that position. It was very clear to us that 22 Mr. Houghton somewhat reluctantly agreed to take on 23 the position only for a short-term because, again, he 24 was busy with -- with the other things he was doing. 25 And that was what our intention was.

1 MR. JOHN MATHER: Other than Mr. Houghton and I think you mentioned Ms. Almas, do 2 you know if you or anyone else on Council considered 3 any other options? 4 5 MR. RICHARD LLOYD: I don't think 6 anybody did at that point within the -- the town family. Outside, yes, but not within -- within the --7 8 MR. JOHN MATHER: And who's the "town family"? 9 10 MR. RICHARD LLOYD: Collus, all the 11 Collus Solutions, PUC, public works, pretty well all 12 the entities of the Town of Collingwood. 13 MR. JOHN MATHER: So if we go to 14 paragraph 584. 15 16 (BRIEF PAUSE) 17 18 MR. JOHN MATHER: So this is an email 19 April 9th, 2012, so six (6) days after Ms. Wingrove was given her notice of termination. It's an email 20 that you sent to Mr. Houghton, and you offered to help 21 22 him in his new role. 23 Do you recall -- if you need to take a 24 second to read it -- but my question is, do you recall 25 sending Mr. Houghton this email?

116 1 MR. RICHARD LLOYD: I don't, but I --I see that it's here, and I obviously did send it. 2 3 MR. JOHN MATHER: At this point in time, you, it appears, know that Mr. Houghton is going 4 5 to be appointed CAO. Who else would've known? 6 MR. RICHARD LLOYD: All the Council, some of the staff. I think he was already doing work 7 within the Town at that point, trying to set up a 8 9 management team, and so on. So it was really no 10 secret at that point. 11 MR. JOHN MATHER: Okay. And how was 12 the rest of Council informed? 13 MR. RICHARD LLOYD: The meeting --14 whether it was that in camera meeting or whatever --15 that it was agreed that Ed Houghton, if -- if he'd take on the position, would be the interim CAO for the 16 17 town of Collingwood. 18 MR. JOHN MATHER: So that's -- is that 19 something you recall, or is that what you're --20 MR. RICHARD LLOYD: I -- I recall 21 that, yes. 22 So if we look at MR. JOHN MATHER: 23 this email, you say in the third paragraph: 24 "Glad to see someone finally 25 steering the ship."

1 Do you see that? 2 MR. RICHARD LLOYD: 3 "Glad to see someone finally 4 steering the ship." 5 That's right. Yeah. 6 MR. JOHN MATHER: And what did you 7 mean by that? 8 MR. RICHARD LLOYD: Somebody that can give clear direction, not unlike His Worship here; 9 looking after the -- the -- this whole meeting; 10 11 somebody that is in charge; somebody that -- that is 12 steering the ship. 13 MR. JOHN MATHER: Okay. And then --14 so if we open the document -- actually scroll down. 15 16 (BRIEF PAUSE) 17 18 MR. JOHN MATHER: No, okay. So open 19 the document TOC138988.1. 20 21 (BRIEF PAUSE) 22 23 MR. JOHN MATHER: So scroll down a 24 little bit. So this is the email we were looking at 25 from you to Mr. Houghton.

1 MR. RICHARD LLOYD: Okay. 2 MR. JOHN MATHER: And then if you scroll up, we see that you forwarded it to 3 Mr. Bonwick. 4 5 MR. RICHARD LLOYD: Yeah. MR. JOHN MATHER: Why did you forward 6 7 this email to Mr. Bonwick? 8 MR. RICHARD LLOYD: We -- I was -- I had talked with Mr. Bonwick to try and convince Ed to 9 take on the position 'cause I knew they were friends. 10 11 And he did agree to take it on, and I just was letting 12 Mr. Bonwick know that -- that he took it on. 13 But I did ask it -- because again, Paul 14 is good friends -- or Bonwick's a good friend of 15 Houghton. I was trying every level I could, including other staff, to try and convince Ed to take it on 16 17 because he was very reluctant to take on the role. 18 MR. JOHN MATHER: So can you tell me 19 more about the conversation you had with Mr. Bonwick? 20 MR. RICHARD LLOYD: I can't remember the whole conversation. I was answering what I -- I 21 22 had done but --23 MR. JOHN MATHER: And was that 24 conversation before you sent this email to him? 25 MR. RICHARD LLOYD: Before this email,

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There was a conversation I had with Mr. Bonwick 1 yes. about assisting to try and make Ed more comfortable to 2 take on the senior role at this point in time. 3 MR. JOHN MATHER: And what in that 4 5 conversation -- in that conversation, what do you 6 recall you told Mr. Bonwick about the ongoing considerations for an interim CAO? 7 8 MR. RICHARD LLOYD: I just simply 9 would've said to him that I'm trying to convince Ed to take on the interim CAO's position. He's being very 10 11 reluctant. If you can help me, please do. 12 MR. JOHN MATHER: At that point, had 13 Mr. -- did Mr. Bonwick know, again to your understanding, that Mr. Houghton was in consideration 14 15 for the acting CAO position? 16 MR. RICHARD LLOYD: I don't know if he did -- or if -- because I had told him. I have no 17 18 idea. Yeah. 19 MR. JOHN MATHER: And, again, why would you be speaking to a person who was not staff or 20 on Council or in the town family about who -- about 21 22 the next CAO? 23 MR. RICHARD LLOYD: A friend. It's no 24 different than sometimes when -- when you're 25 recruiting someone, you go to everybody you can to try

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1 and recruit it. Ed being reluctant to take it -- and 2 I think we were somewhat in a -- a problem, not having 3 a CAO.

I think the Municipal Act reads that we must have a CAO, and we must have a -- a clerk. I think that's the two (2) things that qualifies as a municipality. So we didn't want to be without a CAO for any time, because the legislation makes it very clear, you must have a CAO.

10 So again, we -- we made the decision. 11 It may have been rash about Kim -- Ms. Wingrove. It 12 was quickly. We had to respond to have a CAO. 13 Ed Houghton was the best candidate. We had to 14 convince him. I felt we had to convince him because 15 he wasn't -- he was very reluctant. He took it 16 reluctantly and for -- you know, it was just an acting 17 position for a short-term. It was supposed to have 18 been three (3) months.

MR. JOHN MATHER: So if we could go back to paragraph 585 from the Foundation Document. (BRIEF PAUSE) MR. JOHN MATHER: So we saw that you Sent an email to Mr. Houghton in which you said, among

other things, glad to have someone finally steering 1 the ship. We saw that you forwarded that on to 2 Mr. Bonwick. 3 And then we have Mr. Houghton now 4 5 responding to that email, so directly to you. And 6 then -- so he says he needs to be given officially the job so we can get on with this work at hand. 7 8 At this point, was Mr. Houghton not officially the acting CAO? 9 10 MR. RICHARD LLOYD: No. The bylaw, I 11 think, was the following week. 12 MR. JOHN MATHER: And then we go to 13 the next paragraph, you respond. 14 MR. RICHARD LLOYD: Yeah. 15 MR. JOHN MATHER: And you say right 16 now we have a CAO until tomorrow, and then my hope is -- was that Sandra would announce at department 17 18 heads that you were an interim CAO, and then a press 19 release stating that Ms. Wingrove had resigned, 20 et cetera. 21 MR. RICHARD LLOYD: That's correct. 22 MR. JOHN MATHER: Okay. So at this 23 point in time, I take it, staff didn't know that 24 Ms. Wingrove was no longer the CAO. 25 MR. RICHARD LLOYD: At this point in

time, they did know officially. 1 2 MR. JOHN MATHER: They -- they did know officially? 3 MR. RICHARD LLOYD: According to this 4 5 email, it was hoped that -- announce it to department 6 heads that the interim CAO and a press release would be stating that Ms. Wingrove has resigned. 7 8 MR. JOHN MATHER: So at this point --9 and I understand this to be contemplating a press release to go out tomorrow -- so when you're sending 10 11 this email to Mr. Houghton, I understand it, that it's 12 not been officially stated that Ms. Wingrove was no 13 longer the CAO. 14 MR. RICHARD LLOYD: I don't -- I -- I 15 have no idea. 16 MR. JOHN MATHER: Okay. So at the end 17 of the email you say: 18 "As I'm sure you are aware --" 19 And then in all caps: 20 "-- I WILL BE STAYING INVOLVED ON 21 THIS, AS WELL AS ALL ISSUES GOING 22 FORWARD." 23 MR. RICHARD LLOYD: Yeah. 24 MR. JOHN MATHER: Do you recall what 25 you meant by that?

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MR. RICHARD LLOYD: No. But I -- I 1 would -- I believe that it was to assist Ed in any way 2 I could. So this issue, any other issues, I'll stay 3 involved to help you. 4 5 MR. JOHN MATHER: So you were a -- a 6 general offer of support for Ed going forward. 7 MR. RICHARD LLOYD: A hundred percent. 8 MR. JOHN MATHER: Did you make any 9 similar offers to support to Ms. Wingrove when she was 10 CAO? 11 MR. RICHARD LLOYD: Ms. Wingrove was 12 already on staff whenever I came on Council. She was 13 hired by the previous Council. There is no time that I would sit down 14 15 with any CAO already in the position, other than they would know I would support whatever way I could. 16 So 17 the answer, I guess -- sorry -- is no. 18 MR. JOHN MATHER: Thank you. So going 19 down to paragraph 587. So Mr. Houghton then responds to you, and it says -- writing: 20 21 "Good job for you. 'Acting' CAO is 22 better than interim CAO because that 23 indicates a time. The other can be 24 until you and Council wishes to 25 change."

1 At this point in time, when it appears that Mr. Houghton is about to be officially announced 2 as acting CAO, how long did you understand his term to 3 be, or how long did you think he'd be in the position? 4 5 MR. RICHARD LLOYD: As I said 6 previously, three (3) months is what I thought that we were hoping to have. 7 8 MR. JOHN MATHER: So I'm looking at 9 the time, Your Honour. I may have very briefly more 10 questions for Mr. Lloyd. I'm wondering if we take --11 I'm going to move on to something else. If we --12 THE HONOURABLE FRANK MARROCCO: We 13 will stop --14 MR. JOHN MATHER: Stop. 15 THE HONOURABLE FRANK MARROCCO: -- we'll stop now. 16 17 I just wanted to ask you one (1) 18 question. And in paragraph 586, you say, "I WILL BE 19 STAYING INVOLVED," and you put that in capitals. Why did you do that? 20 21 MR. RICHARD LLOYD: I capped it only 22 because of the insecurity that Ed seemed to have going 23 into the position, to make sure that he was fully 24 aware that -- that I would be involved. I wanted to 25 emphasize it because, again, he was reluctant to take

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on the CAO's position. 1 2 THE HONOURABLE FRANK MARROCCO: All right. Well, we will -- we will break. Mr. Chadwick 3 is coming. We asked Mr. Chadwick to be available by 4 5 2:00, so lunch will be a little longer today than 6 normal. 7 MR. RICHARD LLOYD: And if I could ask, when -- am I back tomorrow morning at 10? 8 9 THE HONOURABLE FRANK MARROCCO: We're 10 starting tomorrow at 9:00. 11 MR. RICHARD LLOYD: Nine's fine. 12 Yeah. So I'll be back here at 9:00, is that's okay? 13 THE HONOURABLE FRANK MARROCCO: Yes. 14 MR. RICHARD LLOYD: Okay. Thank you. 15 Thank you. 16 --- Upon recessing at 12:28 p.m. 17 18 --- Upon resuming at 2:01 p.m. 19 20 THE HONOURABLE FRANK MARROCCO: Well, we're off to an inauspicious start. I didn't bring my 21 notes with me, and the door was locked, and I couldn't 22 23 get in. But other than that, we're ready to proceed. 24 You can go ahead. I'll -- I'll --25 yeah.

126 1 MS. KATE MCGRANN: So our next witness 2 will be Ian Chadwick. 3 4 IAN CHADWICK, Affirmed 5 6 EXAMINATION-IN-CHIEF MS. KATE MCGRANN: 7 MS. KATE MCGRANN: Good afternoon, Mr. Chadwick. 8 9 MR. IAN CHADWICK: Good afternoon. 10 MS. KATE MCGRANN: To begin, would you 11 give us a brief overview of your education and work experience, please? 12 13 MR. IAN CHADWICK: How far back would 14 you like me to go? 15 MS. KATE MCGRANN: How about a summary of your work experience that you felt was relevant to 16 the work you did on Town Council, and the work that 17 18 you were doing for Compenso Communications? 19 MR. TAN CHADWICK: T worked as -- in local media for about a dozen years. I was a reporter 20 and editor with the Enterprise Bulletin newspaper. 21 22 For about eight (8) years, I was a 23 local correspondent for CBC radio's Ontario Morning 24 for a dozen years. I did some media work for Rogers 25 TV as a host for the Politically Speaking TV show. I

also ran a successful local franchise, a UPS store 1 franchise for eleven (11) years, giving me some 2 business experience. 3 MS. KATE MCGRANN: The media 4 5 experience that you've just described, during what 6 years did it -- were you doing that work? 7 MR. IAN CHADWICK: From early 1991 to about 2002/2003 that I worked in local media. 8 9 MS. KATE MCGRANN: And the franchise 10 that you were managing, what years were you running 11 that business? 12 MR. IAN CHADWICK: From 1999 to 2010. 13 MS. KATE MCGRANN: And then what are 14 you doing currently? 15 MR. IAN CHADWICK: Currently, I am semi-retired. I do some part-time work for a 16 17 nonprofit group; that's the Ontario Municipal Water 18 Association. 19 MS. KATE MCGRANN: And what is it that you do for them? 20 MR. IAN CHADWICK: I do communications 21 22 work. I do a -- a media scan every week of news 23 stories about water. I manage their website. I do 24 some articles for them for related water and industry 25 related magazines and for the website.

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1 MS. KATE MCGRANN: Okay. I understand that Ed Houghton is also working for that 2 organization. Is that correct? 3 MR. IAN CHADWICK: That's correct. 4 He 5 is the CEO and just one (1) of the workers. 6 MS. KATE MCGRANN: Turning to your time as a member of Council during the 2010 and 2014 7 Council period, would you describe to us what you 8 understood your role and responsibilities to be as a 9 member of Council during that time? 10 11 MR. IAN CHADWICK: Council members are 12 elected to serve the greater good, to -- to look at 13 the int -- interests of the entire community, to provide service and support, to be liaisons between 14 15 residents and the -- the Town bureaucracy, to try to 16 maintain budgets, to try to maintain the lifestyle of 17 the community, to try to make sure that the 18 community's needs are met, and to make sure that 19 policies, bylaws, and processes are in place to keep the community going. 20 21 MS. KATE MCGRANN: When you say that Councillors are there to be a liaison between the 22 community and bureaucracy, how did you do that liaison 23 24 work as a Councillor? 25 MR. IAN CHADWICK: Well, Councillors

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1 are always open to being called by residents, to being 2 spoken to, and -- and I'm sure every Councillor has 3 had the experience of being approached at a grocery 4 store, at a theatre, on the main street, having issues 5 raised.

6 Issues can be as small a pothole in front of their house to something larger like the need 7 for more swimming time, or more ice time, that sort of 8 9 thing. We're always open to -- to having community groups approach us. We're always open to attending 10 11 community events, where people talk to you, or they 12 bring their issues up. For example, a -- a charity 13 might be running an event, then they bring their issues up before you, that sort of thing. 14

MS. KATE MCGRANN: Okay. So you've described to me how you would be receiving information from the community. What routes do you then use to get that information to staff?

MR. IAN CHADWICK: Several different ways. And sometimes it can be brought up in Council, in an open meeting, and it can be raised -- for example, there'd be a special event, or there'd be a special activity, a special interest that gets raised at -- at Council for discussion, and then it gets passed on to staff for action or for a staff report.

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Sometimes it's just a matter of passing 1 those interests or those concerns on to the staff 2 member directory. For example, if somebody says 3 they've got a -- a pothole in front of their house, 4 5 and -- and cars might be in danger of -- of breaking 6 an axle, and we just send that off to the director of Works, and let them deal with it. 7 8 MS. KATE MCGRANN: In the case of 9 taking information and sending it directly to the staff member, was it your understanding that there 10 11 were staff members who were meant to be the recipients 12 of those messages and then -- then make sure that it 13 was dealt with by the appropriate person? 14 Were there contact people that you were intended to use to share that information as a 15 16 Councillor? 17 MR. IAN CHADWICK: Yes, but it was 18 also -- it was understood that Council and individual 19 Councillors wouldn't -- did not give direction to staff, but rather kept them informed. 20 21 MS. KATE MCGRANN: Okay. So two (2) 22 questions about that. 23 MR. IAN CHADWICK: Sure. 24 MS. KATE MCGRANN: Who were -- who was 25 designated -- or who did you understand on staff you

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were to pass information along to so that staff could 1 deal with it? 2 3 MR. IAN CHADWICK: It would -- it would usually be to department heads, sometimes 4 5 directly to the CAO, but normal protocol that I recall 6 trying to follow was to make sure that the CAO and any related department head would be copied with something 7 8 that would be relevant, but always the CAO would be copied with something you sent to a department head. 9 10 MS. KATE MCGRANN: And then you made a 11 comment -- and unfortunately, I can't read my own 12 handwriting -- about what's -- what Council could do, a list of what it couldn't do. 13 14 How did Council communicate decisions, 15 instructions, and directions to staff? 16 MR. IAN CHADWICK: That would be done 17 at a Council meeting, either in -- in the open, as, 18 for example, a -- a recommendation, or passing a 19 motion, or it would be done -- if it was in camera, direction would be given, then that would normally be 20 approved outside in public session, at least a generic 21 22 form of approval would be provided. 23 MS. KATE MCGRANN: Was it the case 24 that individual Councillors could provide instructions 25 or directions to staff members directly?

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MR. IAN CHADWICK: 1 That was not -that -- that's not a normal process. And unless it --2 unless a department had asked specifically for 3 somebody to -- to help them with something, that would 4 5 not be normally done. 6 MS. KATE MCGRANN: During your time as a Councillor, during the 2010 to 2014 Council period, 7 what was your working relationship with Town staff 8 like? 9 10 MR. IAN CHADWICK: I would say cordial 11 and professional. 12 MS. KATE MCGRANN: Who on staff did 13 you find yourself dealing the most with? 14 MR. IAN CHADWICK: Department heads, 15 mostly that would -- and the CAO and the clerk. It -it wasn't a common practice to deal with -- at -- at 16 17 least in my experience -- to deal directly with a -- a 18 staff member underneath a department head unless there 19 was something very specific, and -- and the department head was already informed about it. 20 21 MS. KATE MCGRANN: We have heard 22 evidence from Ms. Wingrove and Ms. Almas about in 23 particular your relationship with Ms. Wingrove. 24 Before I summarize it, have you been following the 25 hearings?

Are you aware of evidence that's been 1 given about your relationship with Ms. Wingrove? 2 I have read the 3 MR. IAN CHADWICK: transcript, yes. 4 5 MS. KATE MCGRANN: So I will -- this 6 will be my summary, but both Ms. Almas and Ms. Wingrove spoke to criticism that you had of Ms. 7 Wingrove that you shared with her directly. Ms. Almas 8 used the word "bullying." Ms. Wingrove referred to 9 10 critique. 11 What is your reaction to that evidence? 12 MR. IAN CHADWICK: Well, my first 13 comment would be that having a difference of opinion should not be considered bullying. If you have a 14 15 difference of opinion with someone, you should express it, and the role of a councillor is also to try to 16 make sure you are fully informed and you're fully 17 18 aware of all the consequences, all of the issues 19 raised. 20 I find it a little curious that during the time, and -- and both of them and myself served 21 22 under two (2) different mayors, they never raised it 23 with those mayors, who would have dealt with it and 24 made sure that that -- that there was no bullying 25 going on, and they apparently didn't raise it with

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1 anybody in the HR office, who would have done exactly 2 the same, and in all of that time they never raised it 3 with me.

As for the comment that I was always 4 5 asking for clarification, I think that is the 6 responsibility of a councillor. It is the due diligence of a member of Council to make sure they 7 understand all the information, that the information 8 is being presented in a way that the public will 9 understand, that they understand, that it's complete, 10 11 that there aren't any questions that are going to come 12 up later on about that information.

And the question of critiquing somebody 13 14 by email, I think it's -- it's -- is a far more proper 15 way for a Council member, if they have a concern or they have an issue about, say, a staff report or what 16 information is being provided, to share those concerns 17 18 via email rather than doing it in a public session 19 where it would be perceived as adversarial and confrontational, because Council should not appear to 20 be confrontational wit staff. 21

22 So to save it all up for the public 23 meeting, it does tend to look like you're confronting 24 them and challenging them, and it shows that there's a 25 divide, but if you raise those issues in email, that

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is -- that -- and usually those emails were shared 1 with other members of -- for example, with the mayor, 2 other members of staff, or other members of Council. 3 So it's not a private discussion. 4 It's 5 a discussion about things that involves all of 6 Council. 7 MS. KATE MCGRANN: Were you surprised by Ms. Wingrove's account of her experience of working 8 with you? 9 10 MR. IAN CHADWICK: Surprised and 11 disappointed, because that's not my recollection of 12 events. 13 MS. KATE MCGRANN: During the 2010 to 14 2014 Council term, did you have any professional or 15 social relationships with the other members of Council outside the work that you were doing together on Town 16 17 Council? 18 MR. IAN CHADWICK: Nothing out -- no 19 social relationships, no parties. I don't play golf, so I -- I miss out on all of that fun. Aside from 20 21 attending the things that councils normally get 22 invited to attend, such as -- such as public events, 23 not particularly, no. I can't recall -- we didn't 24 have dinners, that sort of thing, together. 25 MS. KATE MCGRANN: We have heard some

evidence that there were -- that information discussed 1 in -- in camera Council meetings wasn't necessarily 2 kept completely confidential all of the time. 3 MR. IAN CHADWICK: Sorry, could you 4 5 speak up a bit louder, please? 6 MS. KATE MCGRANN: I can do my best. We have heard some evidence that information that was 7 8 discussed in in camera Council meetings wasn't necessarily kept completely confidential at all times. 9 10 Is that something that you're familiar 11 with? 12 MR. IAN CHADWICK: Yes, and I'm sure 13 you know that, especially in a small town, nothing is absolutely 100 percent confidential and people do talk 14 15 to spouses, talk to friends, and talk to family, even if it's not deliberately attempting to -- to confide 16 confidential information, but is -- it is a small 17 18 town. People know a lot of things. 19 When I was on the media, I kind of depended upon having some of that information provided 20 21 and sometimes members of Council would provide it to 22 the media in order to prevent a premature story being released, which would have incorrect information. 23 24 They would let us know a little bit about what was 25 going on so that we were prepared for the meeting --

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for -- for the story to come out and would not be 1 making a fool of ourselves or a fool Council by 2 presenting wrong information. 3 MS. KATE MCGRANN: During the time 4 5 that you were sitting on Council, during the period 6 between 2010 and 2014, was the sharing of information discussed in in camera meetings outside of those 7 meetings of particular concern or problem for Council? 8 9 MR. IAN CHADWICK: It's always being 10 discussed by Council, because things get out and get -11 - there's also a rumour market in -- in the community 12 that sometimes guesses the right thing. They often 13 quess the wrong thing, but they sometimes guess correctly. So people are always concerned about 14 15 information getting out. 16 Mostly it was concern about, what I recall, I should say, mostly was concern about 17 18 information about real estate and property deals 19 getting out and -- and being let out to the public or to the real estate firms. 20 21 MS. KATE MCGRANN: What steps did 22 Council take to try to address concerns about the sharing of confidential information outside of in --23 24 in camera meetings? 25 MR. IAN CHADWICK: Well, I recall -- I

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recall the mayor perhaps chastising us a couple of 1 times and other staff members mentioning it, but there 2 was no punitive measures taken. It really is up to 3 the conscience and -- and the morality, the ethics of 4 5 the individual, to make sure that they're not sharing 6 information that would affect the community in a 7 negative way. 8 MS. KATE MCGRANN: Do you remember it being an issue of particular or unusual concern, the 9 sharing of confidential information outside of in 10 11 camera meetings? 12 MR. IAN CHADWICK: No, I'm sorry, I 13 don't, and the three (3) terms times I sat, it was always pretty much the same thing. 14 15 MS. KATE MCGRANN: To your knowledge, do you remember during the 2010 to 2014 term being 16 17 aware that there were leaks of confidential 18 information about the Collus Power RFP or sale within 19 the community? 20 MR. IAN CHADWICK: No, I was not aware of any of those. 21 22 MS. KATE MCGRANN: I apologize if this 23 question sounds redundant, but you sat on Council, you 24 were not a member of the strategic task team that was 25 appointed to put together and review the RFP, is that

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1 right? 2 MR. IAN CHADWICK: No, I was not. 3 MS. KATE MCGRANN: Do you recall receiving -- actually, oh -- I apologize, I'll come 4 back to that later. 5 6 If we could turn to paragraph 209 of 7 the Foundation Document. 8 9 (BRIEF PAUSE) 10 11 MS. KATE MCGRANN: So paragraph 209 12 describes a June 27th, 2011, Council meeting during 13 which Mr. Houghton makes an in camera presentation to 14 Council about a study that Collus was doing to 15 investigate strategic opportunities. 16 From what we've seen in the documents, it appears that this isn't the first time that that 17 18 information is shared with Council about Collus 19 looking at its ownership options, and in particular looking at a strategic partnership option. 20 21 When do you first recall hearing that sale of some or all of Collus was being contemplated? 22 23 MR. IAN CHADWICK: To the best of my 24 recollection, it was at the May Council meeting in 25 which the Board of Directors presented the business

plan for Collus, and they did so in public and they 1 did discuss -- I believe it was the Chair of the 2 Board, Dean Muncaster, who talked about looking at the 3 options and explained that they had -- they had hired 4 5 KPMG to look at different options and give them some 6 ideas about where to go. MS. KATE MCGRANN: So we have a video 7 of that meeting. There's a transcript available. 8 We've reviewed it. We don't see a reference to KMPG. 9 I understand you're speaking about your recollection 10 11 of that meeting. 12 Can you tell me more about what you 13 remember Mr. Muncaster saying about retaining KPMG? 14 MR. IAN CHADWICK: No, I'm sorry, I 15 can't remember anything specifically about KPMG but I do remember he used a phrase -- sorry. 16 17 I do remember that was a phrase that we 18 should be looking at our options while it was still a 19 seller's market and not when it was a buyer's market, and this is because -- this is a year of a provincial 20 election. We were told that all three (3) parties of 21 22 that election were looking at reducing the number of LDCs in the province, and before any legislated 23 24 changes came through that forced us into action, we 25 should be looking at our options beforehand.

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1 MS. KATE MCGRANN: Do you remember when he made that statement, what you interpreted that 2 to mean? 3 MR. IAN CHADWICK: Nothing more than -4 5 - than we should be proactive and -- and Council's 6 role is always to be proactive rather than reactive, and we should be proactive in looking at what options 7 we had, whether there were -- whether there was 8 9 anything viable that would make a difference and that 10 for the betterment of the community. 11 MS. KATE MCGRANN: Do you remember 12 after hearing Mr. Muncaster speak and, in 13 particularly, make that comment, whether you understood any specific steps were being taken with 14 15 respect to the utility? 16 MR. IAN CHADWICK: As far as I recall, this was all going to be just exploratory. 17 They were 18 creating a strategic planning task force to look into 19 it and come back to Council with options. And we were not doing anything until we had all of the options 20 explored and a viable choice presented to us. 21 22 MS. KATE MCGRANN: Okay. So I'm going 23 to turn your attention back to the June 27th meeting 24 but continue to speak with you about your memory of 25 the May meeting, as well.

We see from the documents that Mr. 1 Houghton makes a slide presentation in which he 2 outlines several options that are available and 3 proposes that one (1) in particular, the strategic 4 5 partnership option, be examined by a strategic task 6 force. 7 Are -- your memory that you've described to us, do you specifically recall that being 8 from the May meeting or is it possible that it could 9 be from this June 27th meeting? 10 11 MR. IAN CHADWICK: Sorry, I -- I tend 12 to conflate those two (2) meetings together as to what 13 was being said. But I do remember that there was --14 there -- there was talk that strategic partnership was 15 the preferred choice. 16 One (1) of the comments made, and I'm not sure whether it was made at that point in camera 17 18 or publically, but it was widely discussed among 19 members of Council that we did not want to sell more 20 than 50 percent. 21 We did not want to lose control of the utility, lose control of services and rates; 22 therefore, the option of selling completely was not 23 24 well received by Council. 25 MS. KATE MCGRANN: I'm going to ask

that we move down in a little bit in the Foundation 1 Document. There are two (2) slides pictured above 2 paragraph 214. I'd like to show you the first one. 3 This slide on your screen is from the 4 5 presentation that Mr. Houghton made on June 27th in 6 camera to Council. You see that it's got four (4) points under the heading, "Next steps." 7 If you look at the first point, there's 8 a discussion of Mr. Houghton speaking with potential 9 strategic partners to determine and stimulate levels 10 11 of interest. It mentions a possible preparation of an expression of interest. 12 13 Point number 3 discusses establishing a 14 team comprised of member of the Collus Power Board. 15 Mr. Houghton, Mr. Fryer, CAO Wingrove and a Council 16 representative to meet with interested strategic 17 partners, prepare an RFP and call the RFP. 18 Is this consistent with your memory of 19 the -- the presentation you received? 20 MR. IAN CHADWICK: Yes, it is. 21 22 (BRIEF PAUSE) 23 24 MS. KATE MCGRANN: When we look at the 25 minutes from this in camera portion of the June 27th

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meeting we don't see any record of any decision, 1 consensus agreement, indication, direction from 2 Council to proceed with the next steps that are set 3 out in this slide. 4 5 Do you remember how -- or what Council 6 -- what indication, if any, Council gave to Collus to 7 -- to move forward with this proposed plan? 8 MR. IAN CHADWICK: I -- in my 9 recollection, the discussions were about getting Collus to move forward and come back with a more 10 11 concrete idea for a strategic planning team because 12 the team was going to take it from there for us. 13 MS. KATE MCGRANN: So, from your recollection, was the only decision before Council the 14 15 formation of the strategic team? 16 MR. IAN CHADWICK: Yes. But I -- I 17 believe the responsibility for creating that team was 18 given to Collus or the Collus Board at the time. Ιt 19 would involve members of -- of the Town staff and Council, but it was not our responsibility to create 20 21 the team. 22 MS. KATE MCGRANN: Do you remember how 23 Council agreed to and authorized Collus to assemble 24 that team? 25 MR. IAN CHADWICK: No, I don't recall

1 anything specific. We might have given -- it was 2 likely we gave direction to staff, in camera staff, to 3 follow through on that.

MS. KATE MCGRANN: If Council had given direction to staff would you expect that that direction would be reflected in the minutes from the meeting?

8 MR. IAN CHADWICK: Quite often, when we came out of an in camera session, and I -- this was 9 true all the time, both when I covered it in the media 10 11 and when I sat on Council. Quite often, there would 12 be a motion that was generic in format that did not 13 give away any details. It would along the lines of 14 direct staff to follow through the recommendations 15 made in camera.

16 I -- if there wasn't one (1), you'd have to -- and sorry, you'd have to ask the clerk why 17 18 there wasn't any direction. That would be the 19 responsibility of the clerk and the former CAO to make sure that those kinds of things were in the minutes. 20 21 MS. KATE MCGRANN: We've reviewed 22 agendas from Council meetings. And it appears from 23 the agendas that one (1) of the items that shows up 24 regularly is approval of minutes from prior meetings. 25 As members of Council, it's part of

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your role to review and approve the minutes of your 1 prior meetings? 2 3 MR. IAN CHADWICK: Yes, it is. We would get the minutes with the agenda package. And 4 5 then people would read through the minutes and make 6 sure that the right people voted and the right things were said, et cetera. 7 8 MS. KATE MCGRANN: And was part of 9 that exercise to ensure that items that ought to have been noted in the minutes were in fact noted in the 10 11 minutes? 12 MR. IAN CHADWICK: Generally, yes. 13 MS. KATE MCGRANN: Do you recall 14 receiving a presentation from KPMG about a evaluation 15 they did of Col -- oh, sorry, yes? 16 Sorry, could I just MR. IAN CHADWICK: 17 back up a little bit? 18 MS. KATE MCGRANN: Yes. 19 MR. IAN CHADWICK: And I don't remember how the structure was eight (8) years ago 20 21 but, quite often, the minutes would not appear in the 22 next meeting but sometimes would appear the second or third meeting afterwards. 23 24 For example, if you only had one (1) 25 Council meeting in a month, but then you have a

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committee of the whole meeting, one (1) or two (2) of 1 those in-between, it might be two (2) to three (3) 2 weeks before you actually saw the minutes. 3 So the chance of somebody not noticing 4 5 anything or forgetting something in the interim -- we 6 didn't see -- see them in a draft format. We only saw them in a final format in the agenda. 7 8 MS. KATE MCGRANN: I understand that 9 you said that you saw them in a final format. But did 10 you understand that it was part of your job as a 11 Councillor to review that and, if you saw issues with 12 the final format minutes, raise them? 13 MR. IAN CHADWICK: Yes, it was. 14 MS. KATE MCGRANN: Do you recall 15 receiving a presentation, either a presented slide 16 presentation in-person or just receiving materials 17 from KPMG with respect to an evaluation that they did 18 of Collus Power? 19 MR. IAN CHADWICK: I don't recall receiving it directly at all. I've seen it since. 20 I've seen that material since, but I don't recall re -21 22 - seeing it all during the time that I was on Council. 23 MS. KATE MCGRANN: And similarly, do 24 you recall receiving a presentation or materials or a 25 report setting out KPMG's assessment of potential

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148 ownership options for Collus Power? 1 2 MR. IAN CHADWICK: No, I do not. 3 4 (BRIEF PAUSE) 5 6 MS. KATE MCGRANN: Turning from your work on Council for a second to other work that you 7 were doing during the 2010 to 2014 time period, it's 8 our understanding that you did some work for Paul 9 Bonwick's company, Compenso Communications Inc. 10 11 Is that right? 12 MR. IAN CHADWICK: Yes, that's 13 correct. 14 MS. KATE MCGRANN: What kind of work 15 were you doing for him? 16 MR. IAN CHADWICK: Well, in March of 17 2011 I was hired to create and present a workshop for 18 First Nations chiefs and the staff in New Brunswick on 19 a media relations, and it was held in Moncton, New Brunswick. 20 21 And then, in August, I began to do a news wire scan to look at publically accessible news 22 stories, editorials, blogs, social media, that kind of 23 24 thing, as what was being said about the energy sector. 25 And that included a broad range of topics in the

energy sector, from green energy to political changes 1 to just what energy companies were doing themselves. 2 3 MS. KATE MCGRANN: Starting with the work that you were doing March 2011 --4 5 MR. IAN CHADWICK: Yes. 6 MS. KATE MCGRANN: -- how did you come to be doing that work with Mr. Bonwick? 7 8 MR. IAN CHADWICK: Mr. Bonwick contacted me and asked me if I'd be interested in --9 in putting one (1) together. 10 11 MS. KATE MCGRANN: Do you know why he 12 contacted you to do that work? 13 MR. IAN CHADWICK: Well, I can't speak 14 for Mr. Bonwick, but I certainly have had the 15 experience in the media. I've been a writer for the last forty (40) years. I'm fairly accustomed to 16 talking in front of people. I've -- my apologies. 17 18 I'll try to bring it a bit closer. 19 I -- I've had experience. I've given workshops. I used to teach courses, so I -- I have 20 21 the experience, so I'm assuming that, especially in a 22 small town, there's not a -- not a big group of people 23 that have all that experience in -- in a small group 24 or in just one (1) person. So I -- I can only assume 25 that he liked what he saw in my experience.

150 1 MS. KATE MCGRANN: And similarly, with 2 respect to the scan work that you started doing in August 2011, a slightly different exercise than the --3 MR. IAN CHADWICK: 4 M-hm. 5 MS. KATE MCGRANN: -- than the media 6 workshop. How did you come to be doing that work for Mr. Bonwick? 7 8 MR. IAN CHADWICK: Well, Mr. Bonwick 9 contacted me -- and I believe it was late July -- and 10 asked me if I could put together a weekly collation 11 of -- of news stories and -- and editorials and issues 12 about the energy sector. 13 MS. KATE MCGRANN: What did you 14 understand about why he wanted you to do that 15 particular kind of news scan work about the energy 16 sector? 17 MR. IAN CHADWICK: Well, as -- as I 18 recall, he told me he had two (2) clients in the 19 energy sector and -- and was looking for more. And he wanted -- wanted to keep them in -- informed about 20 changes in the industry and what was going on because 21 22 everybody was concerned about the political changes 23 that were coming. 24 But also, this was a time when the 25 green energy was very big. The Ontario government had

released less than a year before their first long-term 1 energy plan, so green energy was very big on the 2 horizon. There were political changes coming in the 3 nature of LDCs. 4 5 And as far as I recall back then, there was nobody doing this kind of weekly summation, but I 6 can't be sure because I wasn't involved in the energy 7 sector before then. 8 9 But to keep track of what was going on, 10 both locally and across the province and, in some 11 cases, across the country, looking for stories, that 12 kind of thing, that he could then put together and -and send to his clients. 13 MS. KATE MCGRANN: 14 When you began working for him, did he tell you who his two (2) 15 clients were? 16 17 MR. IAN CHADWICK: Yes, he did. He 18 was very clear. He said PowerStream, and I believe it 19 was Blackstone Energy. 20 MS. KATE MCGRANN: About how much time 21 a week would the news scan work that you were doing 22 take? 23 MR. IAN CHADWICK: It would depend 24 upon the week and how much news there was, but it 25 would take me anywhere from four (4) to

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152 seven (7) hours a week to put it together, 'cause I'd 1 have to read all the stories, go through online, do 2 numerous Google searches, collate all these stories, 3 and then put them together, and send them off. 4 5 But it would take, I'd say, probably 6 the least amount of time, it would take four (4) to five (5) hours a week minimum. 7 8 MS. KATE MCGRANN: And what were the 9 terms on which you were doing that work for him? 10 MR. IAN CHADWICK: I billed him once a 11 month for a fixed amount. 12 MS. KATE MCGRANN: Did you have any 13 understanding or agreement as to how long you would be doing this work for him? 14 15 MR. IAN CHADWICK: Yes, I did. It was 16 only to go on to the end of the year. Now because at that point, there'd be a new government in place and 17 18 that was the only -- that was as far as he wanted me 19 to do it. 20 MS. KATE MCGRANN: Were the terms of your employment -- the rate that you charged, the 21 22 length of time that you were to be doing this work --23 set out in any written agreement as between the two 24 (2) of you? 25 MR. IAN CHADWICK: No, we didn't have

a written agreement. I estimated how long it would 1 take me on the rates that I was charging at the time, 2 and I quoted an amount, and I stuck to that amount. 3 MS. KATE MCGRANN: If we could 4 5 turn --6 MR. IAN CHADWICK: So did he, by the 7 way. 8 MS. KATE MCGRANN: Sorry. I -- I spoke over you, and I didn't hear. 9 10 MR. IAN CHADWICK: Sorry. So did he. 11 He -- we both stuck to that amount, and that was the 12 fixed rate. 13 MS. KATE MCGRANN: Was there any particular reason that those terms weren't reduced to 14 15 writing? 16 MR. IAN CHADWICK: Sorry. Could you 17 say that again, please? 18 MS. KATE MCGRANN: Was there any 19 particular reason that those -- those terms of the work that you were doing for Mr. Bonwick were not 20 reduced to writing, set out in a written contract or 21 22 an agreement or an email or something like that? 23 MR. IAN CHADWICK: Not for that -- no 24 particular reason for that. I -- I'm not -- I'm not 25 in a position to -- to say why he didn't offer a

contract 'cause I normally did offer a contract for 1 other things for doing a -- the media relations 2 workshop with the -- with the idea that we would 3 expand that and take that on to other municipalities 4 of other First Nations. 5 But for this, this was just a 6 short-term project. I don't see why there would have 7 to be a contract. There's -- the information that was 8 being gathered was all public domain or in the -- in 9 10 the public domain. It was all easily available to 11 anybody. So it's not like I was doing something that 12 was particularly private or confidential. 13 MS. KATE MCGRANN: It looks like at 14 some point during the time that you were working for 15 Mr. Bonwick, you are given a Compenso Communications 16 email account. Do you remember that? 17 MR. IAN CHADWICK: I -- I remember 18 having it, but I don't remember ever using it. 19 Originally, I believe the idea was to expand the media relations workshop into something larger in which he 20 would have resource people he would be able to call 21 22 on, people who identify and -- and advertize and say 23 who the -- who these are, and so that people would 24 understand they have credentials behind them. As far 25 as I recall, I never ended up using it.

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1 MS. KATE MCGRANN: Okay. Fair to say that the email address is assigned to you so that if 2 you did move forward to continue to do that work, you 3 could present as a -- as if you were part of the same 4 5 group working on the same thing? 6 MR. IAN CHADWICK: Yes. And -- and as 7 I recall, there were other people listed on -- on Mr. Bonwick's website to -- as -- as resource people 8 for -- for credentials. 9 10 MS. KATE MCGRANN: And I think you 11 mentioned that you don't recall using that email 12 address, if I got that right? 13 MR. IAN CHADWICK: No. 14 MS. KATE MCGRANN: Any reason why you 15 didn't use it? 16 MR. IAN CHADWICK: At that point, I 17 probably -- I had a Council email; I had a personal 18 email; I had a Gmail account; and possibly even 19 others. I just didn't use, just didn't have any -nobody -- as far as I know, nobody ever sent anything 20 21 to me. 22 MS. KATE MCGRANN: Coming back to Mr. Bonwick's two (2) clients and -- and him 23 24 identifying them to you in August when you began 25 working for him -- August 2011 -- what did you

understand Mr. Bonwick was doing for those companies? 1 2 MR. IAN CHADWICK: The only thing I really understood, he was doing some -- some 3 consulting and some information work, public relations 4 5 work. 6 MS. KATE MCGRANN: Consulting and public relations are two (2) terms that can mean 7 different things to different people. What kind of --8 what did you think he was doing when he was consulting 9 for these companies? 10 11 MR. IAN CHADWICK: I didn't ask, and 12 at that time, neither of those companies names had ever appeared on -- on anything I had ever seen 13 before. So I -- my -- my concern was what job I was 14 15 going to do for him, not what he was doing for somebody else. 16 17 MS. KATE MCGRANN: And I don't mean to 18 belabour the point, but when you say you understood he 19 was doing consulting, you didn't ask --20 MR. IAN CHADWICK: No. MS. KATE MCGRANN: What -- what, in 21 22 your mind, did you think that involved? 23 MR. IAN CHADWICK: Consulting on the 24 energy sector. Mr. Bonwick has a lot of contacts in 25 government and a lot of contracts across the province

in different industries. He -- he's a good -- being a 1 2 good resource person for a lot of different people, a lot of companies and First Nations. He's done a lot 3 of consulting work for them. 4 5 Consulting can mean a lot of things to a lot of different people. I assume that he was doing 6 7 for -- for the energy sector what he does generally for everybody else. 8 9 MS. KATE MCGRANN: And what is it that 10 he does generally for everybody else? 11 MR. IAN CHADWICK: Oh, he -- he talks 12 to the government. He -- he acts as liaison between 13 government bureaucracies and between individuals or First Nations people. He's -- he facilitates meetings 14 15 with people. He arranges things. He provides --16 obviously from the service I was giving to him, he 17 provides information from outside to other people. 18 MS. KATE MCGRANN: The description of 19 the kinds of tasks that you just laid out for us, would it be a similar kind of work that you envisioned 20 21 him doing when you understood he was doing public relations work for these two (2) companies? 22 23 MR. IAN CHADWICK: No. I understood he -- he was likely to do public relations work 24 25 because I knew he was doing some of that for the

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First Nations people that he worked with. I didn't 1 ask him specifically what task he was doing. 2 As I said, neither of those two (2) companies were known to 3 me at the time. I had no idea who they were. 4 5 I had to look both of them up just to 6 find out who they were and to -- just to make sure 7 that when I was going through these scans on the -- in 8 the news and in -- online that if their names popped 9 up that I would be aware of them; that I would make sure that if any stories had them in it that I would 10 11 include them in the newswire. 12 MS. KATE MCGRANN: So we've looked at a June 27th --13 14 MR. IAN CHADWICK: M-hm. 15 MS. KATE MCGRANN: -- in camera 16 meeting where Council received a presentation that 17 Collus Power is going to start looking for a strategic 18 partner. 19 MR. TAN CHADWICK: M-hm. 20 MS. KATE MCGRANN: When you began working for Mr. Bonwick in August 2011 doing the 21 22 energy sector media scans and you understand that he 23 was working for two (2) energy sector clients, did you 24 consider at the time whether his work may include work 25 related to the search for a strategic partner that

1 Collus Power was undertaking?

2 MR. IAN CHADWICK: No, I didn't, but 3 you have to understand at that point Council had not 4 been presented with anything to make a decision on, 5 aside from creating a team to look at this 6 information.

7 The RFP was not released until October of that year. So this is three or four months before 8 9 that, Council had not heard any names of any potential partners, Council didn't have any idea where -- who a 10 strategic partner might be, how that might work, and -11 - and to be fair, most of Council had really little to 12 13 -- to no information about how the energy sector worked aside from the -- the annual business plan that 14 15 was brought to -- to Council by Collus, we really 16 didn't understand it. That was just a little bit at arm's length. We didn't really get any detailed 17 18 information about it.

And who a strategic partner might be, how that might work. All of those details were never presented until much later.

MS. KATE MCGRANN: What was your relationship with Mr. Bonwick like, outside of the work that you were doing for him?

MR. IAN CHADWICK: Like I said, I

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don't play golf, so I don't travel in a lot of his 1 2 circles. 3 It was professional. We didn't have a social life. I've -- I've known Paul for many years 4 5 through media, but we're -- we're not friends, we're -6 - we had a business relationship. We didn't socialize, we didn't go to dinners or we didn't go 7 golfing, as I said, together. 8 9 Most of our communication, actually, was pretty much through e-mail during -- during that 10 11 time period. 12 MS. KATE MCGRANN: The next -- the 13 next update we see Council receiving with respect to the Collus Power strategic partner project is in 14 15 October of 2011. 16 Do you recall whether you received any information or updates on what Collus Power was doing 17 18 with respect to a strategic partner between the June 19 27th in camera meeting and the beginning of October? 20 MR. IAN CHADWICK: As far as I recall there was no information provided. 21 22 MS. KATE MCGRANN: If we can turn to 23 paragraph 288 of the Foundation document. 24 Could you scroll up a couple of 25 paragraphs. Actually, I'll just tell you when to

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stop. There, that's perfect. Thank you. 1 2 So this paragraph describes that on October 3rd, 2011, Collus Power provides an in camera 3 update to Town Council, and this presentation 4 describes the bidding process envisioned for a Collus 5 6 Power shares and the RFP that is going to be issued, along with the evaluation criteria and the waiting 7 8 that's being assigned to financial and non-financial 9 components. 10 Do you recall receiving an update like 11 this? 12 MR. IAN CHADWICK: As well as I can, 13 eight years later, yes. 14 MS. KATE MCGRANN: I'm going to ask 15 that the slide presentation be shown on the screen, so 16 that's document ALE5133.0003. And I'd like to go to 17 slide 11, please. 18 So in this update that was given to 19 Council on October 3rd, one (1) of the pieces of information that was provided was this timeline that's 20 centred at the second bullet point here. 21 22 It identifies that the RFP is going to 23 be released on October 4, so the next day. 24 MR. IAN CHADWICK: Yes. 25 MS. KATE MCGRANN: The RFP will be

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called on November 16th, the findings of the RFP will 1 be presented to the Collus Board on December 2nd, to 2 Council in camera on December 5th. And then it 3 indicates a resolution by Council, if appropriate, to 4 5 take place on December 12th. Do you recall whether you had been 6 provided with this timeline information before this 7 October 3rd, 2011 meeting? 8 9 No, I don't believe MR. IAN CHADWICK: we were provided that. When I way "we", I don't 10 11 believe anybody on Council -- not on the strategic 12 planning team was provided that information. Ι certainly wasn't. 13 14 MS. KATE MCGRANN: At this point in 15 time, Council is now being advised that an RFP is going to be released to look for a strategic partner. 16 17 Did you think about the work that you 18 were doing for Mr. Bonwick and that Mr. Bonwick in 19 turn was doing for PowerStream, did you consider whether Mr. Bonwick may be involved in -- in 20 responding to this RFP with PowerStream? 21 22 MR. IAN CHADWICK: By that point I 23 knew a little bit more about PowerStream, that they 24 were a fairly aggressive, outgoing company, LDC in --25 in the industry.

And I realize that in future I would 1 2 probably have to stand aside from the table, just in case they got involved in any of the -- any of the 3 bidding or any further process. 4 5 But not specifically that they were 6 going to bid, I had no -- I had no idea about that at 7 the time. 8 MS. KATE MCGRANN: Did you consider whether you should, in advance of this in camera 9 portion, whether you should declare a potential 10 11 conflict and recuse yourself from this section of the 12 meeting? 13 MR. IAN CHADWICK: Excuse me, of this 14 -- of this meeting, of the October meeting? 15 MS. KATE MCGRANN: Yes. 16 MR. IAN CHADWICK: No, I didn't 17 because an RFP is not specific to any company and not 18 specific to any business, it's an exploratory process, 19 exploratory device used to get information back so that we can find out what's going on. 20 21 No, I didn't. I didn't think it was --22 it would be appropriate at that point. 23 MS. KATE MCGRANN: Was it the case 24 that you felt that because new decisions weren't being 25 made at this meeting, that you didn't need to recuse

yourself? This is still an information receiving 1 exercise, not a decision-making exercise? 2 3 MR. IAN CHADWICK: Yes, that's correct. I -- I did not feel that -- that sending out 4 5 an RFP was making a decision that was either 6 irrevocable or would -- would affect the community at that point, because no decision had been made to -- to 7 sell anything, and certainly nothing had come in. 8 So we had no idea what would be offered. 9 10 MS. KATE MCGRANN: Similar to the June 11 27th, 2011 meeting, the minutes of this meeting don't 12 reflect any authorization agreement, decision, direction from Council to issue the RFP or take this 13 14 next step down -- down this path. 15 Do you recall if Council authorized the release of the RFP at this meeting? 16 17 MR. IAN CHADWICK: I don't recall the 18 specific direction, but I'm assuming the fact that the 19 RFP was released and it was all put together that we must have given them the go-ahead, because otherwise 20 they would not have been able to release it on the 21 22 next day. 23 Whether that was reflected in the 24 minutes or not, again, you'd have to take that up with 25 either the clerk or the former CAO as to why it wasn't

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1 there. 2 MS. KATE MCGRANN: Why -- why would an absence of direction from Council stop the release of 3 the RFP on October 4th? 4 5 MR. IAN CHADWICK: I -- Council, the 6 Town being the sole shareholder for Collus would -would have to make that decision to -- to tell him to 7 8 go ahead. Without direction from Council they couldn't do it on their own because they couldn't sell 9 it, they couldn't sell even a portion of it without 10 11 approval from Council. If Council wasn't going to let 12 them send out an RFP, they weren't going to be able to 13 sell anything. 14 So Council would have had to approve 15 sending out an RFP. 16 MS. KATE MCGRANN: Okay, I understand 17 why Council approval would be required to effect a 18 sale, but I'm not sure I understand why the absence of 19 a Council approval would stop the release of an RFP 20 document. 21 Well, I'm not a MR. IAN CHADWICK: 22 lawyer, but I would assume that the -- that the legal 23 process would not allow the sole shareholder of the 24 company -- sorry, would not allow the company to -- to

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even approach a sale without having the approval of

the sole shareholder. 1 2 MS. KATE MCGRANN: Is it the case that you don't recall Council agreeing to or directing 3 Collus Power to release this RFP, but by the very fact 4 5 that it was released you assume that there must've 6 been authorization given? 7 MR. IAN CHADWICK: I recall we had a discussion, and to the best of my recollection, it was 8 9 unanimous agreement to go ahead with an RFP. I don't 10 recall any dissension whatsoever, up until this point, 11 about selling. 12 So -- or about, sorry, about sending 13 out an RFP. So at this point Council had always been in approval of following through the process because 14 15 the process is not, as I said earlier, it wasn't irrevocable, we weren't selling it, we were just 16 17 getting the information back so we could make a 18 decision. 19 MS. KATE MCGRANN: What do you remember about how -- how Council signalled its 20 unanimous agreement to proceeding with the RFP? 21 Was 22 there a show of hands or did -- were people asked to 23 stand or sit? 24 MR. IAN CHADWICK: Generally in camera 25 the -- there would be a show of hands. As I said, it

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was quite often that -- that would follow up with a 1 public declaration to -- to follow through on that, 2 but usually it was a show of hands in camera. 3 MS. KATE MCGRANN: Okay, so I 4 5 understand that usually it was a show of hands in 6 camera and with respect to this particular meeting on October 3rd, 2011, in which you learn about the RFP 7 that's to be released the next day, do you recall a 8 show of hands being taken with respect to whether it 9 10 should go or not. MR. IAN CHADWICK: Sorry, I don't 11 12 recall that specific meeting and that specific show of hands. 13 14 MS. KATE MCGRANN: Moving forward in 15 time, I'd like to look at paragraph 371 of the 16 Foundation Document. 17 18 (BRIEF PAUSE) 19 20 MS. KATE MCGRANN: This paragraph describes an exchange on November 14th, 2011. As it 21 22 pertains to you, Mr. Houghton asked you to review a 23 draft press release about the bid process. 24 He sends you an email with the subject 25 line, "A favour." And he asks you to take a look at

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We can call up the email in a second. But my 1 it. first question for you is, was this an unusual request 2 for you to receive, reviewing a draft press release or 3 other communication? 4 5 MR. IAN CHADWICK: No, it wasn't. Ι 6 had done it several times for other members of staff previously, including the former planner, Gord 7 Russell, and for former planner, Robert Voigt. 8 As a matter of fact, I edited his entire urban design 9 10 quidelines manual. 11 We -- at that point, the Town did not 12 have a communications officer and did not have anybody 13 with the experience or the education to do any copy editing. And that's basically what I would be asked 14 15 to do, not -- not to look at content, but to make sure 16 that -- that the punctuation, the grammar, the style, et cetera, were consistent and clear, there were no 17 18 spelling mistakes, that sort of thing. 19 MS. KATE MCGRANN: Do you remember receiving this request for assistance in particular? 20 21 Not in particular. MR. IAN CHADWICK: 22 MS. KATE MCGRANN: Okay. I was going 23 to ask you if -- if when you received this you thought 24 it was unusual or you had any --25 MR. IAN CHADWICK: No.

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169 1 MS. KATE MCGRANN: -- had any concerns 2 about it? 3 MR. IAN CHADWICK: No, I don't -didn't. And when --4 5 MS. KATE MCGRANN: Do you remem --6 MR. IAN CHADWICK: Excuse me. If I can say that in a small -- in a small town with small 7 Council, people bring all sorts of different skills to 8 9 the table, and -- and you try to use those skills to the benefit of the community. 10 11 Some people -- the former deputy mayor was a contractor. He knew lots of things about 12 13 contacting, about building, about design, about -about infrastructure, so the staff would sometimes 14 15 turn to him. 16 Former Council Lloyd was in marketing and -- and advertising, so people could talk to him 17 18 about that. Former councillor, Dale West, but big in 19 sports. People could talk to him about that. 20 I was from media, had an experience as a writer, as an editor, so turning to me and asking me 21 22 to help out with something was perfectly natural, and -- and it should be the good -- that's the good way 23 24 Council should work with its staff if the staff feel 25 comfortable about saying can you look -- can you help

with something because it shows that you're working 1 together on things. 2 3 MS. KATE MCGRANN: Do you remember what your response to this request to review the draft 4 5 press release as a favour was? 6 MR. IAN CHADWICK: I -- I would have just gone through it, made my editing changes, made my 7 notes and sent it back. 8 9 MS. KATE MCGRANN: And I'm reacting to 10 the fact that you said that you would have done this. 11 Do you have a specific recollection of doing that? 12 MR. IAN CHADWICK: No, and it -because it wasn't the -- the first time. And again, 13 something that's eight (8) years ago, it's a little 14 15 hard to remember exactly pressing the send button on -- on a particular piece of email. 16 17 MS. KATE MCGRANN: You can see from 18 this paragraph that Mr. Houghton and Mr. Bonwick are 19 discussing this press release. Were you aware that it was a topic of conversation as between the two (2) of 20 them when -- when you were asked to review it? 21 22 MR. IAN CHADWICK: No. And none of 23 that was shared with me. 24 MS. KATE MCGRANN: And more generally, 25 stepping back, to your knowledge at the time, were Mr.

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Bonwick and Mr. Houghton discussing the RFP process at 1 -- on any level? 2 3 I was unaware of MR. IAN CHADWICK: that. 4 5 MS. KATE MCGRANN: The next update --6 MR. IAN CHADWICK: If -- if I -- if I can interrupt here with -- with a comment. Having --7 having read through the Foundation Document and 8 reading the stuff and reading the material has come 9 10 out later, I'm aware now that the strategic planning 11 team approached different potential partners and spoke 12 to them. 13 So for the part -- for those people that had been spoken to, I don't -- I don't know 14 15 because I wasn't part of those discussions, but I'm 16 pretty sure they knew that this process was going 17 through and how it was working so that people involved 18 in PowerStream or people involved in Hydro One or 19 Veridian or any of the others would have known that this was the way that -- that Council was looking at 20 21 going, would have known how the process worked. 22 It's not exactly a secret process to 23 send out an RFP, so I -- I don't see why anybody 24 wouldn't be talking with these potential partners to 25 tell them that it's coming through, that Council's

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approved it, that it's going to be coming out because, 1 even though we had an in camera meeting, the process 2 is going to become public. 3 And there was -- the RFPs were sent 4 And we -- of course, I didn't find this out 5 out. 6 until much later, but the RFPs were only sent out to those -- those potential partners. It wasn't broad 7 spectrum sent out to everybody in the industry, it was 8 9 only sent out to those. 10 So I don't see why they wouldn't have 11 talked to them. I don't see why they wouldn't have 12 kept them informed so that they could be prepared and 13 they could -- they could produce the best RFP because it's in the best interest of the Town of Collingwood, 14 15 it's the best interest of the people of Collingwood to have the best partner for that utility. 16 17 MR. WILLIAM MCDOWELL: Commissioner, 18 if I could just make a non kaprotug objection there. 19 You know, that's a terrific submission. I'm not sure it was evidence responsive to the question. 20 21 THE HONOURABLE FRANK MARROCCO: Ιt 22 wasn't responsive to the question, not in the 23 slightest. 24 MR. IAN CHADWICK: My apologies. 25 And...

CONTINUED BY MS. KATE MCGRANN: 1 2 MS. KATE MCGRANN: I'd like to turn to the next update we see Council receiving, which is on 3 November 17th, 2011. If we could turn to paragraph 4 373 of the Foundation Document. 5 6 7 (BRIEF PAUSE) 8 9 MS. KATE MCGRANN: So from what we can see, after the October 3rd, 2003, in camera update to 10 11 Council, the next update is on November 17th, 2000, 12 again, ele -- again, in a closed session. 13 At this point, Council's informed that 14 Collus staff were preparing to issue a press release 15 announcing public information -- a public information session regarding the RFP process on November 22nd, 16 17 2011. 18 Do you recall whether you received any 19 updates on the RFP either from Collus Power or otherwise between October 3rd, 2011, and November 20 17th, 2011, other than the draft press release you 21 22 reviewed? 23 MR. IAN CHADWICK: Not that I recall. 24 I don't recall seeing any particular document between 25 those two (2) meetings.

1 MS. KATE MCGRANN: And the press release and the subsequent public information session 2 held on November 22nd, 2011, appear to be the first 3 public notice that is given of the RFP process for 4 5 Collus Power. 6 Are you aware of an earlier public notice given of the fact that an RFP was going to be 7 issued or had been issued? 8 9 MR. IAN CHADWICK: I had thought we --10 there was a second meeting, a town hall thing, but I 11 don't see record of it, so perhaps I'm conflating it 12 with something else. But I do recall the public 13 meeting. 14 MS. KATE MCGRANN: Okay. Do you 15 recall any public announcement or notice of the RFP process or consideration of ownership options for 16 17 Collus Power before the public meeting? 18 MR. IAN CHADWICK: I don't recall any 19 details. I do know that local media did have -- have some stories, that we were going through the process 20 and that -- that we were looking at -- at the 21 22 different options, but I don't recall any particular 23 details, certainly not -- none of the partners were 24 ever named. 25 MS. KATE MCGRANN: And the media

pieces that you're referring to there, do you have a 1 specific recollection of those being published before 2 the press release you reviewed was released? 3 MR. IAN CHADWICK: I believe there 4 5 were a couple of stories in the Enterprise bulletin 6 and the Collingwood connection. And it may -- excuse me, it may have -- you'd -- you'd have to confirm with 7 the radio station, but the mayor had a regular radio 8 show on -- on the -- The Peak FM, and she may have 9 even mentioned it there. 10 11 It wasn't a secretive process that we 12 were looking at it. The details may have been in 13 camera because of legal issues and confidentiality over -- over legal issues to do with the Corporations 14 15 Act, but it wasn't a secret that we were looking at 16 those partnerships. 17 MS. KATE MCGRANN: Well, sir, what I'm 18 looking for is your recollection. You said, "May 19 have," several times in what you just said there. Ι would like to know if you recall that the fact that an 20 RFP had been put out for a strategic public --21 22 strategic partner for Collus partner -- Power had been 23 made public before this news release. 24 MR. IAN CHADWICK: I don't recall. 25

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1 (BRIEF PAUSE) 2 3 MS. KATE MCGRANN: The next time we see information being brought to Council about the RFP 4 process for Collus Power is in an in camera meeting on 5 December 5th, 2011. I ask that we turn to paragraph 6 437 of the foundation document. 7 8 While that's being pulled up, a question I have for you is, do you recall receiving 9 any updates or information about the Collus Power RFP 10 11 between the public meeting on November 22nd and the 12 December 5th, 2011, Council meeting? 13 MR. IAN CHADWICK: I did not receive 14 anything that I recall. 15 MS. KATE MCGRANN: Well, the minutes record that you declared a pecuniary interest with 16 17 respect to the in camera discussion because you 18 provided consulting services for electricity se -sector clients. 19 20 The minutes said that you indicated that you would not be participating in the in camera 21 22 discussion until it was known whether your client had 23 submitted an RFP for the Collus partnership 24 discussion. 25 Is that consistent with what you

remember of that meeting? 1 2 MR. IAN CHADWICK: Yes, it is. 3 MS. KATE MCGRANN: When did you learn that PowerStream had submitted a response to the RFP? 4 5 MR. IAN CHADWICK: It was in mid to 6 late January of 2012, approximately five (5) to six 7 (6) weeks later. 8 MS. KATE MCGRANN: How did you learn that PowerStream had submitted a bid to the RFP? 9 10 MR. IAN CHADWICK: It was -- we were 11 making the announcement that PowerStream was going to 12 be the strategic partner. 13 MS. KATE MCGRANN: And do you recall if that was -- it had already been decided absolutely 14 15 that PowerStream was going to be the strategic partner, a decision had already been made completely, 16 or whether they were a preferred proponent that was 17 18 going to be negotiating with Collus Power? 19 MR. TAN CHADWICK: I -- I was not present at the in camera meeting, so I can't tell you 20 what the decision was. You -- when it came out, it 21 22 appeared to be that they were the chosen partner. Any 23 subsequent negotiations I was not aware of. 24 MS. KATE MCGRANN: During the period 25 between October 3rd, when you learned that an RFP was

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going to be released, and mid-January, when you 1 2 learned that PowerStream had submitted an RFP, did you think of asking Mr. Bonwick whether PowerStream was a 3 participant in the RFP process or whether it's 4 5 something you should have been mindful of in your role 6 as councillor? 7 No, I didn't -- I MR. IAN CHADWICK: 8 didn't ask him. And the -- the RFPs, as until mid-November -- I think it was November 14th or November 9 10 16th, when they had a deadline to be received. 11 Council didn't get anything until the December 5th 12 meeting. 13 So there was -- there was no 14 interaction between Council and -- and the process 15 after the RFPs were sent out. So, no, I -- I didn't think to ask him. And I -- I didn't really want to 16 17 bring that up at that point because there was no 18 decision being made on anything. 19 MS. KATE MCGRANN: If you were going 20 to declare a conflict because one (1) of your clients may be participating in the RFP, why wouldn't you take 21 22 the extra step of asking the person who's interfacing 23 between you and -- and PowerStream whether this was a 24 read conflict you needed to be concerned about? 25 Why not arm yourself with the

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information and make an informed decision? 1 2 MR. IAN CHADWICK: Well, thank you. 20/20 hindsight might -- might be a wonderful thing to 3 have, but, unfortunately, I lack it. From the sending 4 out of the RFP, which I considered to be a -- for the 5 6 community benefit. 7 And, as I said, until it came up on December 5th, there was no opportunity, no reason to 8 co -- declare a conflict because the discussions 9 didn't come up that I recall at all at Council either 10 11 about the RFP or about the -- about the decision to 12 sell. There was a discussion about the 13 process, but I don't -- but that's not specific to any 14 15 company or any business. 16 MS. KATE MCGRANN: Okay. After you declare a conflict of interest on December 5th, or a 17 18 potential conflict of interest really because you 19 didn't know whether your client had --20 MR. IAN CHADWICK: Right. 21 MS. KATE MCGRANN: -- submitted it or 22 not, at this point, you've already declared a 23 conflict. You've indicated that you don't have the 24 necessary information to -- to advise how you'll 25 proceed going forward. Why not find out then?

MR. IAN CHADWICK: Because the 1 2 information was confidential. And for me to go in another way to find out if it was -- to find out if it 3 was submitted or that kind of -- of relationship, what 4 I believe violate the -- the Council's oath of -- of 5 6 confidentiality. 7 And I'm not supposed to find this out by another way. If it's made public, then I have 8 9 access to the information. But I'm not supposed to go around something else to find out if they're involved 10 11 in it. 12 Council made a decision that once that 13 decision was made, I had to stay out of it while I still had a pecuniary interest. 14 15 MR. PAUL BONWICK: Excuse me, Your Honour, if --16 17 THE HONOURABLE FRANK MARROCCO: Yes. 18 MR. PAUL BONWICK: -- if I may. I 19 just wanted to seek some clarification before I was objecting to a comment. I understood Ms. McGrann to 20 suggest that Mr. Chadwick was dealing with his client. 21 I was -- could you provide clarification? I may have 22 23 misheard that. 24 MS. KATE MCGRANN: What I was asking 25 was why he didn't ask you, the person who was

interfacing between him and PowerStream, the ultimate 1 client, whether or not PowerStream had bid. 2 3 MR. PAUL BONWICK: Thank you. That's not how I understood the question to be asked. And 4 5 I'll answer that when I'm up on the stand. 6 MR. IAN CHADWICK: If I may add to that. Also, that was also their confidential 7 information. And -- and that would not be information 8 9 that I think they would want to share with somebody, especially somebody who had declared a conflict of 10 11 interest. 12 13 CONTINUED BY MS. KATE MCGRANN: 14 MS. KATE MCGRANN: Well, sir, what 15 would the harm be in asking? I'm sure PowerStream can tell you if that was information that wasn't available 16 for you. 17 18 MR. IAN CHADWICK: Well, as I said, 19 that might be wonderful to have 20/20 hindsight to --20 to determine that but, at the time, I did not think it was appropriate. 21 22 23 (BRIEF PAUSE) 24 25 MS. KATE MCGRANN: Justice Marrocco,

I'm just looking at the time. I'm moving on to a new 1 topic. I'm happy to proceed. 2 3 THE HONOURABLE FRANK MARROCCO: Okay. We'll take ten (10) minutes. 4 5 6 --- Upon recessing at 3:06 p.m. --- Upon resuming at 3:16 p.m. 7 8 CONTINUED BY MS. KATE MCGRANN: 9 10 MS. KATE MCGRANN: Mr. Chadwick, 11 earlier this afternoon, we were discussing the terms 12 of the media scan work you were doing for Mr. Bonwick. You had mentioned that it was understood between the 13 14 two (2) of you that the work would continue until the 15 end of the year. 16 I'm going to ask that paragraph 11 of summary document 1-5 be pulled up on the screen. 17 18 19 (BRIEF PAUSE) 20 21 MS. KATE MCGRANN: This paragraph describes that on December 30th, 2011, you sent an 22 23 invoice and energy sector review to Mr. Bonwick. And 24 in the email that you sent it with, you stated, "Hope I can do more work for you in 2012." 25

183 Do you remember sending that email? 1 2 MR. IAN CHADWICK: Yes. 3 MS. KATE MCGRANN: I'm going to ask that the summary document 1-5 be marked as the next 4 Exhibit. 5 6 THE HONOURABLE FRANK MARROCCO: So 7 ordered. 8 CONTINUED BY MS. KATE MCGRANN: 9 10 MS. KATE MCGRANN: Other than that 11 energy sector review work you were doing for Mr. Bonwick, what other sources of income did you have as 12 at the end of December 2011, beginning of January 13 14 2012? 15 MR. IAN CHADWICK: As far as I recall, it was just my Council salary, which I believe was 16 about eighteen thousand dollars (\$18,000) a year at 17 18 that time. 19 MS. KATE MCGRANN: On December 30th, as we just looked at, you had said to Mr. Bonwick in 20 an email, "Hope I can do more work for you in 2012." 21 On January 4th, 2012, you sent him another email, 22 23 asking, "Any other work I can help with?" 24 Do you recall if you received a 25 response from Mr. Bonwick to your January 4th, 2012

184 email? 1 2 MR. IAN CHADWICK: I don't believe I 3 did. 4 MS. KATE MCGRANN: Do you recall if 5 you began doing work for Mr. Bonwick again in January of 2012? 6 7 MR. IAN CHADWICK: Not in January of 2012. 8 I'm going to turn 9 MS. KATE MCGRANN: 10 back to the Foundation Document, paragraph 488. 11 12 (BRIEF PAUSE) 13 14 MS. KATE MCGRANN: This paragraph 15 describes a closure in Council session of a Town Council meeting on January 16th, 2012, in which 16 Council received a negotiating -- negotiation update 17 18 from Ron Clark of Aird & Berlis wwith respect to the 19 recommended Collus strategic partner. 20 Do you remember attending this meeting? 21 MR. IAN CHADWICK: I don't remember 22 the details of the meeting, but the record shows that 23 I was there, so I -- I recall vaguely being at the 24 meeting. 25 MS. KATE MCGRANN: Do you recall why

you didn't declare a conflict and recuse yourself at 1 2 this meeting as you had on December 5th? 3 MR. IAN CHADWICK: Yes, because as I read -- as I read the Confl -- the Municipal Conflict 4 5 of Interest Act, since I was no longer working for 6 anybody who had any sort of interest, I no longer had 7 a direct or indirect pecuniary interest. 8 MS. KATE MCGRANN: It's my 9 understanding -- and I'm going to take you to the paragraph in the Foundation Document that references 10 11 it; it's paragraph 531 -- that you didn't receive 12 payment for the work that you had done in December 13 2011 until towards the end of January, after January 14 24th, 2012. 15 Does that accord with your memory? 16 MR. IAN CHADWICK: Yes, it does. 17 MS. KATE MCGRANN: Did the fact that 18 you hadn't yet been paid by Mr. Bonwick form part of 19 your consideration of whether or not you were in a conflict of interest with respect to the January 16th 20 meeting? 21 22 MR. IAN CHADWICK: No, I didn't, because I had sent him a final document and a final 23 24 invoice for the -- the work done in December, and as 25 you can see by the previous note, had said:

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186 "This is the final one. I'm hoping 1 2 -- hope I can do some work for you later." 3 4 So as far as I was concerned, I was not working for him. 5 MS. KATE MCGRANN: Did you speak to 6 anyone -- or ask anyone for any advice about your 7 8 determination that you were not in conflict of interest while you're waiting for payment, but not 9 10 actively doing work for Mr. Bonwick? 11 MR. IAN CHADWICK: No, I didn't. 12 13 (BRIEF PAUSE) 14 15 MS. KATE MCGRANN: And I think you said that you don't have a -- a detailed recollection 16 of the January 16th meeting. What do you remember of 17 18 that meeting, if anything? 19 MR. IAN CHADWICK: I remember we had a presentation which was an update about the decision 20 that had been made in -- in December, and where it was 21 going. I didn't remember the details of it. 22 23 MS. KATE MCGRANN: And was that the 24 first information that you had about the decision that 25 had been made in December at the -- pardon me, in

camera meeting that you didn't attend? 1 2 MR. IAN CHADWICK: Yes, it was. 3 MS. KATE MCGRANN: Do you remember what your reaction was learning of the decision that 4 had been made? 5 6 MR. IAN CHADWICK: I think I expressed it in the -- in the next meeting, when it came up 7 publicly, that I was quite happy to see that -- that 8 we had made a decision, and we're moving forward with 9 it, because I had been in favour of moving forward all 10 11 the way along. 12 Regardless of who was chosen, I had 13 thought that it was the right decision to make. 14 MS. KATE MCGRANN: We're going to turn 15 to discussing the next meeting right now. Actually, was on January 23rd, 2012 -- wrong, January 24th, my 16 mistake, 2012. If we could turn to paragraph 531 of 17 18 the Foundation Document. 19 MR. IAN CHADWICK: Excuse me, could --20 the number is five (5) --21 MS. KATE MCGRANN: Five hundred and 22 thirty-one (531). 23 MR. IAN CHADWICK: Five thirty-one 24 (531). Thank you. 25

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188 1 (BRIEF PAUSE) 2 3 MS. KATE MCGRANN: And in fact, I'm actually going to back us up to paragraph 527. 4 5 6 (BRIEF PAUSE) 7 MS. KATE MCGRANN: Five-hundred and 8 twenty-seven (527) describes an email exchange that 9 you had with Mr. Bonwick, it looks like shortly before 10 11 and just during the -- the Council meeting. This is a 12 public Council meeting. 13 At 4:53 p.m., on the 23rd, you write 14 him, saying, "I'm at Council right now. Can we chat 15 tomorrow?" At 5:11 p.m., after the Council meeting has commenced, Mr. Bonwick responds to you. And part 16 of what he says is: 17 18 "I was going to ask you to speak to 19 industry trends and leading the way. 20 You likely know more about the 21 industry than others at the table." 22 Do you remember if you received this 23 email from Mr. Bonwick during the Council meeting? 24 MR. IAN CHADWICK: Yes, I did. 25 MS. KATE MCGRANN: If you go up a

paragraph to paragraph 526, this outlines a statement 1 that you make at the Council meeting at 5:49 p.m. 2 3 Do you remember if you had received the email from Mr. Bonwick before you made this statement 4 5 at the Council meeting? 6 MR. IAN CHADWICK: No, I don't recall if I received it before then or afterwards. It was 7 generally the practice not to read through emails 8 9 during the Council meeting. 10 MS. KATE MCGRANN: Why was that? 11 MR. IAN CHADWICK: Just because they 12 were distractions, and -- and it was bad protocol to 13 be answering -- respond to and answering emails, although it wasn't necessarily followed rigorously. 14 15 MS. KATE MCGRANN: Was this a -- a personal practice or was this a -- an endeavour that 16 17 was a Council-wide endeavour? 18 MR. IAN CHADWICK: It -- it was 19 generally -- it was a Council endeavour, and it -- not just with that Council; with previous Councils. 20 Ιn 21 some cases, people close their laptops during the 22 meetings, some kept them open, but generally didn't respond to outside emails during the meeting. 23 24 MS. KATE MCGRANN: Do you know if your 25 correspondence with Mr. Bonwick had any impact on

whether you chose to speak, or what you decided to say 1 at this meeting? 2 3 No, it wouldn't, MR. IAN CHADWICK: because as I said, I had been in favour of the process 4 5 and in favour of making a decision for a strategic 6 partner all the way along, and in the last previous four (4) months, I'd been following the industry 7 trends and -- and in the industry in general through 8 9 doing the -- the news scan. So I could see that it 10 was probably a good decision from the industry point 11 of view as well, at least from my -- from my 12 perspective. 13 MS. KATE MCGRANN: At this point in 14 time, you had been doing work for Mr. Bonwick, or 15 providing him with -- with news scans for his client, PowerStream, for a number of months, but you're not 16 17 currently working for them. We've seen that you have 18 asked for additional work before this meeting. 19 Was the prospect of -- of obtaining additional work something you considered when you 20 decided whether to speak or what to say at this 21 meeting? 22 23 MR. IAN CHADWICK: No. I actually 24 like to do the work, and -- and there aren't a lot of 25 good work opportunities out there for a retired

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editor/writer in a small community, so anybody who 1 might be able to provide one (1) would be somebody I 2 would like to approach. 3 4 MS. KATE MCGRANN: If we could now 5 turn to paragraph 531. 6 7 (BRIEF PAUSE) 8 9 MS. KATE MCGRANN: This paragraph 10 describes an email exchange between you and Mr. 11 Bonwick the day after the Council meeting at which the PowerStream share sale is approved. 12 13 You email Mr. Bonwick and ask him if he 14 still wants to chat. You -- there's a discussion 15 about picking up the final cheque. You mentioned that 16 it had been -- it'll be a month, and Mr. Bonwick responds: 17 18 "Yes, we should meet. I'd like to 19 discuss -- discuss growth strategy 20 as well. They are interested in 21 expansion that requires more 22 monitoring." 23 Do you remember this email exchange? 24 MR. IAN CHADWICK: Yes, I do. 25 MS. KATE MCGRANN: Did your interest

in obtaining additional work at all affect your 1 approach to the Collus Power/PowerStream deal? 2 3 MR. IAN CHADWICK: No, it didn't. MS. KATE MCGRANN: Can you see how a 4 5 third party, looking in may have questions about how 6 your employment -- the fact that you were looking for further employment at this time, may have affected the 7 decisions that you made about the Collus 8 Power/PowerStream deal? 9 10 MR. IAN CHADWICK: Well, I can't speak 11 for any third party or what they might suppose, but 12 again, lacking 20/20 hindsight, it might have been 13 appropriate to wait a day, perhaps, but nonetheless, I 14 like to work. I was looking for work. MS. KATE MCGRANN: And I'm not asking 15 you to -- I'm not asking you to guess what a third 16 party would say. I'm saying, could you understand why 17 18 someone looking on this may have concerns or questions 19 about whether there was an impact on your decision? 20 MR. IAN CHADWICK: I can now, yes. 21 MS. KATE MCGRANN: And when you say it 22 may have been appropriate to wait a day, wait a day to 23 do what? 24 MR. IAN CHADWICK: To contact Mr. 25 Bonwick and see if he had more work.

193 MS. KATE MCGRANN: What difference do 1 you think a day would make? 2 3 MR. IAN CHADWICK: Because this was on the same day as the -- the day we had approved the --4 5 MS. KATE MCGRANN: But it's the day 6 after. 7 MR. IAN CHADWICK: -- the -- the day after? 8 9 MS. KATE MCGRANN: It's the day after. 10 MR. IAN CHADWICK: Okay. Then I 11 apologize. I take that back. I -- then it was the 12 day after, then I wouldn't have waited a day. I 13 thought this was during that meeting -- or after that 14 meeting, but. 15 MS. KATE MCGRANN: And again, I guess the question is, what -- what difference would a day 16 17 make? MR. IAN CHADWICK: It wouldn't. I'm 18 19 sorry. I -- I apologize, then, for mistaking the 20 days. 21 MS. KATE MCGRANN: And I'm correct 22 that you did vote in favour for -- in favour of the 23 Collus Power/PowerStream --24 MR. IAN CHADWICK: Yes. 25 MS. KATE MCGRANN: -- deal, or the

Collus/PowerStream deal, I should say? 1 2 Am I correct --3 MR. IAN CHADWICK: Excuse me, if -- if I can correct, as I recall, that was not -- that was 4 5 to vote to approve what Council had approved 6 previously in camera, was -- so it wasn't to make the 7 decision for the sale. It was to approve a Council decision that had already been made. 8 MS. KATE MCGRANN: Is that distinction 9 10 important to you --11 MR. IAN CHADWICK: Yes. 12 MS. KATE MCGRANN: -- in terms of 13 whether or not you would declare a conflict? 14 MR. IAN CHADWICK: Yes, it is, because 15 if the -- if the decision had been to approve the sale specifically, I would have declared a conflict, but to 16 17 approve a Council decision that's already been made 18 was, in my mind, a -- a different kind of vote. 19 MS. KATE MCGRANN: Help me understand 20 the difference that you see there. 21 MR. IAN CHADWICK: Because all I'm 22 doing is ratifying a Council decision, a decision that 23 was actually made by eight (8) people previously, and 24 made based on their information, based on -- on the 25 time they spent with it. All I was doing was agreeing

that they probably made the right decision. 1 2 MS. KATE MCGRANN: And why did that address any concerns about conflict of interest you 3 4 had? 5 MR. IAN CHADWICK: Because as I 6 understand it, in -- in the Conf -- Municipal Conflict of Interest Act. It says if the -- if the member is 7 employed, so current tense, not past tense, is -- is 8 9 employed -- at that point, I wasn't employed by 10 anybody -- but it also says there are exceptions for -11 - for areas where there's a -- a general interest in 12 such a thing as a utility, and I believe that those 13 applied. 14 So that you -- you can vote for 15 something such as a utility where there is a general interest in the community, where you share an interest 16 17 with all the other electors. And since I wasn't 18 employed by anybody aside from the Town, I believe 19 that that applied. 20 MS. KATE MCGRANN: During your time as a Councillor at the 2010 to 2014 Council term, was it 21 22 your understanding that your obligation to identify 23 and appropriately address conflicts of interest began 24 and ended with the text of the Municipal Conflict of 2.5 Interest Act?

MR. IAN CHADWICK: The law is 1 Yes. the law. The law supersedes everything else, 2 supersedes Code of Conduct, Code of Ethics. It is the 3 law and that's the law of the land. It is not up to 4 5 Council to determine or any individual councillor to 6 determine whether or not there are other shades of 7 that law. 8 MS. KATE MCGRANN: What was the basis 9 for the understanding that you just explained to us 10 there? 11 MR. IAN CHADWICK: I believe that the provincial law was -- was -- was written to cover all 12 13 -- all contingencies and all aspects of it and that we 14 should follow -- we should follow provincial law. 15 The law isn't about a shade. It's not about the spirit of it. It's about the letter of the 16 17 law. You have to follow the letter of the law. 18 The other thing about the Municipal 19 Conflict of Interest Act is that unlike -- unlike other acts, like unlike the Planning Act, unlike the 20 Municipal Act, there's nobody in Town Hall that you 21 can go and ask for advice on, about the -- about the 22 23 It's really left up to the conscience of the law. 24 individual whether or not you apply it correctly, and 25 there is a mechanism afterwards by which people can

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contest it if you made the wrong choice. 1 2 But with the Planning Act I can go to a planner and ask all sorts of details about the 3 Planning Act, whether I'm a builder, whether I'm a 4 5 councillor. The Municipal Act, I can act -- ask the 6 clerk; bylaws, I can ask the clerk; but the -- but the Municipal Conflict of Interest Act, they don't give 7 advice on. 8 9 MS. KATE MCGRANN: During --10 MR. IAN CHADWICK: You have to go 11 outside. 12 MS. KATE MCGRANN: During your time --13 okay, so a couple of things, I think. I'm sorry that I spoke over you. I thought you were done. 14 I think 15 you said you would have to go outside. 16 What do you mean, you would have to go 17 outside? Who would you go to? 18 MR. IAN CHADWICK: You would have to 19 go to a municipal lawyer, an independent municipal lawyer, one (1) who wasn't employed by the Town, or 20 somebody experiencing in municipal law. I'm not 21 familiar with anybody in the Town of Collingwood that 22 23 has all of that experience. 24 MS. KATE MCGRANN: Did you find that 25 the lack of a closely geographically located lawyer

with that experience was an impediment to you 1 obtaining advice or information that you needed? 2 3 MR. IAN CHADWICK: Partly; also the cost. When you -- when you're bringing home about 4 5 \$12,000 a year, going to a lawyer who's going to 6 charge 4 -- \$600 an hour to give you advice, is also a bit of a constraint. 7 8 MS. KATE MCGRANN: Was it the case when you were making decisions about how to deal with 9 your relationship with PowerStream during this time 10 11 that you felt that that there was advice that you needed or could have benefited from that you couldn't 12 obtain? 13 14 MR. IAN CHADWICK: In general, having 15 a person on Town staff who could provide advice about the Municipal Conflict of Interest Act is always 16 beneficial, but to be clear -- to clarify your point, 17 18 I never dealt with PowerStream. I never dealt 19 directly with PowerStream. I dealt with Mr. Bonwick, whose client was PowerStream. 20 21 MS. KATE MCGRANN: Okay. 22 MR. IAN CHADWICK: And my interest 23 would only be indirect, not direct. 24 MS. KATE MCGRANN: During the time 25 that you had an indirect relationship through Mr.

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Bonwick with PowerStream, and let's back away from 1 that even further, during the time that you were 2 dealing with decisions and information brought to 3 Council about the Collus Power RFP, all the way 4 5 through to the January 23rd meeting and beyond, was it 6 the case that you felt that there was advice or information that you needed that you couldn't get 7 because you couldn't locate someone to give it to you 8 9 or because you couldn't afford it? 10 MR. IAN CHADWICK: It was -- it was 11 somewhat of both. 12 MS. KATE MCGRANN: Did you speak to anybody about that need that wasn't being met? 13 I had spoken, not 14 MR. IAN CHADWICK: 15 about this particular incident, but I had spoken in the past to the clerk and to a former CAO about 16 getting advice on Municipal Conflict of Interest Act, 17 18 and -- and when councils are newly elected, they're 19 usually given some basic advice about -- from the Town's legal firm or from the clerk, about -- about 20 laws and getting advice, and that's just one (1) of --21 22 one (1) of those rabbit holes that we fall into. 23 MS. KATE MCGRANN: Well, turning back 24 to your experience and the decisions that you need 25 about how to deal with choices as a councillor in a

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town, I want to make sure that I first of all 1 understand you, is it the case that there was 2 information or advice that you needed that you felt 3 you couldn't access because you couldn't afford it or 4 otherwise? 5 6 MR. IAN CHADWICK: I would have liked 7 to have had -- had advice at the time from a Town staff person who would be well-versed and that could 8 give advice without putting themselves into legal 9 10 jeopardy about giving that advice. 11 But, of course, the decision is always 12 up to the individual. It's up to the individual's 13 conscience, and that's a decision I made based on my 14 understanding regardless of what advice I had 15 received, that was the decision I made, and whether 16 it's right or wrong, that was based upon my understanding of the situation and on what the 17 18 Municipal Act said. 19 MS. KATE MCGRANN: Did you speak to anybody about the fact that there was information or 20 advice that you felt that you needed that you couldn't 21 22 get? 23 MR. IAN CHADWICK: No, I didn't, not 24 that I recall speaking --25 MS. KATE MCGRANN: It appears from

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the documents that starting again in February of 2011 1 you began working for Mr. Bonwick, again providing 2 news scans for his clients. Is that correct? 3 MR. IAN CHADWICK: That's correct. 4 5 MS. KATE MCGRANN: Do you remember how 6 long you continued to do that work for? 7 MR. IAN CHADWICK: Till, I believe, the end of 2013. 8 9 MS. KATE MCGRANN: And do you remember 10 why you stopped doing that work? 11 MR. IAN CHADWICK: I believe Mr. 12 Bonwick made the decision to stop it, that the clients 13 no long -- no longer wanted it. The -- the news scan I was doing also was not just about the energy sector, 14 15 by the way. It was about the energy and the mining sector, so it expanded to -- and I believe at the time 16 he was looking to expand his client base into the 17 18 mining sector, therefore providing information to 19 them. 20 MS. KATE MCGRANN: I have to correct something that I said in my question to you, which 21 would then affect your answer. 22 23 I said you began working for him in 24 February 2011. I meant February 2012. 25 MR. IAN CHADWICK: 2012.

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202 1 MS. KATE MCGRANN: Does that change 2 anything --3 MR. IAN CHADWICK: Yes. That's --4 MS. KATE MCGRANN: -- that you said? 5 MR. IAN CHADWICK: -- it was February 2012. 6 7 MS. KATE MCGRANN: If we could turn to 8 paragraph 23 of Summary Document 1-5. 9 10 (BRIEF PAUSE) 11 12 MS. KATE MCGRANN: Paragraph 23 discusses that on March 2nd, 2013, you sent Mr. 13 Bonwick an email letting him know that Compenso's 14 15 website still had a page listing for you, and you give 16 him some information about how to remove that page from the Compenso website. 17 18 Do you remember doing that? 19 MR. IAN CHADWICK: Yes. 20 MS. KATE MCGRANN: Why did you do 21 that? 22 MR. IAN CHADWICK: As I recall, the --23 my name and, as I mentioned earlier, a couple of other 24 people's names had been listed on the website as -- as 25 references and as resource people. During the -- that

period, there was a considerable amount of abuse on 1 local blogs and social media about my and other 2 people's relationship with Paul Bonwick, and it was 3 becoming abusive and nasty and -- and Mr. Bonwick had 4 5 asked his IT person to take them down, but as I recall it just removed the link and didn't remove the page, 6 so the page was still available to anybody who went to 7 the particular URL, and then I sent him an email 8 9 explaining how the -- the technical aspects of removing the page as opposed to just the link. 10 11 MS. KATE MCGRANN: And then if we look 12 down at paragraph 24 and 25, it looks from the records 13 we've seen that that you continue to provide paid 14 services to Compenso through to April 25th, 2014. 15 That appears to be the last invoice you send over. 16 Is that consistent with what you 17 remember? 18 MR. IAN CHADWICK: Yes, I believe so. 19 MS. KATE MCGRANN: A couple of questions about items that come up after the 20 transaction is completed. If we could look at 21 22 paragraph 707 in the Foundation Document. 23 24 (BRIEF PAUSE) 25

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204 1 MS. KATE MCGRANN: In 2013, looks like if -- Council brought KPMG in to do an organization 2 review. 3 Do you recall that? 4 5 MR. IAN CHADWICK: Yes, I do. 6 MS. KATE MCGRANN: Mr. Peever of KPMG 7 gave a presentation. It appears that that presentation addressed, amongst other things, having 8 non-staff members work on the Collingwood Executive 9 Management Team. I understand the Executive 10 11 Management Team was a -- a team of people who were 12 assisting Mr. Houghton in his role as acting CAO. 13 Is that what you understand that team 14 did? 15 MR. IAN CHADWICK: Yes. MS. KATE MCGRANN: Do you remember Mr. 16 17 Peever having comments on the membership of non-staff 18 people on that team? 19 MR. IAN CHADWICK: Yes, I do. 20 MS. KATE MCGRANN: Do you -- this paragraph discusses you bringing a motion to have Town 21 22 solicitor a legal opinion on the benefits and 23 liabilities of having non-Collingwood employees work 24 on the Executive Management Team. 25 Do you remember bringing that motion?

205 1 MR. IAN CHADWICK: Yes, I do. 2 MS. KATE MCGRANN: Why did you do 3 that? MR. IAN CHADWICK: I believe I was 4 5 just doing due diligence as a member of Council. Mr. 6 Peever was a consultant but not a lawyer, and his recommendation was based upon his -- his experience, 7 but I wanted to have a -- a further understanding of 8 what the liabilities and/or -- and/or benefits would 9 be of having these -- the people who are currently on 10 11 the Executive Management Team continue to be employed. 12 MS. KATE MCGRANN: Did you --13 MR. IAN CHADWICK: I shouldn't say 14 employed. Continued to be used by the Town. I don't 15 believe they were paid separately from that. Did you, yourself, 16 MS. KATE MCGRANN: 17 have a view on whether or not it was a good idea to 18 have non-staff members on the Town Executive 19 Management Team? 20 MR. IAN CHADWICK: I didn't have a particularly personal opinion whether it was good or 21 22 bad, if that's what you're asking, but I believe that in order to make a -- a fully informed decision, 23 24 Council had to have all the information available and 25 a legal one (1) was necessary for us to make a

balanced and fully informed decision. 1 2 MS. KATE MCGRANN: And looking ahead to paragraph 710 of this document, it appears that 3 KPMG sent around a short survey and asked all 4 5 Collingwood councillors to complete the survey. It 6 appears that you declined to complete the survey. 7 Do you remember that? 8 MR. IAN CHADWICK: Yes, I do. 9 MS. KATE MCGRANN: And why did you 10 declined to complete the survey? 11 MR. IAN CHADWICK: Because the survey 12 was inadequate to serve the needs of both Council and 13 the community, and if you read my email that's included in that, I went to great lengths to explain 14 15 why it didn't provide adequate choices or adequate -adequate information. 16 17 Doing surveys is a science. It's not -18 - not a hobby. It's not something you can do properly 19 just casually. The data has to be quantifiable, the data has to have all -- the questions have to have all 20 of the appropriate choices. 21 22 When that survey was put together, Council was not -- it was not asked what kind of 23 24 questions we would like to see, what kind of choices 2.5 we would like to have on it. It was just presented to

And from my experience in -- in dealing 1 us. with -- with data, it was inadequate to provide the 2 kind of information and the kind of information 3 required for decision-making later on. So I refused 4 5 to answer because it just didn't -- didn't provide what I believe we needed to have. 6 7 MS. KATE MCGRANN: What harm did you see in filling out the survey that you identify as 8 inadequate? 9 10 MR. IAN CHADWICK: Wrong information, 11 partial information, or simply inadequate data is not 12 what Council should have, it's not what staff should have, it's not what a consultant should have, to make 13 a recommendation. You have to have the most complete, 14 15 most comprehensive, and the most solid data. 16 MS. KATE MCGRANN: The last thing that 17 I want to ask you questions about is the time line 18 that you created. You've provided a time line to the 19 Inquiry. I've taken a look at it. It makes references to a number of documents. 20 21 I'd like to understand what it 22 represents and what steps you took to put it together. So the first question is, is the time line limited to 23 24 your recollection of the events that you were there 25 and present for or does it contain more information

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than that? 1 2 MR. IAN CHADWICK: It contains more information but it's based upon my recollection and my 3 interpretation of events. 4 5 MS. KATE MCGRANN: In addition to your 6 recollection and interpretation of events, what other sources of information form the basis for that time 7 line? 8 9 MR. IAN CHADWICK: Predominantly they 10 are publicly available sources. They are news 11 reports, articles that appeared in a paper or on loc -12 - on websites of local media. They're industry 13 reports, long-term planning. There are -- some of 14 them were added that were documents that were provided 15 to this Inquiry. 16 MS. KATE MCGRANN: Over what period of 17 time did you put this time line together? 18 MR. IAN CHADWICK: Originally I wrote 19 it probably about two (2) years -- two (2) years ago and I had cobbled it together over a period of about a 20 month or two (2), originally as a -- as a blog post to 21 try to put together everything I remembered about the 22 23 -- the process of the sale. 24 MS. KATE MCGRANN: You listed a number 25 of different sources there. Does the time line

include only direct quotes from those sources or does 1 it also include your interpretation and analysis of 2 the information set out in it? 3 MR. IAN CHADWICK: I attempted to 4 5 differentiate the direct quotes by either a -- a pull-6 quote area with a bar or some bullet points to -- that were taken directly from reports or from documents 7 that I had received. 8 MS. KATE MCGRANN: As I've looked at 9 10 it and based on your description to me, the time line 11 presents as somewhat of an investigative report. 12 Is that a fair characterization of that document? 13 14 MR. IAN CHADWICK: As much of an 15 investigative report as a one-time reporter might have done, yes. 16 17 MS. KATE MCGRANN: Other than the 18 formatting that you have done to identify pull quotes 19 or block quotes, is a reader of your time line able to easily differentiate what information is coming from 20 your direct recollection and what information is 21 22 coming from the source documents and your 23 interpretation and analysis of the information in 24 them? 25 MR. IAN CHADWICK: I hope so. There

are footnotes on pretty much every page which identify 1 documents, and when there is a direct quote there's 2 usually a footnote identifying where the source of 3 that is from, and the pull-quotes are stylistically 4 5 differentiated to make it different. I believe if you 6 read the introduction, it should note that as well, but if it doesn't then I apologize. 7 MS. KATE MCGRANN: And so where 8 9 there's a piece of information that's footnoted, is it fair to assume that that information comes from the 10 11 source that's footnoted and not from your 12 recollection? 13 MR. IAN CHADWICK: Yes, that's true. 14 15 (BRIEF PAUSE) 16 17 MS. KATE MCGRANN: Thank you very 18 much, Mr. Chadwick. Those are my questions. 19 MR. IAN CHADWICK: Thank you. THE HONOURABLE FRANK MARROCCO: 20 Have you -- have you decided on the order of cross-21 22 examination or do you want a couple of minutes to do 23 that, if you haven't? 24 MR. WILLIAM MCDOWELL: Why don't we do 25 that, Chief Justice.

--- Upon recessing at 3:50 p.m. 1 --- Upon resuming at 3:54 p.m. 2 3 MR. WILLIAM MCDOWELL: Commissioner, 4 5 here's how we propose to proceed. I will begin my examination. I think it will take the -- if I'm 6 guessing forty (40) minutes or just under. 7 8 A number of documents were delivered to us relating to this witness today and I may have very 9 few questions in the morning for those. 10 11 THE HONOURABLE FRANK MARROCCO: So 12 then we'll take forty (40) minutes of the questioning 13 today and don't conclude your cross-examination until 14 tomorrow morning. 15 MR. WILLIAM MCDOWELL: Thank you. And frankly, I'm not sure how much -- how much longer my 16 17 voice would hang in there anyways so. 18 THE HONOURABLE FRANK MARROCCO: All 19 right. 20 MR. WILLIAM MCDOWELL: I appreciate 21 it. 22 THE HONOURABLE FRANK MARROCCO: All 23 right. Well, I'm somewhat flexible. Mr. McDowell, if 24 it reaches a point where you want to stop, then just 25 say so.

1 MR. WILLIAM MCDOWELL: Okay. 2 CROSS-EXAMINATION BY MR. WILLIAM MCDOWELL: 3 MR. WILLIAM MCDOWELL: So, let me ask 4 5 you some questions about something that came up 6 towards the end of your examination, Mr. Chadwick. 7 As a councillor, you thought that your conflict-of-interest obligations were spelled out in 8 the Municipal Conflict of Interest Act? 9 10 MR. IAN CHADWICK: Yes, that's true. 11 MR. WILLIAM MCDOWELL: Right. And 12 just for short, I'll call it the MCIA. And they were 13 limited to that and then the limit was effectively what your conscience told you in relation to the 14 15 legislation. 16 MR. IAN CHADWICK: Yes. 17 MR. WILLIAM MCDOWELL: And you said 18 something about the public benefit in relation to discussions about conflict of interest. 19 20 And my understanding is whether something to be voted on is or isn't -- to benefit the 21 22 public really is nothing to do with the analysis of 23 conflict of interest. You agree? 24 MR. IAN CHADWICK: No, because under 25 the Conflict of Interest Act it does give some

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exceptions as to where -- when you don't have a 1 conflict of interest and perhaps I confused the way 2 it's written, but it does say that if you have 3 interests in common with the electorate, then you 4 don't have a conflict. 5 6 MR. WILLIAM MCDOWELL: Right, but I think that has to do with if, for example, you're 7 8 voting on creating an enormous park at the edge of town and your interest is no different than that of 9 any other elector, that's always been my understanding 10 11 of that idea. 12 MR. IAN CHADWICK: Well, again, sorry, 13 I -- I can only apologize that my -- my interpretation may not match yours, but that's what I got from 14 15 reading the Act and the Act says very specifically -uses of this term is in the employment of somebody. 16 It doesn't say "was," so that was my interpretation. 17 18 MR. WILLIAM MCDOWELL: Okay, we'll 19 come back to it. Do we have the text of the Act? It's 20 one (1) of the documents, I can't remember. 21 MR. RYAN BREEDON: It's ALE50204. 22 MR. WILLIAM MCDOWELL: ALE50204. 23 24 (BRIEF PAUSE) 25

MR. WILLIAM MCDOWELL: All right, so 1 if we can scroll down so there are definitions here 2 and I remember having an in - indirect pecuniary 3 interest. And then I guess what you were talking 4 5 about is 2B, the member is a partner or a person or is 6 in the employment of the person that has a pecuniary 7 interest. 8 MR. IAN CHADWICK: Yes, sir. 9 MR. WILLIAM MCDOWELL: That's in the 10 present text, right? Present tense rather, sorry. 11 But -- so I just want to understand 12 where that came from, and that's where you got that 13 understanding. 14 MR. IAN CHADWICK: Yes, sir. 15 MR. WILLIAM MCDOWELL: Okay. 16 And could we look at the declaration of office, which is TOC555939. 17 18 19 (BRIEF PAUSE) 20 MR. WILLIAM MCDOWELL: This is the one 21 22 (1) from Ms. Cooper. You signed a similar one, I 23 assume? 24 MR. IAN CHADWICK: Yes. 25 MR. WILLIAM MCDOWELL: All right.

215 1 So if we go to the bottom of this document. Hang on, scroll up. I just wanted to see 2 what one (1) of these looks like. Keep going up, I 3 want to see the bottom. There. 4 5 So they make the solemn promise and 6 declaration, conscientiously believing it to be true, and knowing that it is of the same force and effect as 7 if made under oath. 8 9 You see that? 10 Yes, sir. MR. IAN CHADWICK: 11 MR. WILLIAM MCDOWELL: Right. So 12 these are obligations that you have to take seriously, I take it? 13 14 MR. IAN CHADWICK: Yes, sir. 15 MR. WILLIAM MCDOWELL: They create legal obligations? 16 17 MR. IAN CHADWICK: Yes, sir. 18 MR. WILLIAM MCDOWELL: Okay. And one 19 (1) of those, you don't have to go through this, but one (1) of those is to deal with matters impartially, 20 21 I take it. 22 MR. IAN CHADWICK: It -- it may be. 23 It's been a long time since I signed one (1) so I 24 can't tell you the --25 THE HONOURABLE FRANK MARROCCO: Well,

216 just scroll up a bit so that we can find it. 1 2 CONTINUED BY MR. WILLIAM MCDOWELL: 3 MR. WILLIAM MCDOWELL: So the first 4 5 one, I will truly, faithfully, and impartially exercise this office. 6 7 That's one (1) of them. 8 MR. IAN CHADWICK: Yes. 9 MR. WILLIAM MCDOWELL: And then there 10 is the disclosure of particular interest, which says 11 in accordance with the Municipal Conflict of Interest 12 Act. You see that? 13 MR. IAN CHADWICK: Yes. 14 MR. WILLIAM MCDOWELL: All right. 15 And I wanted to show you another document, and I -- it's probably one (1) that you 16 haven't seen, but this is TOC 555940. 17 18 So just for some background, this was 19 another municipal inquiry, inquiry into the Municipal 20 Act. 21 MR. IAN CHADWICK: M-hmm. 22 MR. WILLIAM MCDOWELL: By actually the predecessor of Associate Chief Justice Marrocco, 23 24 Associate Chief Justice Cunningham. 25 And just to speed this up, if we go

217 right to page 10, and then scroll up a little bit so 1 you get the whole quote, go to page 9, sorry. 2 3 So he's -- he's talking about an old case there. And he's talking about Members of Council 4 5 and their obligations. He says optics are important. 6 Have you ever understood that to be the case, optics being important? 7 8 MR. IAN CHADWICK: Sorry, if you could speak a little bit louder, sir. 9 10 MR. WILLIAM MCDOWELL: Optics are 11 important? 12 MR. IAN CHADWICK: Yes, sir. 13 MR. WILLIAM MCDOWELL: You agree with 14 that? 15 MR. IAN CHADWICK: Yes, sir. 16 MR. WILLIAM MCDOWELL: All right. 17 And then he says in the middle of the 18 paragraph there: 19 "Suffice it to say that members of 20 Council and staff are not to use 21 their office to promote private 22 interests, whether their own, or 23 those of relatives or friends." 24 You see that? 25 MR. IAN CHADWICK: Yes, I do.

1 MR. WILLIAM MCDOWELL: And do you 2 agree with that as a legal obligation? 3 MR. IAN CHADWICK: Yes, sir. MR. WILLIAM MCDOWELL: And then he 4 5 carries on: "That is not only the common law, but the 6 common sense standard by which the conduct of municipal representatives ought to be judged." 7 8 So I take it you -- you -- this is the 9 first time you've ever seen this decision? 10 MR. IAN CHADWICK: Yes, I have, 11 haven't seen it before. 12 MR. WILLIAM MCDOWELL: All right. 13 But that, just so you know where I'm going with some of this, at the end of this inquiry on 14 15 behalf of the Town we're going to say that the law is not just what's in the NCIA, it's also what's in the 16 common law, the -- the law that judges create. 17 18 Do you understand that -- that notion? 19 MR. IAN CHADWICK: Yes, sir. I can't -- I can't presuppose what's going to be in the 20 decision at the end, but I --21 22 MR. WILLIAM MCDOWELL: Me neither. 23 MR. IAN CHADWICK: But I do understand 24 and I -- I trust that the examination of how Council members have access to information and advice about 25

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the Municipal Conflict of Interest Act might be 1 2 improved. 3 MR. WILLIAM MCDOWELL: Right. I think that that's going to be common ground between us. 4 5 And then if we go down to the following 6 page, so page 10, Mr. Cunningham said it must always 7 be an objective test what should a reasonable person have done in similar circumstances. And then in a 8 9 final note, he points out that the mayor in that instance agreed faithfully and impartially exercised 10 11 this office. She did not simply say she would abide 12 by the Municipal Conflict of Interest Act. 13 Do you see that? 14 Yes, sir, I see it. MR. IAN CHADWICK: 15 MR. WILLIAM MCDOWELL: So, correct me if I'm wrong, but -- but this notion, the -- the ideas 16 set out in this decision, these weren't things in 17 18 which you were briefed as a member of Council when you took office? 19 20 MR. IAN CHADWICK: Not this particular text over this decision, no. 21 22 MR. WILLIAM MCDOWELL: Okay. Then the 23 code of conduct, in the interests of time I won't take 24 you through, but did you consider that the code of 25 conduct created legal obligations for you?

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1 MR. IAN CHADWICK: Yes, sir. 2 MR. WILLIAM MCDOWELL: And in your evidence you seem to say well, whatever the code of 3 conduct says, you know, what I'm governed by is the 4 5 Act. But I want to be fair to you, do you --6 do you think that they each create a legal obligation? 7 The -- the code of 8 MR. IAN CHADWICK: conduct cannot supersede the Act, if the Act says one 9 (1) thing and the code of conduct has any grey area in 10 11 it that is -- that might contravene or -- my 12 perspective of course -- might contravene that Act or 13 might give you some leeway, I believe you have to go 14 back to the Act. 15 And -- and in all fairness, I did consider this and I did read the Act and I did think 16 long and hard about it, but believed I was not in a 17 18 position of conflict. I had no personal gain, I was 19 not employed by anybody --20 MR. WILLIAM MCDOWELL: We'll -- we'll get to that. We'll get to that. 21 22 But you agree with me that the code of 23 conduct can create additional obligations beyond those 24 in the Act? 25 MR. IAN CHADWICK: It -- it creates a

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moral and ethical obligation, yes. 1 2 MR. WILLIAM MCDOWELL: But not a legal obligation? 3 MR. IAN CHADWICK: I'm not a lawyer, I 4 5 have a hard time answering that. 6 MR. WILLIAM MCDOWELL: Okay, well I am, I think the answer is yes, but -- but you're the 7 witness, so -- so we'll carrying on from that. 8 9 So to move on quickly through a number 10 of these things, because my friend who is the 11 commission counsel covered this -- a lot of this very 12 carefully, but I wanted to move to CJI580. Let's just 13 move down the chain here. So hang on. Whoops, there 14 we qo. 15 How did your meeting with PowerStream go? So this is at the end of January. Are they 16 interested in further work? 17 18 And then scrolling up again we have Mr. 19 Bonwick's response. 20 They want me to present a six-month plan, including monitoring from provincial government. 21 To be clear about this, the "they" in both of those e-22 23 mails is PowerStream? 24 MR. IAN CHADWICK: I believe so, yes. 25 MR. WILLIAM MCDOWELL: And you're

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222 asking whether PowerStream is interested in other work 1 2 from you. This is in January. 3 MR. IAN CHADWICK: End of January, 4 yes. 5 MR. WILLIAM MCDOWELL: Okay, and this is what, four or five days after the -- after the 6 vote, is that correct? 7 8 MR. IAN CHADWICK: That's correct. MR. WILLIAM MCDOWELL: And Mr. Bonwick 9 10 seems to suggest please keep going until we chat. 11 He -- he seems to think you've been 12 doing work throughout this period. 13 MR. IAN CHADWICK: I can't speak for 14 Mr. Bonwick --15 MR. WILLIAM MCDOWELL: No, of course. 16 MR. IAN CHADWICK: -- but I certainly 17 sent him a final invoice and he gave me a final cheque 18 for it, so. 19 MR. WILLIAM MCDOWELL: All right. 20 So just to put this in perspective, you thought that at the December 5th Council meeting you 21 22 had a conflict of interest because at that point you 23 did have a particular interest because you were doing 24 work for one (1) of the proponents, namely 25 PowerStream, correct?

1 MR. IAN CHADWICK: one (1) of the potential proponents. I -- I had no information that 2 -- to that point that PowerStream was involved, but 3 the potential that they could have been was why I 4 declared a conflict. 5 6 MR. WILLIAM MCDOWELL: Okay. On that footing alone, that -- that because -- you know, you 7 put it that you thought it might be likely that they 8 would be a proponent? 9 10 MR. IAN CHADWICK: I had no idea if 11 they were -- that it was -- 'likely' would be your 12 words, not mine. The potential that they could be was 13 there. 14 MR. WILLIAM MCDOWELL: Right. And you 15 were monitoring the energy sector all the way through this, I take it? 16 17 MR. IAN CHADWICK: Yes. 18 MR. WILLIAM MCDOWELL: And PowerStream 19 if the provider utility in the neighouring municipality of Barrie, I take it? 20 21 MR. IAN CHADWICK: Barrie, Vaughan, I 22 believe, Richmond Hill. At that point, they were an 23 amalgamation of three (3) municipalities, three (3) 24 municipal utilities, I believe. 25 MR. WILLIAM MCDOWELL: Right. But if

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there -- if Barrie is one (1) of them that suggests 1 that if, you know, Collingwood is putting its utility 2 up for sale, that, you know, somebody reading the 3 clippings might think that they'd be a likely bidder? 4 5 MR. IAN CHADWICK: The -- if I may. 6 MR. WILLIAM MCDOWELL: Sure. 7 MR. IAN CHADWICK: When I was doing this, I had no idea who would be a bidder. But I did 8 9 realize during the process a lot more about the 10 industry, that there were -- that there were several 11 larger players in the industry who were much more 12 likely to be than some of the smaller utilities. 13 For example, it was unlikely that say a 14 small utility that had four thousand (4,000) clients 15 would be bidding on it, whereas much more likely that somebody like Hydro One --16 17 MR. WILLIAM MCDOWELL: Right. 18 MR. IAN CHADWICK: -- would be bidding 19 on it. So to -- to take myself out of the -- out of the picture so I didn't have any conflict in the 20 decision-making process, I declared a conflict. 21 22 MR. WILLIAM MCDOWELL: All right. So 23 you declared a conflict. And we can agree that once 24 you resumed doing work for PowerStream, that would be 25 in February I take it --

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1 OBJ MS. BELINDA BAIN: I'm sorry, Your Honour, just I do object to the phraseology that Mr. 2 Chadwick was going to work for PowerStream. I think 3 his evidence has been that he was doing work for 4 5 Compenso. 6 7 CONTINUED BY MR. WILLIAM MCDOWELL: 8 MR. WILLIAM MCDOWELL: Well, you were 9 doing work for Compenso which was providing it for 10 PowerStream? 11 MR. IAN CHADWICK: And for other 12 clients, yes, sir. 13 MR. WILLIAM MCDOWELL: Right, but one 14 (1) of them was PowerStream? 15 MR. IAN CHADWICK: As far as I understand, yes, --16 17 MR. WILLIAM MCDOWELL: So in that 18 sense, you were doing work for PowerStream? 19 MR. IAN CHADWICK: I was doing work 20 for Compenso. 21 MR. WILLIAM MCDOWELL: Right, which 22 was being furnished to PowerStream? 23 MR. IAN CHADWICK: As I understand, 24 yes. 25 MR. WILLIAM MCDOWELL: And being paid

for by PowerStream on occasion? 1 2 MR. IAN CHADWICK: I was not paid by PowerStream for anything. 3 MR. WILLIAM MCDOWELL: No. But do you 4 5 know whether Mr. Bonwick was being paid by 6 PowerStream? 7 MR. IAN CHADWICK: I found from the Foundation Documents. But aside from the fact that I 8 knew he was working for them, I would assume he's not 9 10 working for free, so he would be paid, but the -- the 11 nature and the discussion and the amounts he was being 12 paid were not known to me. 13 MR. WILLIAM MCDOWELL: Right. And the 14 -- no, I think that's fair. But -- but the idea that 15 your work was also being paid for for PowerStream, having looked at the Foundation Document, I -- I take 16 17 it from your previous answer that you thought -- you 18 think now that that's the case? 19 MR. IAN CHADWICK: Sorry, I'm -- I'm a little confused. 20 21 MR. WILLIAM MCDOWELL: You now -- you 22 now think that PowerStream is paying for your work? 23 MR. IAN CHADWICK: No. Mr. Bonwick 24 was paying for my work and I invoiced him. 25 MR. WILLIAM MCDOWELL: Well --

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MR. IAN CHADWICK: I invoiced him 1 directly. I didn't -- regardless of what PowerStream 2 was paying Mr. Bonwick, he was paying me. 3 4 MR. WILLIAM MCDOWELL: Your work 5 product, to your knowledge, was being used by 6 PowerStream though? 7 MR. IAN CHADWICK: Yeah, it was being -- I read by PowerStream. How it was being used, I 8 have no idea. 9 10 MR. WILLIAM MCDOWELL: All right. 11 MR. IAN CHADWICK: And I don't know 12 who it went to or -- or how it was being used or even 13 if it ended up in the -- in the delete bin in -- in 14 their email. 15 MR. WILLIAM MCDOWELL: Right. Well, Mr. Bonwick kept paying you for it? 16 17 MR. IAN CHADWICK: He did. 18 MR. WILLIAM MCDOWELL: So --19 MR. IAN CHADWICK: As long as I invoiced him, yes. 20 21 MR. MICHAEL WATSON: Had value to 22 somebody, I take it. Now, when the Council meeting 23 comes up in January there is work which you have done 24 for Mr. Bonwick which is unpaid, right? 25 MR. IAN CHADWICK: Yeah. I hadn't

228 picked up the cheque. He may have written the cheque 1 much earlier. I just didn't get around --2 3 MR. WILLIAM MCDOWELL: Oh, that's all right. 4 5 MR. IAN CHADWICK: -- to picking it 6 up. 7 MR. WILLIAM MCDOWELL: But, I mean, the -- the point is that some of that work was being 8 9 done for PowerStream. You knew that by then, right? 10 MR. IAN CHADWICK: I think you're 11 asking the same question, sir. I -- all the work I 12 was doing was for Compenso. What -- what he did with 13 it and how it was used by anybody else I do not have 14 any knowledge of. 15 MR. WILLIAM MCDOWELL: Once you knew that PowerStream was a bidder --16 17 MR. IAN CHADWICK: Yes. 18 MR. WILLIAM MCDOWELL: -- right, if in 19 the month of January you were still doing work for PowerStream -- or for Compenso, you would have 20 declared a conflict of interest? 21 22 MR. IAN CHADWICK: Yes, I would have. 23 MR. WILLIAM MCDOWELL: Right. So the 24 situation is you had done work in December, before 25 then, but leading up to December. And on that

229 footing, you had declared a conflict because 1 PowerStream might be a bidder, right? 2 3 MR. IAN CHADWICK: Because there was a potential that they could be involved in the bid, yes. 4 5 MR. WILLIAM MCDOWELL: By January, we know -- by the Council meeting, we know, obviously, 6 they are a bidder? 7 8 MR. IAN CHADWICK: Yes. 9 MR. WILLIAM MCDOWELL: You haven't 10 been paid for the prior work, correct? 11 MR. IAN CHADWICK: That's correct, I 12 had not -- well, I -- I had not picked up the cheque 13 or cashed it. 14 MR. WILLIAM MCDOWELL: All right. And 15 this --16 MR. IAN CHADWICK: Whether it being paid, I can't tell you. 17 18 MR. WILLIAM MCDOWELL: All right. The 19 December 20 -- sorry, the January 28th email you're 20 looking for other work --21 MR. IAN CHADWICK: Yes, sir. 22 MR. WILLIAM MCDOWELL: -- from 23 PowerStream? 24 MR. IAN CHADWICK: I was aware --25 quite aware at the time that -- that PowerStream had -

230 - had been a bidder. And it doesn't take -- it 1 doesn't take a lot to put --2 3 MR. WILLIAM MCDOWELL: But that's not my question. My question is, you were looking for 4 work? 5 I was asking if 6 MR. IAN CHADWICK: PowerStream had more work. I knew that -- Mr. Bonwick 7 8 was very clear --9 MR. WILLIAM MCDOWELL: Hang on. Just 10 \_\_\_ 11 MR. IAN CHADWICK: -- at very 12 beginning. 13 MR. WILLIAM MCDOWELL: Let me just --14 well, stop interrupting me when I'm interrupting you. 15 CONTINUED BY MR. WILLIAM MCDOWELL: 16 17 MR. WILLIAM MCDOWELL: But in this 18 chain of emails, let's scroll down to your question. 19 Your question is, Are they interested -- interested in further work. 20 21 MR. IAN CHADWICK: Yes. 22 MR. WILLIAM MCDOWELL: Is PowerStream 23 interested in giving me, Ian Chadwick, further work? 24 MR. IAN CHADWICK: No, sir, I'm asking 25 Mr. Bonwick if Com -- if -- if PowerStream is going to

give -- get him to give me more work. 1 2 MR. WILLIAM MCDOWELL: Right. But in any event, the originator of the work is going to be 3 PowerStream? 4 5 MR. IAN CHADWICK: No. I'm the 6 originator of the work. They're only the recipient. 7 MR. WILLIAM MCDOWELL: Well, sorry, 8 the commissioner of the work is going to be PowerStream? 9 10 MR. IAN CHADWICK: From my perspective 11 \_ \_ 12 MR. WILLIAM MCDOWELL: The person 13 requesting the work is going to be PowerStream? 14 MR. IAN CHADWICK: From my 15 perspective, the com -- the commission of the work is Compenso. And how he gets paid and who commissions it 16 17 from him was not my business. 18 MR. WILLIAM MCDOWELL: Right. But what 19 was your business was you wanted to see whether 20 PowerStream was interested in more work that you would 21 do? 22 MR. IAN CHADWICK: Yes. 23 MR. WILLIAM MCDOWELL: Right. So what 24 I understand then is that there is a window of time in 25 which you don't have a conflict of interest but you

did have in December and you would have had in 1 relation to any Council decision in February or going 2 forward. Is that fair? 3 MR. IAN CHADWICK: If -- if I had been 4 working for him? 5 Yes. 6 MR. WILLIAM MCDOWELL: But -- and again, I appreciate you're not a lawyer. But thinking 7 about it, if you are owed money and you are desirous 8 of getting further work from PowerStream, is that not 9 a kind of pecuniary interest? 10 11 MR. IAN CHADWICK: As you say, I'm not 12 a lawyer, so I --13 MR. WILLIAM MCDOWELL: Oh, you've said 14 it a bunch of times. 15 MR. IAN CHADWICK: When I considered the choices and what was going on, I had no knowledge 16 and no evidence that I would be getting further work. 17 18 Of course, I'm asking for work because I need income. 19 I have this curiously old-fashioned belief that I should work for a living and pay my way through --20 through the world, so. 21 22 And there's not a lot of employers for 23 my skill set in the Town of Collingwood, so, yes, I'm 24 looking for work. But I had no knowledge there was 25 any coming up when I made that decision. And when I -

- when I did have an evidence of -- of work I declared 1 2 a conflict. 3 MR. WILLIAM MCDOWELL: All right. 4 5 (BRIEF PAUSE) 6 7 MR. WILLIAM MCDOWELL: And again, with -- and having in mind that optics are important, it 8 9 does seem unfortunate that at a time when you're looking to get paid by Mr. Bonwick for work that was 10 11 commissioned by PowerStream Mr. Bonwick is sending you 12 talking points to be used in the Council meeting? 13 MR. IAN CHADWICK: Excuse me, that's 14 incorrect. Mr. Bonwick did not send me talking 15 points. The email says that he thought I should talk about the industry trends in general, and I didn't 16 respond to it and it didn't give me any details. 17 18 And when I did make my comment, I spoke 19 in generic terms, in very general terms, about the industry trend and why I thought it was a good 20 decision that Council had been making and going 21 22 forward with. 23 MR. WILLIAM MCDOWELL: I understand 24 that. But at some distance, some years later, that 25 does seem to be a bit unfortunate, doesn't it, that

Mr. Bonwick --1 2 MR. IAN CHADWICK: Well --3 MR. WILLIAM MCDOWELL: -- is sending you things that he suggests that you should say on 4 behalf of his client seeking approval from Council? 5 6 MR. IAN CHADWICK: Mr. Bonwick did not say anything about his clients whatsoever. He just 7 8 spoke about the industry trends and going forward 9 because, as he knew it and as -- as I knew, having spent four (4) months doing a news scan of that, I was 10 11 probably better equipped than anybody else at that 12 table to talk about industry trends or -- or the 13 political pressures. 14 MR. WILLIAM MCDOWELL: Well, come on. 15 Are you telling His Honour here that the reason Mr. 16 Bonwick sent you that was just a free floating 17 It wasn't connected to the brief he had for thought? 18 PowerStream? Is that your evidence? 19 MR. IAN CHADWICK: I cannot speak for Mr. Bonwick. I can only speak for myself. 20 And the 21 comments I made were not about any particular company, 22 they were about the process and about the industry in 23 general. 24 MR. WILLIAM MCDOWELL: And at the time 25 that you --

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235 1 2 (BRIEF PAUSE) 3 CONTINUED BY MR. WILLIAM MCDOWELL: 4 5 MR. WILLIAM MCDOWELL: But at the time 6 -- one (1) more question about this. At the time that you read his email, did you not think that his email 7 was being sent to you in his role as an advocate for 8 PowerStream? 9 10 MR. IAN CHADWICK: Oh, very -- very likely, but that was -- that was his job. It doesn't 11 12 mean it's necessarily going to change my view or 13 change my -- my vote. 14 MR. WILLIAM MCDOWELL: No, I 15 appreciate that. MR. IAN CHADWICK: I made the decision 16 17 that I wasn't in conflict without any consultation 18 with -- with Mr. Bonwick and with anybody else. 19 20 (BRIEF PAUSE) 21 22 MR. WILLIAM MCDOWELL: Commissioner, given those answers, frankly, given the state of my 23 24 voice, I would propose to conclude there. And, as I 25 say, I may have a very few questions in the morning.

THE HONOURABLE FRANK MARROCCO: That's 1 -- that's fine. Let's just recap about tomorrow 2 morning. We're going to start at nine o'clock. And 3 we're going to finish at -- at 1:00. When we come 4 5 back at nine o'clock, Mr. Lloyd is going to be back in 6 the box, and then Mr. Chadwick --7 MR. WILLIAM MCDOWELL: All right. THE HONOURABLE FRANK MARROCCO: -- so 8 everybody's clear what the drill is --9 10 MR. WILLIAM MCDOWELL: Thanks. I 11 appreciate it. 12 THE HONOURABLE FRANK MARROCCO: tomorrow. Tomorrow nine o'clock. 13 14 MR. WILLIAM MCDOWELL: Do you want to 15 give the witness the caution about his evidence just--16 THE HONOURABLE FRANK MARROCCO: Well, just, Mr. Chadwick, you're still being cross-examined. 17 18 You should not discuss with anyone the evidence that 19 you've given. It could lead to a misunderstanding 20 about your credibility. 21 MR. IAN CHADWICK: Thank you. 22 23 (WITNESS RETIRES) 24 25 --- Upon adjourning at 4:20 p.m.

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